



हरकोर्ट बटलर प्राविधिक विश्वविद्यालय

नवाबगंज, कानपुर - 208002, उ.प्र., भारत

HARCOURT BUTLER TECHNICAL UNIVERSITY

NAWABGANJ, KANPUR - 208002, U.P., INDIA

(Formerly Harcourt Butler Technological Institute, Kanpur)

Phone : +91-0512-2534001-5, 2533812, website : <http://www.hbtu.ac.in>, Email : vc@hbtu.ac.in

100 YEARS
1921 - 2021

Key Indicator- 5.2 Student Progression (40) 5.2.2

Average Percentage of placement of outgoing students in last academic year

5.2.2.1 Number of outgoing students placed year-wise in last academic year

| Year | 2022-23 |
|------------------------------------|---------|
| Number of outgoing students placed | 414 |
| Number of outgoing students | 800 |
| Percentage per year | 51.75 |

कुल सचिव
हरकोर्ट बटलर प्राविधिक विश्वविद्यालय
कानपुर-2

सं/No: 17556/Campus/PE/CO

दिनांक/Date: 02.08.2023

Batch 1

Name : SUBHAGAYA SINGH
Roll No. / USN : 190106050
Discipline : ECE
College / Institute : HBTU - Kanpur

Dear Sir/Madam,

विषय: परिवीक्षाधीन अभियंता के पद के लिए नियुक्ति का अनंतिम प्रस्ताव।
**SUB: PROVISIONAL OFFER OF APPOINTMENT FOR THE POST
OF PROBATIONARY ENGINEER (E-II)**

- 1.0 Further to the selection process, we have pleasure in offering you the post of **PROBATIONARY ENGINEER (E-II Grade)** on a basic pay of **Rs. 40,000/- per month** in the scale of Rs.40,000 - 3% - 1,40,000/- plus allowances admissible from time to time. You will be posted to **Ghaziabad Unit** after initial Induction & Orientation programme at **BEL Academy of Excellence, Bengaluru** for a period of 4 – 5 weeks. The Offer of Appointment is provisional and subject to receipt of satisfactory Police Verification Report from the Police Authorities.
- 2.0 Your appointment in BEL is subject to your passing the B.E / B.Tech Degree examination with an aggregate of 65% (all semesters) for General/EWS/OBC candidates and aggregate of 55% for SC/ST/PwBD candidates and producing the marks cards of all the Semesters and the Degree Certificate / Provisional Degree Certificate at the time of reporting for duty / documents verification, whichever is earlier.
- 3.0 During the period of your employment in BEL, you will be entitled to draw the allowances/benefits as applicable to the Unit to which you are posted.
- 4.0 You are entitled for Leave, Medical benefits, Provident Fund etc., as per the existing rules of the Company.
- 5.0 Your appointment is on a temporary basis till such time all the required formalities for your appointment are completed. In the event of your permanent appointment, the temporary service put in by you will be counted as part of Probationary period.
- 6.0 During the period of your temporary appointment, your services are liable to be terminated without notice and without any compensation in lieu of notice.
- 7.0 Please note that your appointment will be subject to your being found medically fit by our Medical Authorities. You are required to have medical examination done by a Medical Officer not below the rank of a **Civil Surgeon /Asst. Surgeon**, of your place, at your own cost and obtain the Pre-Employment Medical Examination Report in the enclosed proforma along with X-Ray report, ECG report and Acuity of vision report. This certificate is subject to confirmation by our Medical authorities, whose opinion about your medical fitness will be final. Your services are liable to be terminated subject to usual notice in case you are at any

सं/No: 17556/Campus/PE/CO

दिनांक/Date: 02.08.2023

Batch 1

Name : PIYUSH RAJPUT
Roll No. / USN : 190106030
Discipline : ECE
College / Institute : HBTU - Kanpur

Dear Sir/Madam,

विषय: परीक्षाधीन अभियंता के पद के लिए नियुक्ति का अनंतिम प्रस्ताव।
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- 7.0 Please note that your appointment will be subject to your being found medically fit by our Medical Authorities. You are required to have medical examination done by a Medical Officer not below the rank of a **Civil Surgeon /Asst. Surgeon**, of your place, at your own cost and obtain the Pre-Employment Medical Examination Report in the enclosed proforma along with X-Ray report, ECG report and Acuity of vision report. This certificate is subject to confirmation by our Medical authorities, whose opinion about your medical fitness will be final. Your services are liable to be terminated subject to usual notice in case you are at any

सं/No: 17556/Campus/PE/CO

दिनांक/Date: 02.08.2023

Batch 1

Name : LAKSHAYA NARANG
Roll No. / USN : 190106022
Discipline : ECE
College / Institute : HBTU - Kanpur

Dear Sir/Madam,

विषय: परीक्षाधीन अभियंता के पद के लिए नियुक्ति का अनंतिम प्रस्ताव।
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- 4.0 You are entitled for Leave, Medical benefits, Provident Fund etc., as per the existing rules of the Company.
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- 6.0 During the period of your temporary appointment, your services are liable to be terminated without notice and without any compensation in lieu of notice.
- 7.0 Please note that your appointment will be subject to your being found medically fit by our Medical Authorities. You are required to have medical examination done by a Medical Officer not below the rank of a **Civil Surgeon /Asst. Surgeon**, of your place, at your own cost and obtain the Pre-Employment Medical Examination Report in the enclosed proforma along with X-Ray report, ECG report and Acuity of vision report. This certificate is subject to confirmation by our Medical authorities, whose opinion about your medical fitness will be final. Your services are liable to be terminated subject to usual notice in case you are at any

February 16, 2023
Ref: 8745088

Pankhuri Tripathi ET
HBTI Kanpur

Subject: Letter of Intent (LOI) for Internship with Samsung Data Systems India Pvt. Ltd.

Dear Pankhuri,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer of internship with Samsung Data Systems India Pvt Ltd on the following terms and conditions:

Title - INTERN
Duration of Internship - March 01, 2023 - June 30, 2023

1. Your initial place of posting will be **Gurugram**.
2. On the day of your joining, you are requested to carry the documents as mentioned in Annexure 'A'.
3. Stipend: Inr 30,000 Per Month.

We would expect you to join us on "**March 1, 2023**" In the event you are not able to join on the date, please intimate undersigned, failing which this LOI will be deemed void.

You can be confirmed as Samsung Data Systems India full time employee based on the requirement of the organization and conditions specified below:

Role: Developer

- Satisfactory performance during the internship period
- Clearing Advance Level Samsung Software Test

This offer is based on the information, facts and figures provided by you, during your discussions with our company representatives.

If it is found at any time that any of the information is false or any other vital information was not disclosed, the company reserves the right to terminate your contract.

You will be governed by the working hour's /shift timings /days of work and other conditions of the service, as per the business requirement from time to time. Please return duly signed copy of the LOI to HR, indicating your acceptance of this offer & confirming date of joining.

Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.

Yours Sincerely,
for **Samsung Data Systems India Pvt. Ltd.**



Signature Not Verified
Digitally signed by
NISHANT KUMAR
DN: cn=NISHANT KUMAR
Date: 2023.02.20
09:22:51 +05:30

Nishant Kumar Sharma
Head - Human Resource

I accept to join on **March 01, 2023**



Pankhuri Tripathi

February 16, 2023
Ref: 8744965

Rishav Gupta CT
HBTI Kanpur

Subject: Letter of Intent (LOI) for Internship with Samsung Data Systems India Pvt. Ltd.

Dear Rishav,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer of internship with Samsung Data Systems India Pvt Ltd on the following terms and conditions:

Title - INTERN
Duration of Internship - March 01, 2023 - June 30, 2023

1. Your initial place of posting will be **Gurugram**.
2. On the day of your joining, you are requested to carry the documents as mentioned in Annexure 'A'.
3. Stipend: Inr 30,000 Per Month.

We would expect you to join us on "**March 1, 2023**" In the event you are not able to join on the date, please intimate undersigned, failing which this LOI will be deemed void.

You can be confirmed as Samsung Data Systems India full time employee based on the requirement of the organization and conditions specified below:

Role: Developer

- Satisfactory performance during the internship period
- Clearing Advance Level Samsung Software Test

This offer is based on the information, facts and figures provided by you, during your discussions with our company representatives.

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Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.

Yours Sincerely,
for **Samsung Data Systems India Pvt. Ltd.**

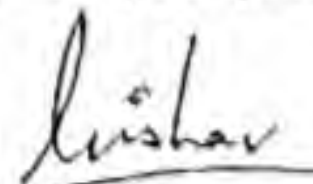


Signature Not Verified

Digitally Signed by
NISHANT KUMAR
SHARMA
Date: 2023.02.20
09:22:25 +05:30

Nishant Kumar Sharma
Head - Human Resource

I accept to join on **March 01, 2023**



Rishav Gupta

Registered Office: Property No. 105, First Floor, Rishabh Ipex Mall, CSC Plot, I.P. Extension, Patparganj, Delhi - 110092

February 16, 2023
Ref: 8745028

Lakshaya ET
HBTI Kanpur

Subject: Letter of Intent (LOI) for Internship with Samsung Data Systems India Pvt. Ltd.

Dear Lakshaya,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer of internship with Samsung Data Systems India Pvt Ltd on the following terms and conditions:

Title - INTERN
Duration of Internship - March 01, 2023 - June 30, 2023

1. Your initial place of posting will be **Gurugram**.
2. On the day of your joining, you are requested to carry the documents as mentioned in Annexure 'A'.
3. Stipend: Inr 30,000 Per Month.

We would expect you to join us on "**March 1, 2023**" In the event you are not able to join on the date, please intimate undersigned, failing which this LOI will be deemed void.

You can be confirmed as Samsung Data Systems India full time employee based on the requirement of the organization and conditions specified below:

Role: Developer

- Satisfactory performance during the internship period
- Clearing Advance Level Samsung Software Test

This offer is based on the information, facts and figures provided by you, during your discussions with our company representatives.

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Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.

Yours Sincerely,
for **Samsung Data Systems India Pvt. Ltd.**

I accept to join on **March 01, 2023**



Signature Not Verified

Digitally signed by
NISHANT KUMAR
SHARMA
Date: 2023.02.20
09:22:39 +05:30

Nishant Kumar Sharma
Head - Human Resource

Lakshaya

Registered Office: Property No. 105, First Floor, Rishabh Ipex Mall, CSC Plot, I.P. Extension, Patparganj, Delhi - 110092

February 16, 2023
Ref: 8744987

Praharsh Gupta
HBTI Kanpur

Subject: Letter of Intent (LOI) for Internship with Samsung Data Systems India Pvt. Ltd.

Dear Praharsh,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer of internship with Samsung Data Systems India Pvt Ltd on the following terms and conditions:

Title - INTERN
Duration of Internship - March 01, 2023 - June 30, 2023

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Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.

Yours Sincerely,
for Samsung Data Systems India Pvt. Ltd.



Nishant Kumar Sharma
Head - Human Resource

Signature has been verified
Digitally signed by Nishant Kumar Sharma
Date: 2023.02.16 10:50:00
DN: cn=Nishant Kumar Sharma, o=Samsung Data Systems India Pvt. Ltd., ou=HR

I accept to join on **March 01, 2023**

Praharsh Gupta

February 16, 2023

Ref: 8744964

Ayush Agarwal Btech GT
HBTI Kanpur

Subject: Letter of Intent (LOI) for Internship with Samsung Data Systems India Pvt. Ltd.

Dear Ayush,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer of internship with Samsung Data Systems India Pvt Ltd on the following terms and conditions:

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Duration of Internship - March 01, 2023 - June 30, 2023

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Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.

Yours Sincerely,
for Samsung Data Systems India Pvt. Ltd.

I accept to join on **March 01, 2023**



Signature Not Verified
Digitally Signed by
NISHANT KUMAR SHARMA
Date: 2023.02.20
09:22:25 +05:30

Nishant Kumar Sharma
Head - Human Resource

Ayush Agarwal Btech

Registered Office: Property No. 105, First Floor, Rishabh Ipex Mall, CSC Plot, I.P. Extension, Patparganj, Delhi - 110092

February 16, 2023

Ref: 8745022

Sumit Singh *CS*
HBTI Kanpur

Subject: Letter of Intent (LOI) for Internship with Samsung Data Systems India Pvt. Ltd.

Dear Sumit,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer of internship with Samsung Data Systems India Pvt Ltd on the following terms and conditions:

Title - INTERN
Duration of Internship - March 01, 2023 - June 30, 2023

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Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.

Yours Sincerely,
for **Samsung Data Systems India Pvt. Ltd.**



Nishant Kumar Sharma
Head - Human Resource

Signature Not Verified

Digitally Signed by
NISHANT KUMAR
SHARMA
Date: 2023.02.20
09:22:37 +05:30

I accept to join on **March 01, 2023**



Sumit Singh

February 16, 2023
Ref: 8744953

Khushi Gautam Btech (CS)
HBTI Kanpur

Subject: Letter of Intent (LOI) for Internship with Samsung Data Systems India Pvt. Ltd.

Dear Khushi,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer of internship with Samsung Data Systems India Pvt Ltd on the following terms and conditions:

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Role: Developer

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Yours Sincerely,
for Samsung Data Systems India Pvt. Ltd.



Nishant Kumar Sharma
Head - Human Resource

Signature Not Verified

Digitally signed by
NISHANT KUMAR
SHARMA
Date: 2023.02.20
09:22:23 +05:30

I accept to join on **March 01, 2023**

Khushi Gautam Btech

Registered Office: Property No. 105, First Floor, Rishabh Ipex Mall, CSC Plot, I.P. Extension, Patparganj, Delhi - 110092

SAMSUNG SDS

SAMSUNG DATA SYSTEMS INDIA PVT. LTD.

06th Floor, DLF Building No 09 B, DLF Cyber City,
DLF Phase 3, Sector 25, Gurugram, Haryana-122002
CIN : U63000DL2009FTC189031
Tel.: (91-124) 4181234
Website : www.sds.samsung.com

February 16, 2023
Ref: 8745023

Aditya Kushwaha CS
HBTI Kanpur

Subject: Letter of Intent (LOI) for Internship with Samsung Data Systems India Pvt. Ltd.

Dear Aditya,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer of internship with Samsung Data Systems India Pvt Ltd on the following terms and conditions:

Title - INTERN
Duration of Internship - March 01, 2023 - June 30, 2023

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Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.

Yours Sincerely,
for Samsung Data Systems India Pvt. Ltd.



Nishant Kumar Sharma
Head - Human Resource

Signature Not Verified

Digitally signed by
NISHANT KUMAR
SHARMA
Date: 2023.02.20
09:22:37 +05:30

I accept to join on March 01, 2023

Aditya Kushwaha

Registered Office: Property No. 105, First Floor, Rishabh Ipex Mall, CSC Plot, I.P. Extension, Patparganj, Delhi - 110092

February 16, 2023
Ref: 8744985

Ayush Gupta
HBTI Kanpur

Subject: Letter of Intent (LOI) for Internship with Samsung Data Systems India Pvt. Ltd.

Dear Ayush,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer of internship with Samsung Data Systems India Pvt Ltd on the following terms and conditions:

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Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.

Yours Sincerely,
for Samsung Data Systems India Pvt. Ltd.



Nishant Kumar Sharma
Head - Human Resource


Digitally signed by
NISHANT KUMAR
SHARMA
Date: 2023.02.20
09:22:29 +05:30

I accept to join on **March 01, 2023**



Registered Office: Property No. 105, First Floor, Rishabh Ipex Mall, CSC Plot, I.P. Extension, Patparganj, Delhi - 110092

February 16, 2023
Ref: 8745024

Shwet Shukla 
HBTI Kanpur

Subject: Letter of Intent (LOI) for Internship with Samsung Data Systems India Pvt. Ltd.

Dear Shwet,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer of internship with Samsung Data Systems India Pvt Ltd on the following terms and conditions:

Title - INTERN
Duration of Internship - March 01, 2023 - June 30, 2023

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Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.

Yours Sincerely,
for **Samsung Data Systems India Pvt. Ltd.**



Nishant Kumar Sharma
Head - Human Resource

Signature valid

Digitally signed by
NISHANT KUMAR
SHARMA
Date: 2023.02.20
09:22:38 +05:30

I accept to join on **March 01, 2023**

Shwet Shukla

Registered Office: Property No. 105, First Floor, Rishabh Ipex Mall, CSC Plot, I.P. Extension, Patparganj, Delhi - 110092

February 16, 2023

Ref: 8745026

Deepak Yadav Btech CS
HBTI Kanpur

Subject: Letter of Intent (LOI) for Internship with Samsung Data Systems India Pvt. Ltd.

Dear Deepak,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer of internship with Samsung Data Systems India Pvt Ltd on the following terms and conditions:

Title - INTERN
Duration of Internship - March 01, 2023 - June 30, 2023

1. Your initial place of posting will be **Gurugram**.
2. On the day of your joining, you are requested to carry the documents as mentioned in Annexure 'A'.
3. Stipend: Inr 30,000 Per Month.

We would expect you to join us on "**March 1, 2023**" In the event you are not able to join on the date, please intimate undersigned, failing which this LOI will be deemed void.

You can be confirmed as Samsung Data Systems India full time employee based on the requirement of the organization and conditions specified below:

Role: Developer

- Satisfactory performance during the internship period
- Clearing Advance Level Samsung Software Test

This offer is based on the information, facts and figures provided by you, during your discussions with our company representatives.

If it is found at any time that any of the information is false or any other vital information was not disclosed, the company reserves the right to terminate your contract.

You will be governed by the working hour's /shift timings /days of work and other conditions of the service, as per the business requirement from time to time. Please return duly signed copy of the LOI to HR, indicating your acceptance of this offer & confirming date of joining.

Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.

Yours Sincerely,
for **Samsung Data Systems India Pvt. Ltd.**



Nishant Kumar Sharma
Head - Human Resource

Signature Not Verified
Digitally signed by
NISHANT KUMAR
SHARMA
Date: 2023.02.20
09:22:38 +05:30

I accept to join on **March 01, 2023**

Deepak Yadav Btech

February 16, 2023
Ref: 8745071

Anand Gautam Btech CS
HBTI Kanpur

Subject: Letter of Intent (LOI) for Internship with Samsung Data Systems India Pvt. Ltd.

Dear Anand,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer of internship with Samsung Data Systems India Pvt Ltd on the following terms and conditions:

Title - INTERN
Duration of Internship - March 01, 2023 - June 30, 2023

1. Your initial place of posting will be **Gurugram**.
2. On the day of your joining, you are requested to carry the documents as mentioned in Annexure 'A'.
3. Stipend: Inr 30,000 Per Month.

We would expect you to join us on "**March 1, 2023**" In the event you are not able to join on the date, please intimate undersigned, failing which this LOI will be deemed void.

You can be confirmed as Samsung Data Systems India full time employee based on the requirement of the organization and conditions specified below:

Role: Developer

- Satisfactory performance during the internship period
- Clearing Advance Level Samsung Software Test

This offer is based on the information, facts and figures provided by you, during your discussions with our company representatives.

If it is found at any time that any of the information is false or any other vital information was not disclosed, the company reserves the right to terminate your contract.

You will be governed by the working hour's /shift timings /days of work and other conditions of the service, as per the business requirement from time to time. Please return duly signed copy of the LOI to HR, indicating your acceptance of this offer & confirming date of joining.

Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.

Yours Sincerely,
for Samsung Data Systems India Pvt. Ltd.



Nishant Kumar Sharma
Head - Human Resource

Signature Not Verified
Digitally signed by
NISHANT KUMAR
SHARMA
Date: 2023.02.20
09:22:48 +05:30


I accept to join on **March 01, 2023**

Anand Gautam Btech

Registered Office: Property No. 105, First Floor, Rishabh Ipex Mall, CSC Plot, I.P. Extension, Patparganj, Delhi - 110092

February 16, 2023

Ref: 8745070

Siddharth Gautam 
HBTI Kanpur

Subject: Letter of Intent (LOI) for Internship with Samsung Data Systems India Pvt. Ltd.

Dear Siddharth,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer of internship with Samsung Data Systems India Pvt Ltd on the following terms and conditions:

Title - INTERN
Duration of Internship - March 01, 2023 - June 30, 2023

1. Your initial place of posting will be **Gurugram**.
2. On the day of your joining, you are requested to carry the documents as mentioned in Annexure 'A'.
3. Stipend: Inr 30,000 Per Month.

We would expect you to join us on "**March 1, 2023**" In the event you are not able to join on the date, please intimate undersigned, failing which this LOI will be deemed void.

You can be confirmed as Samsung Data Systems India full time employee based on the requirement of the organization and conditions specified below:

Role: Developer

- Satisfactory performance during the internship period
- Clearing Advance Level Samsung Software Test

This offer is based on the information, facts and figures provided by you, during your discussions with our company representatives.

If it is found at any time that any of the information is false or any other vital information was not disclosed, the company reserves the right to terminate your contract.

You will be governed by the working hour's /shift timings /days of work and other conditions of the service, as per the business requirement from time to time. Please return duly signed copy of the LOI to HR, indicating your acceptance of this offer & confirming date of joining.

Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.

Yours Sincerely,
for **Samsung Data Systems India Pvt. Ltd.**



Nishant Kumar Sharma
Head - Human Resource

Digitally Signed by
NISHANT KUMAR
SHARMA
Date: 2023.02.20
09:22:47 +05:30

I accept to join on **March 01, 2023**

Siddharth Gautam

February 16, 2023

Ref: 8745072

Yash Vardhan Btech *IT*
HBTI Kanpur

Subject: Letter of Intent (LOI) for Internship with Samsung Data Systems India Pvt. Ltd.

Dear Yash,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer of internship with Samsung Data Systems India Pvt Ltd on the following terms and conditions:

Title - INTERN
Duration of Internship - March 01, 2023 - June 30, 2023

1. Your initial place of posting will be **Gurugram**.
2. On the day of your joining, you are requested to carry the documents as mentioned in Annexure 'A'.
3. Stipend: Inr 30,000 Per Month.

We would expect you to join us on "**March 1, 2023**" In the event you are not able to join on the date, please intimate undersigned, failing which this LOI will be deemed void.

You can be confirmed as Samsung Data Systems India full time employee based on the requirement of the organization and conditions specified below:

Role: Developer

- Satisfactory performance during the internship period
- Clearing Advance Level Samsung Software Test

This offer is based on the information, facts and figures provided by you, during your discussions with our company representatives.

If it is found at any time that any of the information is false or any other vital information was not disclosed, the company reserves the right to terminate your contract.

You will be governed by the working hour's /shift timings /days of work and other conditions of the service, as per the business requirement from time to time. Please return duly signed copy of the LOI to HR, indicating your acceptance of this offer & confirming date of joining.

Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.

Yours Sincerely,
for **Samsung Data Systems India Pvt. Ltd.**



Signature Not Verified

Digitally signed by
NISHANT KUMAR
SHARMA
Date: 2023.02.20
09:22:48 +05:30

Nishant Kumar Sharma
Head - Human Resource

I accept to join on **March 01, 2023**

Yash Vardhan Btech

Registered Office: Property No. 105, First Floor, Rishabh Ipex Mall, CSC Plot, I.P. Extension, Patparganj, Delhi - 110092

February 16, 2023
Ref: 8744988

Animesh Trivedi I1
HBTI Kanpur

Subject: Letter of Intent (LOI) for Internship with Samsung Data Systems India Pvt. Ltd.

Dear Animesh,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer of internship with Samsung Data Systems India Pvt Ltd on the following terms and conditions:

Title - INTERN
Duration of Internship - March 01, 2023 - June 30, 2023

1. Your initial place of posting will be **Gurugram**.
2. On the day of your joining, you are requested to carry the documents as mentioned in Annexure 'A'.
3. Stipend: Inr 30,000 Per Month.

We would expect you to join us on "**March 1, 2023**" In the event you are not able to join on the date, please intimate undersigned, failing which this LOI will be deemed void.

You can be confirmed as Samsung Data Systems India full time employee based on the requirement of the organization and conditions specified below:

Role: Developer

- Satisfactory performance during the internship period
- Clearing Advance Level Samsung Software Test

This offer is based on the information, facts and figures provided by you, during your discussions with our company representatives.

If it is found at any time that any of the information is false or any other vital information was not disclosed, the company reserves the right to terminate your contract.

You will be governed by the working hour's /shift timings /days of work and other conditions of the service, as per the business requirement from time to time. Please return duly signed copy of the LOI to HR, indicating your acceptance of this offer & confirming date of joining.

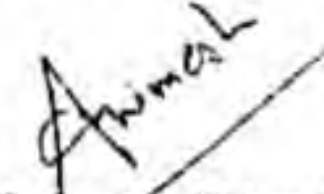
Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.

Yours Sincerely,
for Samsung Data Systems India Pvt. Ltd.


Nishant Kumar Sharma
Head - Human Resource

Signature Not Verified
Digitally signed by
NISHANT KUMAR
SHARMA
Date: 2023.02.20
09:22:30 +05:30

I accept to join on **March 01, 2023**


Animesh Trivedi

Registered Office: Property No. 105, First Floor, Rishabh Ipex Mall, CSC Plot, I.P. Extension, Patparganj, Delhi - 110092

February 16, 2023
Ref: 8745017

Harshit Shukla IT
HBTI Kanpur

Subject: Letter of Intent (LOI) for Internship with Samsung Data Systems India Pvt. Ltd.

Dear Harshit,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer of internship with Samsung Data Systems India Pvt Ltd on the following terms and conditions:

Title - INTERN
Duration of Internship - March 01, 2023 - June 30, 2023

1. Your initial place of posting will be **Gurugram**.
2. On the day of your joining, you are requested to carry the documents as mentioned in Annexure 'A'.
3. Stipend: Inr 30,000 Per Month.

We would expect you to join us on "**March 1, 2023**" In the event you are not able to join on the date, please intimate undersigned, failing which this LOI will be deemed void.

You can be confirmed as Samsung Data Systems India full time employee based on the requirement of the organization and conditions specified below:

Role: Developer

- Satisfactory performance during the internship period
- Clearing Advance Level Samsung Software Test

This offer is based on the information, facts and figures provided by you, during your discussions with our company representatives.

If it is found at any time that any of the information is false or any other vital information was not disclosed, the company reserves the right to terminate your contract.

You will be governed by the working hour's /shift timings /days of work and other conditions of the service, as per the business requirement from time to time. Please return duly signed copy of the LOI to HR, indicating your acceptance of this offer & confirming date of joining.

Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.

Yours Sincerely,
for **Samsung Data Systems India Pvt. Ltd.**

I accept to join on **March 01, 2023**



Signature Not Verified

Digitally Signed by
NISHANT KUMAR
SHARMA
Date: 2023.02.20
09:22:36 +05:30

Nishant Kumar Sharma
Head - Human Resource

Harshit Shukla

Registered Office: Property No. 105, First Floor, Rishabh Ipex Mall, CSC Plot, I.P. Extension, Patparganj, Delhi - 110092

Letter of Internship – Samsung R&D Institute India – Noida23rd December 2022

Dear Yuvraj Sharma, CS

Congratulations!

The Management is pleased to offer you an assignment as an **Intern** with **Samsung India Electronics Pvt. Ltd.** at **Samsung R&D Institute, Noida**, starting **9th Jan 2023** for a period of **24 Weeks**, on the following terms and conditions:-

1. You will be paid a stipend of INR 40,000/- per month Inclusive of applicable taxes.
2. You would be provided with Lunch & Local Transport (to/from Office) facility extended and sponsored by the company.
3. You will have free access to gymnasium & library facility of the company.
4. You are required to work on the assigned projects with complete efficiency and discipline.
5. You would observe same working hours as applicable to the employees of the organization.
6. Interns will be able to avail **One Leave per month** in case of any medical or personal emergencies. Any leave over and above this, shall be treated as leave without stipend.
7. You are being offered Internship on your request based on the particulars and information made available by you. In case, any of the said particulars/ information is found false or incorrect, your Internship will be deemed cancelled **Ab-Initio**.
8. The management reserves the right to terminate your Internship at any time without any prior notice, if the management is in receipt of unsatisfactory training report/ performance or any other gross misconduct.
9. You will not divulge or give out to anyone in any manner particulars or details of any of the trade secrets, manufacturing or research process, financial, administrative and /or organizational matter or any transaction or affairs of the company of confidential nature.
10. Please be advised that your acceptance to Internship neither confer any right for employment in the Company nor any other benefit as applicable to regular employees.

Letter of Internship – Samsung R&D Institute India – Noida23rd December 2022Dear Utsav Taliyan, *CS***Congratulations!**

The Management is pleased to offer you an assignment as an Intern with Samsung India Electronics Pvt. Ltd. at Samsung R&D Institute, Noida, starting 9th Jan 2023 for a period of 24 Weeks, on the following terms and conditions:-

1. You will be paid a stipend of INR 40,000/- per month Inclusive of applicable taxes.
2. You would be provided with Lunch & Local Transport (to/from Office) facility extended and sponsored by the company.
3. You will have free access to gymnasium & library facility of the company.
4. You are required to work on the assigned projects with complete efficiency and discipline.
5. You would observe same working hours as applicable to the employees of the organization.
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9. You will not divulge or give out to anyone in any manner particulars or details of any of the trade secrets, manufacturing or research process, financial, administrative and /or organizational matter or any transaction or affairs of the company of confidential nature.
10. Please be advised that your acceptance to Internship neither confer any right for employment in the Company nor any other benefit as applicable to regular employees.

Utsav Taliyan

Letter of Internship – Samsung R&D Institute India – Noida23rd December 2022Dear Naitik Varshney, *CS***Congratulations!**

The Management is pleased to offer you an assignment as an Intern with Samsung India Electronics Pvt. Ltd. at Samsung R&D Institute, Noida, starting 9th Jan 2023 for a period of 24 Weeks, on the following terms and conditions:-

1. You will be paid a stipend of INR 40,000/- per month Inclusive of applicable taxes.
2. You would be provided with Lunch & Local Transport (to/from Office) facility extended and sponsored by the company.
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10. Please be advised that your acceptance to Internship neither confer any right for employment in the Company nor any other benefit as applicable to regular employees.

Letter of Internship – Samsung R&D Institute India – Noida23rd December 2022

Dear Yuvraj Sharma, CS

Congratulations!

The Management is pleased to offer you an assignment as an **Intern** with **Samsung India Electronics Pvt. Ltd.** at **Samsung R&D Institute, Noida**, starting **9th Jan 2023** for a period of **24 Weeks**, on the following terms and conditions:-

1. You will be paid a stipend of INR 40,000/- per month Inclusive of applicable taxes.
2. You would be provided with Lunch & Local Transport (to/from Office) facility extended and sponsored by the company.
3. You will have free access to gymnasium & library facility of the company.
4. You are required to work on the assigned projects with complete efficiency and discipline.
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Letter of Internship – Samsung R&D Institute India – Noida23rd December 2022Dear Naitik Varshney, *CS***Congratulations!**

The Management is pleased to offer you an assignment as an Intern with Samsung India Electronics Pvt. Ltd. at Samsung R&D Institute, Noida, starting 9th Jan 2023 for a period of 24 Weeks, on the following terms and conditions:-

1. You will be paid a stipend of INR 40,000/- per month Inclusive of applicable taxes.
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10. Please be advised that your acceptance to Internship neither confer any right for employment in the Company nor any other benefit as applicable to regular employees.

Letter of Internship – Samsung R&D Institute India – Noida23rd December 2022Dear Amit Kumar Mishra, *IT***Congratulations!**

The Management is pleased to offer you an assignment as an **Intern** with **Samsung India Electronics Pvt. Ltd.** at **Samsung R&D Institute, Noida**, starting **9th Jan 2023** for a period of **24 Weeks**, on the following terms and conditions:-

1. You will be paid a stipend of INR 40,000/- per month Inclusive of applicable taxes.
2. You would be provided with Lunch & Local Transport (to/from Office) facility extended and sponsored by the company.
3. You will have free access to gymnasium & library facility of the company.
4. You are required to work on the assigned projects with complete efficiency and discipline.
5. You would observe same working hours as applicable to the employees of the organization.
6. Interns will be able to avail **One Leave per month** in case of any medical or personal emergencies. Any leave over and above this, shall be treated as leave without stipend.
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9. You will not divulge or give out to anyone in any manner particulars or details of any of the trade secrets, manufacturing or research process, financial, administrative and /or organizational matter or any transaction or affairs of the company of confidential nature.
10. Please be advised that your acceptance to Internship neither confer any right for employment in the Company nor any other benefit as applicable to regular employees.

Letter of Internship – Samsung R&D Institute India – Noida

Dear Aditya Chaudhary, IT

23rd December 2022

Congratulations!

The Management is pleased to offer you an assignment as an **Intern** with **Samsung India Electronics Pvt. Ltd.** at **Samsung R&D Institute, Noida**, starting **9th Jan 2023** for a period of **24 Weeks**, on the following terms and conditions:-

1. You will be paid a stipend of INR 40,000/- per month Inclusive of applicable taxes.
2. You would be provided with Lunch & Local Transport (to/from Office) facility extended and sponsored by the company.
3. You will have free access to gymnasium & library facility of the company.
4. You are required to work on the assigned projects with complete efficiency and discipline.
5. You would observe same working hours as applicable to the employees of the organization.
6. Interns will be able to avail **One Leave per month** in case of any medical or personal emergencies. Any leave over and above this, shall be treated as leave without stipend.
7. You are being offered Internship on your request based on the particulars and information made available by you. In case, any of the said particulars/ information is found false or incorrect, your Internship will be deemed cancelled **Ab-Initio**.
8. The management reserves the right to terminate your Internship at any time without any prior notice, if the management is in receipt of unsatisfactory training report/ performance or any other gross misconduct.
9. You will not divulge or give out to anyone in any manner particulars or details of any of the trade secrets, manufacturing or research process, financial, administrative and /or organizational matter or any transaction or affairs of the company of confidential nature.
10. Please be advised that your acceptance to Internship neither confer any right for employment in the Company nor any other benefit as applicable to regular employees.

Letter of Internship – Samsung R&D Institute India – Noida23rd December 2022Dear Abhishek Kumar, *CS***Congratulations!**

The Management is pleased to offer you an assignment as an **Intern** with **Samsung India Electronics Pvt. Ltd.** at **Samsung R&D Institute, Noida**, starting **9th Jan 2023** for a period of **24 Weeks**, on the following terms and conditions:-

1. You will be paid a stipend of **INR 40,000/-** per month Inclusive of applicable taxes.
2. You would be provided with **Lunch & Local Transport (to/from Office)** facility extended and sponsored by the company.
3. You will have free access to **gymnasium & library** facility of the company.
4. You are required to work on the assigned projects with complete efficiency and discipline.
5. You would observe same working hours as applicable to the employees of the organization.
6. Interns will be able to avail **One Leave per month** in case of any medical or personal emergencies. Any leave over and above this, shall be treated as leave without stipend.
7. You are being offered Internship on your request based on the particulars and information made available by you. In case, any of the said particulars/ information is found false or incorrect, your Internship will be deemed cancelled **Ab-Initio**.
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10. Please be advised that your acceptance to Internship neither confer any right for employment in the Company nor any other benefit as applicable to regular employees.

Letter of Internship – Samsung R&D Institute India – Noida23rd December 2022

Dear Rishabh Kumar Singh, CS

Congratulations!

The Management is pleased to offer you an assignment as an Intern with **Samsung India Electronics Pvt. Ltd.** at **Samsung R&D Institute, Noida**, starting **9th Jan 2023** for a period of **24 Weeks**, on the following terms and conditions:-

1. You will be paid a stipend of INR 40,000/- per month Inclusive of applicable taxes.
2. You would be provided with Lunch & Local Transport (to/from Office) facility extended and sponsored by the company.
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6. Interns will be able to avail **One Leave per month** in case of any medical or personal emergencies. Any leave over and above this, shall be treated as leave without stipend.
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9. You will not divulge or give out to anyone in any manner particulars or details of any of the trade secrets, manufacturing or research process, financial, administrative and /or organizational matter or any transaction or affairs of the company of confidential nature.
10. Please be advised that your acceptance to Internship neither confer any right for employment in the Company nor any other benefit as applicable to regular employees.

Letter of Internship – Samsung R&D Institute India – Noida23rd December 2022

Dear Lakindra Singh Rajora, CS

Congratulations!

The Management is pleased to offer you an assignment as an Intern with **Samsung India Electronics Pvt. Ltd.** at **Samsung R&D Institute, Noida**, starting **9th Jan 2023** for a period of **24 Weeks**, on the following terms and conditions:-

1. You will be paid a stipend of **INR 40,000/-** per month inclusive of applicable taxes.
2. You would be provided with Lunch & Local Transport (to/from Office) facility extended and sponsored by the company.
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6. Interns will be able to avail **One Leave per month** in case of any medical or personal emergencies. Any leave over and above this, shall be treated as leave without stipend.
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10. Please be advised that your acceptance to Internship neither confer any right for employment in the Company nor any other benefit as applicable to regular employees.

Letter of Internship – Samsung R&D Institute India – Noida

Dear Akash Singh, CS

23rd December 2022

Congratulations!

The Management is pleased to offer you an assignment as an **Intern** with **Samsung India Electronics Pvt. Ltd.** at **Samsung R&D Institute, Noida**, starting **9th Jan 2023** for a period of **24 Weeks**, on the following terms and conditions:-

1. You will be paid a stipend of INR 40,000/- per month Inclusive of applicable taxes.
2. You would be provided with Lunch & Local Transport (to/from Office) facility extended and sponsored by the company.
3. You will have free access to gymnasium & library facility of the company.
4. You are required to work on the assigned projects with complete efficiency and discipline.
5. You would observe same working hours as applicable to the employees of the organization.
6. Interns will be able to avail **One Leave per month** in case of any medical or personal emergencies. Any leave over and above this, shall be treated as leave without stipend.
7. You are being offered Internship on your request based on the particulars and information made available by you. In case, any of the said particulars/ information is found false or incorrect, your Internship will be deemed cancelled **Ab-Initio**.
8. The management reserves the right to terminate your Internship at any time without any prior notice, if the management is in receipt of unsatisfactory training report/ performance or any other gross misconduct.
9. You will not divulge or give out to anyone in any manner particulars or details of any of the trade secrets, manufacturing or research process, financial, administrative and /or organizational matter or any transaction or affairs of the company of confidential nature.
10. Please be advised that your acceptance to Internship neither confer any right for employment in the Company nor any other benefit as applicable to regular employees.

Letter of Internship – Samsung R&D Institute India – Noida23rd December 2022Dear Aditya Pratap Singh, *PS***Congratulations!**

The Management is pleased to offer you an assignment as an **Intern** with **Samsung India Electronics Pvt. Ltd.** at **Samsung R&D Institute, Noida**, starting **9th Jan 2023** for a period of **24 Weeks**, on the following terms and conditions:-

1. You will be paid a stipend of INR 40,000/- per month Inclusive of applicable taxes.
2. You would be provided with Lunch & Local Transport (to/from Office) facility extended and sponsored by the company.
3. You will have free access to gymnasium & library facility of the company.
4. You are required to work on the assigned projects with complete efficiency and discipline.
5. You would observe same working hours as applicable to the employees of the organization.
6. Interns will be able to avail **One Leave per month** in case of any medical or personal emergencies. Any leave over and above this, shall be treated as leave without stipend.
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10. Please be advised that your acceptance to Internship neither confer any right for employment in the Company nor any other benefit as applicable to regular employees.

Letter of Internship – Samsung R&D Institute India – Noida23rd December 2022Dear Utsav Taliyan, *UT***Congratulations!**

The Management is pleased to offer you an assignment as an Intern with **Samsung India Electronics Pvt. Ltd.** at **Samsung R&D Institute, Noida**, starting **9th Jan 2023** for a period of **24 Weeks**, on the following terms and conditions:-

1. You will be paid a stipend of **INR 40,000/-** per month Inclusive of applicable taxes.
2. You would be provided with Lunch & Local Transport (to/from Office) facility extended and sponsored by the company.
3. You will have free access to gymnasium & library facility of the company.
4. You are required to work on the assigned projects with complete efficiency and discipline.
5. You would observe same working hours as applicable to the employees of the organization.
6. Interns will be able to avail **One Leave per month** in case of any medical or personal emergencies. Any leave over and above this, shall be treated as leave without stipend.
7. You are being offered Internship on your request based on the particulars and information made available by you. In case, any of the said particulars/ information is found false or incorrect, your Internship will be deemed cancelled **Ab-Initio**.
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9. You will not divulge or give out to anyone in any manner particulars or details of any of the trade secrets, manufacturing or research process, financial, administrative and /or organizational matter or any transaction or affairs of the company of confidential nature.
10. Please be advised that your acceptance to Internship neither confer any right for employment in the Company nor any other benefit as applicable to regular employees.

Utsav Taliyan



On Campus HBTU Selects

Garg, Riya (Ext) <Riya.Garg1@landisgyr.com>
To: Placement HBTU <placement@hbtu.ac.in>

Fri, May 19, 2023 at 1:14 PM

Hi Team,

Hope all is well with you.

On behalf of the Landis+Gyr family, we would like to congratulate the selected candidates on accepting the offer with us and are set to join us in August 2023. Reaching out to recheck the following from you:

1. The status of the selected candidates who are set to join us in August 2023. Please fill your comments in the yellow highlighted column of the table below:

| Sr. No. | College | Offer Status | Email Address | Final Status (On Track)- Yes/ No |
|---------|---------|--------------------|----------------------------|----------------------------------|
| 1 | HBTU | Malvika Kapoor | 210231028@hbtu.ac.in | MCA |
| 2 | HBTU | Neha Singh | nehasingh150699@gmail.com | MCA |
| 3 | HBTU | Shivani Saroha | 210231063@hbtu.ac.in | MCA |
| 4 | HBTU | AJAY SHARMA | 210231005@hbtu.ac.in | MCA |
| 5 | HBTU | Aniket Pandey | 210231010@hbtu.ac.in | MCA |
| 6 | HBTU | Shraddha Pathak | 210231065@hbtu.ac.in | MCA |
| 7 | HBTU | Ashutosh Yadav | 210231015@hbtu.ac.in | MCA |
| 8 | HBTU | Shailendra Singh | 210231059@hbtu.ac.in | MCA |
| 9 | HBTU | Pranati Srivastava | 210231040@hbtu.ac.in | MCA |
| 10 | HBTU | Ankit Kumar Mishra | ankitmishra3072k@gmail.com | CSE |
| 11 | HBTU | Ayush Gaur | ayushgaur02@gmail.com | CSE |

| | | | | |
|----|------|---------------------|--------------------------------|-----|
| 12 | HBTU | Megha Choudhary | choudharymegha359@gmail.com | CSE |
| 13 | HBTU | Siddharth Gautam | 190104063@hbtu.ac.in | CSE |
| 14 | HBTU | Ayush gupta | luckyguptaking2002@gmail.com | CSE |
| 15 | HBTU | Anand Gautam | 190104011@hbtu.ac.in | CSE |
| 16 | HBTU | Monali Chakraborty | monalichakraborty133@gmail.com | ET |
| 17 | HBTU | Ankul Yadav | ankul.yadav75@gmail.com | ET |
| 18 | HBTU | Sudheer Singh | 190106052@hbtu.ac.in | ET |
| 19 | HBTU | Sakshi Jaiswal | 190106041@hbtu.ac.in | ET |
| 20 | HBTU | Anushka Pandey | 190106009@hbtu.ac.in | ET |
| 21 | HBTU | YASH VARDHAN | 190108038@hbtu.ac.in | IT |
| 22 | HBTU | Animesh Trivedi | animesh.trivedi81@gmail.com | IT |
| 23 | HBTU | Agrim Nag | 190108006@hbtu.ac.in | IT |
| 24 | HBTU | Shreya Misra | 210231067@hbtu.ac.in | MCA |
| 25 | HBTU | Dhiraj Kumar Maurya | 210231021@hbtu.ac.in | MCA |

2. Also, as part of our pre-onboarding process, for candidates who are good to go; we request you to please share their current postal address(with pin code and active contact number) in the attached excel format for dispatch of the pre-onboarding goodies at the doorstep. Amid this virtual environment, this is just a token of warm welcome towards our future employees.

Regards

Team HR

Landis+Gyr Limited

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Landis+Gyr Ltd.
Tower-6, Ground, 1st, 2nd & 3rd Floor
Candor TechSpace IT/ITES Park, Institutional Plot No. 2
Block B, Sector-62, Noida (UP)
Gautam Budh Nagar, 201309, INDIA

Landis+Gyr+
manage energy better

GDC HR: 2023

Dated: 25-Jul-23

Dear Agrim,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

You shall be on a CTC of **Rs. 750000/- per annum** (Breakup Annexure is attached).

You are requested to join us on **1 August 2023**. Your place of posting is Noida and you will be required to report for work at address given below:

Landis+Gyr, Ltd.
Global Development Center
Candor Tech Space, Ground Floor, Plot No. 2, Block B, Tower No. 6,
Sector 62, Noida, Uttar Pradesh, 201309 India

At the time of your joining, you shall be required to submit the following documents in hard copy:

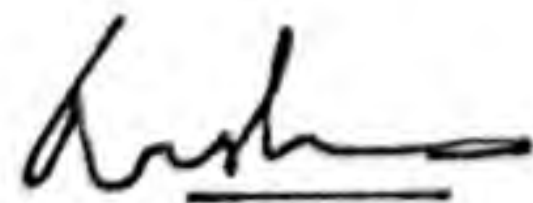
- All Educational Certificates & Mark sheets from Class Xth onwards with their photocopy
- Passport (Non-blank pages).
- Aadhaar Card - Mandatory (both Sides)
- PAN Card - Mandatory
- 4 Passport size photographs (with light background).
- 1 cancelled cheque / Bank Statement copy

Please keep the original and Softcopies of documents listed at point (a) to (f) above. The original documents shall be returned to you after verification while the softcopy / photocopies shall remain with us for records.

Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations. Please confirm acceptance by returning the duplicate copy of this letter duly signed. With best wishes and looking forward to a mutually beneficial association.

Yours sincerely,

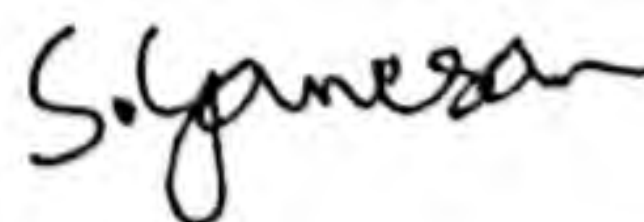
For Landis+Gyr Limited,



Divya Mishra

General Manager, Human Resources

For Landis+Gyr Limited



Ganesh Kashyap

Head, Global Development Center

CIN: U31200WB1992PLC056554
Regd. Office & Joka Works: Diamond Harbour Road
P.O. Joka, Dist. 24 Parganas(S) Kolkata - 700 104,
West Bengal, India Telephone: +91 (33) 6600 4400

www.landisgyr.com

Landis+Gyr Ltd.
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 Candor TechSpace IT/ITES Park, Institutional Plot No. 2
 Block B, Sector-62, Noida (UP)
 Gautam Budh Nagar, 201309, INDIA

Landis+Gyr Ltd.
 Tower-6, Ground
 Candor TechSpace
 Block B, Sector
 62, Gautam P

Annexure-A

| Name | Agrim Nag |
|--------------------------|---------------------------|
| Designation | Graduate Engineer Trainee |
| Grade | 5C |
| CTC | 750000 |
| Basic | 300000 |
| PF Employer Contribution | 36000 |
| Gratuity | 14520 |
| Flexible + Special Pay | 399480 |

Flexible Salary

Flexible Salary is that part of the salary structure where employees can choose options from various components at the beginning of the financial year. Following table gives an overview of Flexible Salary Basket limits and is not a comprehensive list.

| Components | Limits |
|-------------------------------------|--|
| House Rent Allowance (Metro Cities) | Max. limit is 50% of Basic per month |
| Leave Travel Allowance | 10000/20000/30000 per Annum |
| Meal Cards / Vouchers | 1250 per month |
| Children Education Allowance | 1200 per annum per child for max of 2 children |
| Gift | 5000 per Annum |
| Phone | 1500 per month |
| Books and Periodicals Reimbursement | 7200 per Annum |

Note:

1. All salary components, Flexible Salary basket components and structure are governed by the company policies and statutory guidelines and are subject to change.
2. Taxation will be governed by Income Tax Rules. The Company will deduct tax at source as per Income Tax guidelines.
3. This is a confidential document and not to be discussed with anyone except HR & Finance Officials of Landis+Gyr Ltd.
4. Medical Insurance - Medical Insurance coverage as per Group Mediclaim Policy covering Self, Spouse and 2 children.

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 Regd. Office & Joka Works: Diamond Harbour Road
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 West Bengal, India Telephone: +91 (33) 6600 4400

www.landisgyr.com

GDC HR: 2023

Dated: 25-Jul-23

Dear Anand,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

You shall be on a CTC of Rs. 750000/- per annum (Breakup Annexure is attached).

You are requested to join us on **1 August 2023**. Your place of posting is Noida and you will be required to report for work at address given below:

Landis+Gyr, Ltd.
Global Development Center
Candor Tech Space, Ground Floor, Plot No. 2, Block B, Tower No. 6,
Sector 62, Noida, Uttar Pradesh, 201309 India

At the time of your joining, you shall be required to submit the following documents in hard copy:

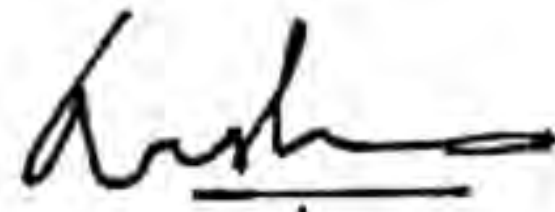
- All Educational Certificates & Mark sheets from Class Xth onwards with their photocopy
- Passport (Non-blank pages).
- Aadhaar Card - Mandatory (both Sides)
- PAN Card - Mandatory
- 4 Passport size photographs (with light background).
- 1 cancelled cheque / Bank Statement copy

Please keep the original and Softcopies of documents listed at point (a) to (f) above. The original documents shall be returned to you after verification while the softcopy / photocopies shall remain with us for records.

Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations. Please confirm acceptance by returning the duplicate copy of this letter duly signed. With best wishes and looking forward to a mutually beneficial association.

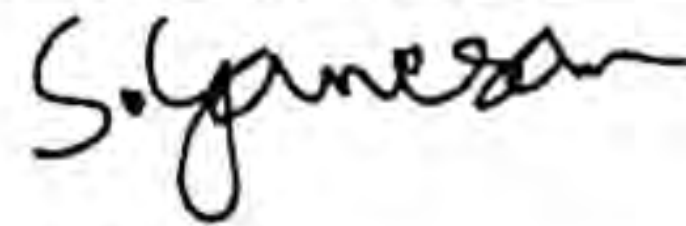
Yours sincerely,

For Landis+Gyr Limited,



Divya Mishra
General Manager, Human Resources

For Landis+Gyr Limited



Ganesh Kashyap
Head, Global Development Center

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West Bengal, India Telephone: +91 (33) 6600 4400

www.landisgyr.com

GDC HR: 2023

Dated: 25-Jul-23

Dear Ajay,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

You shall be on a CTC of Rs. 750000/- per annum (Breakup Annexure is attached).

You are requested to join us on **1 August 2023**. Your place of posting is Noida and you will be required to report for work at address given below:

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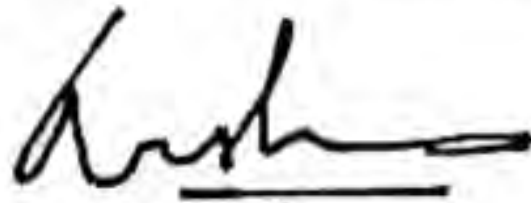
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Yours sincerely,

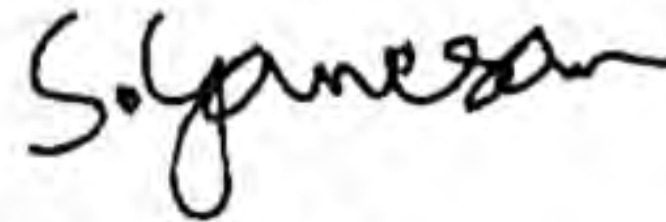
For Landis+Gyr Limited,



Divya Mishra

General Manager, Human Resources

For Landis+Gyr Limited



Ganesh Kashyap

Head, Global Development Center

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Gautam Budh Nagar, 201309, INDIA

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GDC HR: 2023

Dated: 25-Jul-23

Dear Aniket,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

You shall be on a CTC of Rs. 750000/- per annum (Breakup Annexure is attached).

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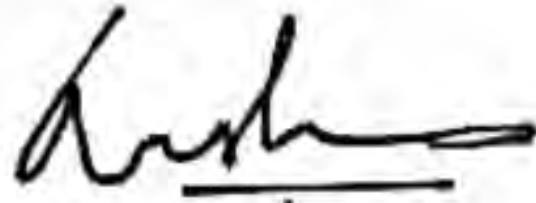
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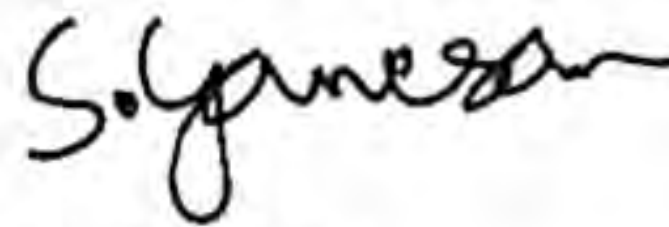
For **Landis+Gyr Limited**,



Divya Mishra

General Manager, Human Resources

For **Landis+Gyr Limited**



Ganesh Kashyap

Head, Global Development Center

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Gautam Budh Nagar, 201309, INDIA

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Dated: 25-Jul-23

GDC HR: 2023

Dear Animesh,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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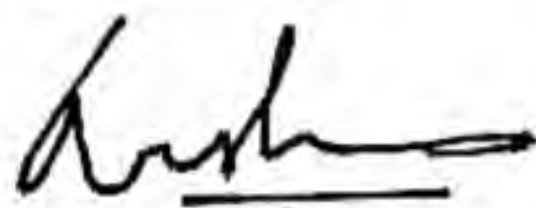
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Yours sincerely,

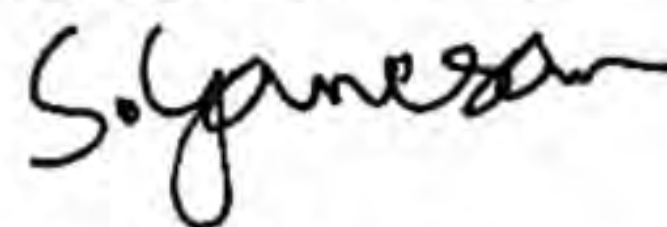
For Landis+Gyr Limited,



Divya Mishra

General Manager, Human Resources

For Landis+Gyr Limited



Ganesh Kashyap

Head, Global Development Center

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Gautam Budh Nagar, 201309, INDIA

Landis+Gyr+
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Dated: 25-Jul-23

GDC HR: 2023

Dear Ankit,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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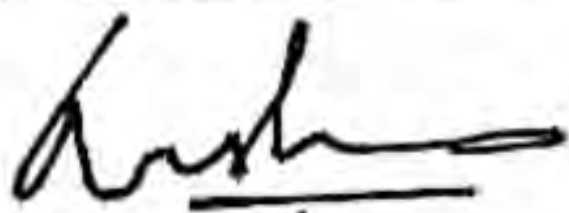
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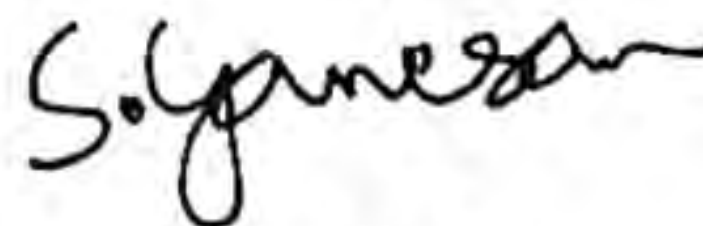
For Landis+Gyr Limited,



Divya Mishra

General Manager, Human Resources

For Landis+Gyr Limited



Ganesh Kashyap

Head, Global Development Center

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West Bengal, India Telephone: +91 (33) 6600 4400

www.landisgyr.com

GDC HR: 2023

Dated: 25-Jul-23

Dear Ankul,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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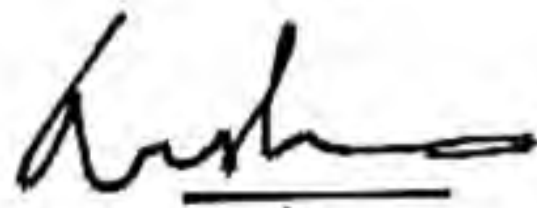
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Yours sincerely,

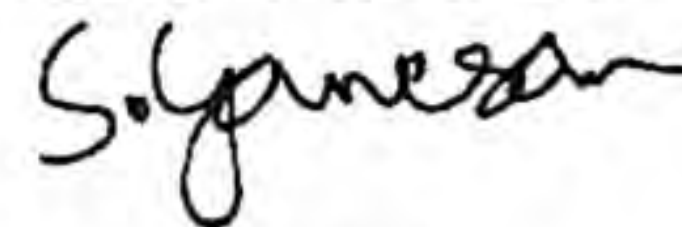
For Landis+Gyr Limited,



Divya Mishra

General Manager, Human Resources

For Landis+Gyr Limited



Ganesh Kashyap

Head, Global Development Center

Dated: 25-Jul-23

GDC HR: 2023

Dear Anushka,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

You shall be on a CTC of Rs. 750000/- per annum (Breakup Annexure is attached).

You are requested to join us on **1 August 2023**. Your place of posting is Noida and you will be required to report for work at address given below:

Landis+Gyr, Ltd.
Global Development Center
Candor Tech Space, Ground Floor, Plot No. 2, Block B, Tower No. 6,
Sector 62, Noida, Uttar Pradesh, 201309 India

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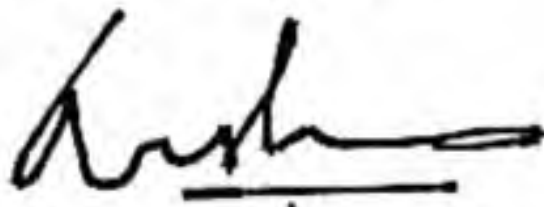
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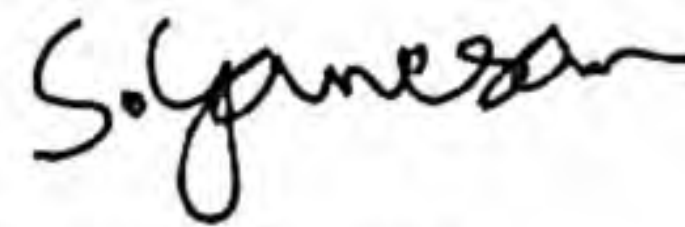
For Landis+Gyr Limited,



Divya Mishra

General Manager, Human Resources

For Landis+Gyr Limited



Ganesh Kashyap

Head, Global Development Center

Landis+Gyr Ltd.
Tower-6, Ground, 1st, 2nd & 3rd Floor
Candor TechSpace IT/ITES Park, Institutional Plot No. 2
Block B, Sector-62, Noida (UP)
Gautam Budh Nagar, 201309, INDIA

Landis+
Gyr+
manage energy better

Dated: 25-Jul-23

GDC HR: 2023

Dear Ashutosh,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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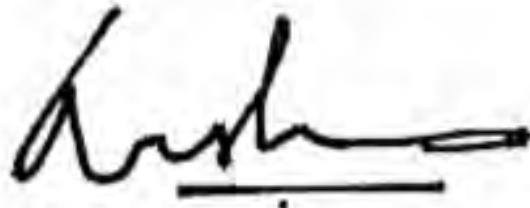
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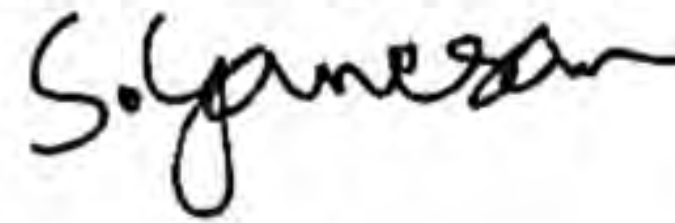
For Landis+Gyr Limited,



Divya Mishra

General Manager, Human Resources

For Landis+Gyr Limited



Ganesh Kashyap

Head, Global Development Center

CIN: U31200WB1992PLC056554
Regd. Office & Joka Works: Diamond Harbour Road
P.O. Joka, Dist. 24 Parganas(S) Kolkata - 700 104,
West Bengal, India Telephone: +91 (33) 6600 4400

www.landisgyr.com

Dated: 25-Jul-23

GDC HR: 2023

Dear Ayush,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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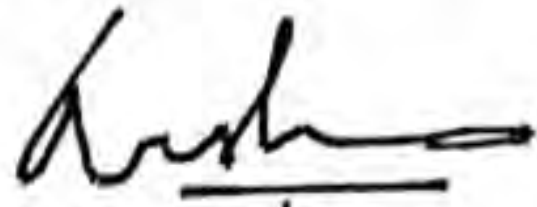
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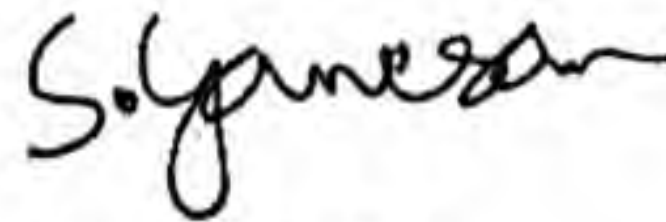
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Divya Mishra

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For Landis+Gyr Limited



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Landis+Gyr
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Dated: 25-Jul-23

GDC HR: 2023

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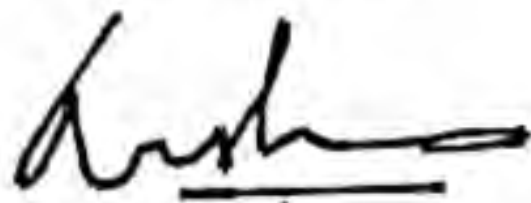
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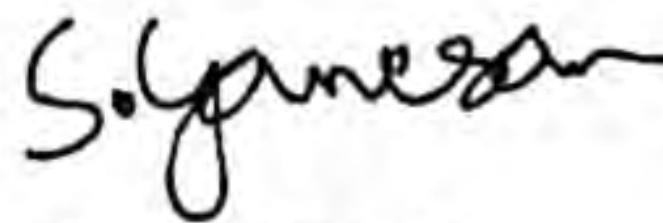
For Landis+Gyr Limited,



Divya Mishra

General Manager, Human Resources

For Landis+Gyr Limited



Ganesh Kashyap

Head, Global Development Center

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Landis+Gyr+
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GDC HR: 2023

Dated: 25-Jul-23

Dear Dhiraj,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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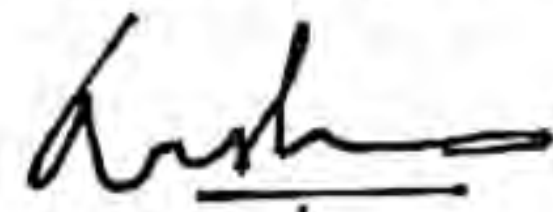
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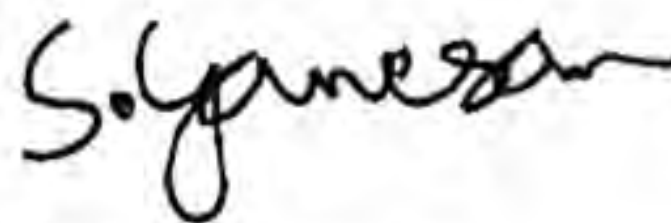
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Divya Mishra

General Manager, Human Resources

For Landis+Gyr Limited



Ganesh Kashyap

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www.landisgyr.com

Dated: 25-Jul-23

GDC HR: 2023

Dear Malvika,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

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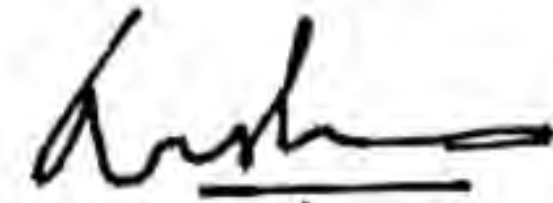
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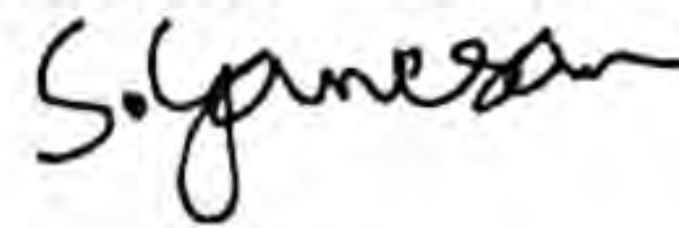
For Landis+Gyr Limited,



Divya Mishra

General Manager, Human Resources

For Landis+Gyr Limited



Ganesh Kashyap

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West Bengal, India Telephone: +91 (33) 6600 4400

www.landisgyr.com

Dated: 25-Jul-23

GDC HR: 2023

Dear Megha,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd, and welcome you to join us in our Pursuit of Excellence.

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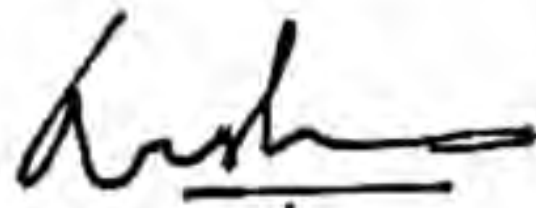
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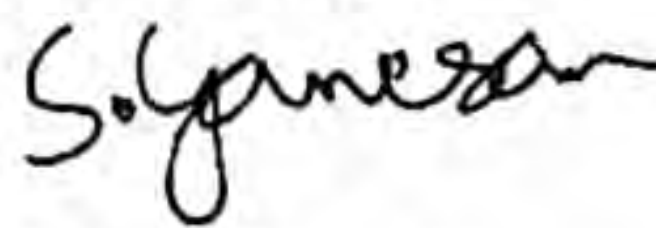
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Landis+Gyr+
manage energy better

GDC HR: 2023

Dated: 25-Jul-23

Dear Neha,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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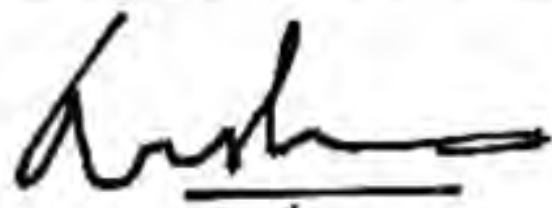
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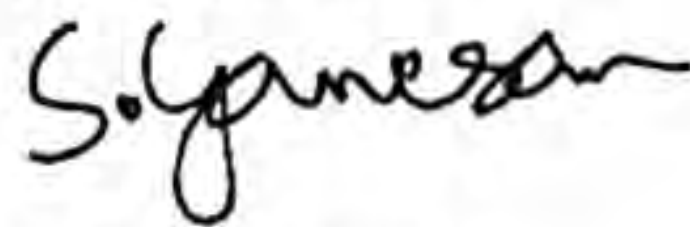
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For Landis+Gyr Limited



Ganesh Kashyap

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West Bengal, India Telephone: +91 (33) 6600 4400

www.landisgyr.com

GDC HR: 2023

Dated: 25-Jul-23

Dear Pranati,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

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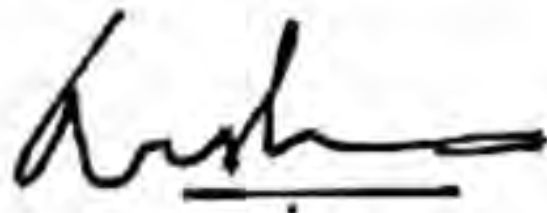
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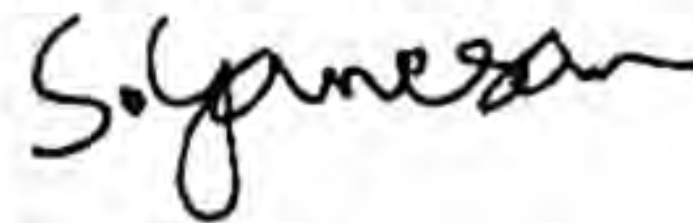
For Landis+Gyr Limited,



Divya Mishra

General Manager, Human Resources

For Landis+Gyr Limited



Ganesh Kashyap

Head, Global Development Center

Dated: 25-Jul-23

GDC HR: 2023

Dear Sakshi,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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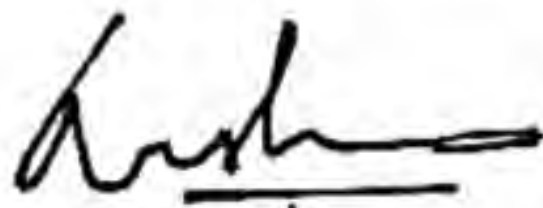
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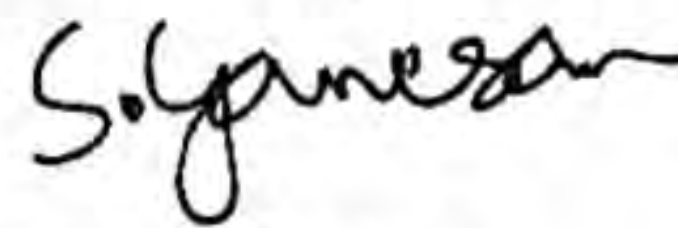
For **Landis+Gyr Limited**,



Divya Mishra

General Manager, Human Resources

For **Landis+Gyr Limited**



Ganesh Kashyap

Head, Global Development Center

CIN: U31200WB1992PLC056554
Regd. Office & Joka Works: Diamond Harbour Road
P.O. Joka, Dist. 24 Parganas(S) Kolkata - 700 104,
West Bengal, India Telephone: +91 (33) 6600 4400

www.landisgyr.com

GDC HR: 2023

Dated: 25-Jul-23

Dear Shailendra,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

You shall be on a CTC of Rs. 750000/- per annum (Breakup Annexure is attached).

You are requested to join us on **1 August 2023**. Your place of posting is Noida and you will be required to report for work at address given below:

Landis+Gyr, Ltd.
Global Development Center
Candor Tech Space, Ground Floor, Plot No. 2, Block B, Tower No. 6,
Sector 62, Noida, Uttar Pradesh, 201309 India

At the time of your joining, you shall be required to submit the following documents in hard copy:

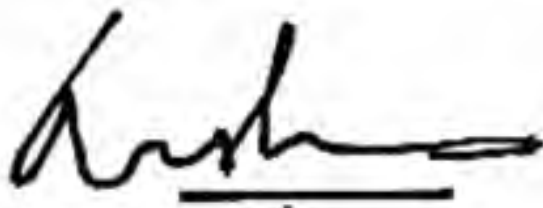
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- Aadhaar Card - Mandatory (both Sides)
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- 4 Passport size photographs (with light background).
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Yours sincerely,

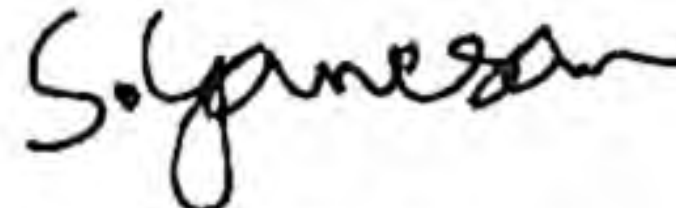
For Landis+Gyr Limited,



Divya Mishra

General Manager, Human Resources

For Landis+Gyr Limited



Ganesh Kashyap

Head, Global Development Center

Dated: 25-Jul-23

GDC HR: 2023

Dear Shivani,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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Yours sincerely,

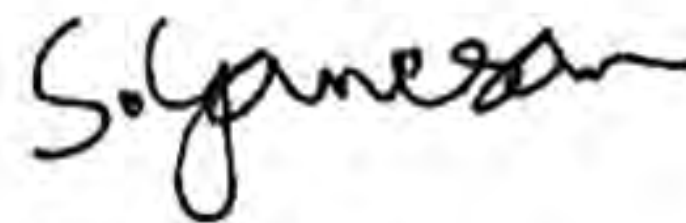
For Landis+Gyr Limited,



Divya Mishra

General Manager, Human Resources

For Landis+Gyr Limited



Ganesh Kashyap

Head, Global Development Center

CIN: U31200WB1992PLC056554
Regd. Office & Joka Works: Diamond Harbour Road
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West Bengal, India Telephone: +91 (33) 6600 4400

www.landisgyr.com

Landis+Gyr Ltd.
Tower-6, Ground, 1st, 2nd & 3rd Floor
Candor TechSpace IT/ITES Park, Institutional Plot No. 2
Block B, Sector-62, Noida (UP)
Gautam Budh Nagar, 201309, INDIA

Landis
Gyr+
manage energy better

GDC HR: 2023

Dated: 25-Jul-23

Dear Shraddha,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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- c) Aadhaar Card - Mandatory (both Sides)
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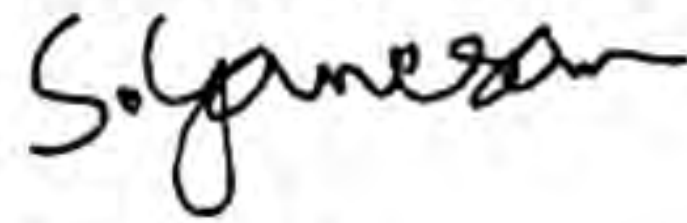
For Landis+Gyr Limited,



Divya Mishra

General Manager, Human Resources

For Landis+Gyr Limited



Ganesh Kashyap

Head, Global Development Center

CIN: U31200WB1992PLC056554
Regd. Office & Joka Works: Diamond Harbour Road
P.O. Joka, Dist. 24 Parganas(S) Kolkata - 700 104,
West Bengal, India Telephone: +91 (33) 6600 4400

www.landisgyr.com

GDC HR: 2023

Dated: 25-Jul-23

Dear Shreya,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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You are requested to join us on **1 August 2023**. Your place of posting is Noida and you will be required to report for work at address given below:

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Global Development Center
Candor Tech Space, Ground Floor, Plot No. 2, Block B, Tower No. 6,
Sector 62, Noida, Uttar Pradesh, 201309 India

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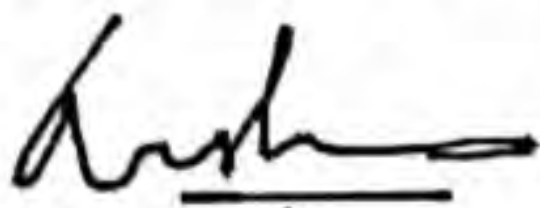
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Yours sincerely,

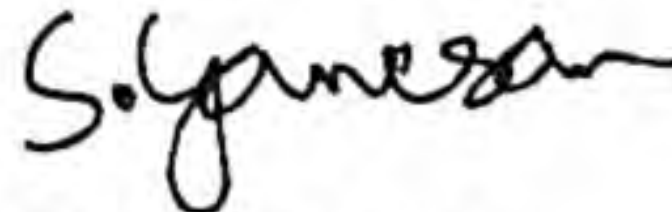
For Landis+Gyr Limited,



Divya Mishra

General Manager, Human Resources

For Landis+Gyr Limited



Ganesh Kashyap

Head, Global Development Center

CIN: U31200WB1992PLC056554

Regd. Office & Joka Works: Diamond Harbour Road
P.O. Joka, Dist. 24 Parganas(S) Kolkata - 700 104,
West Bengal, India Telephone: +91 (33) 6600 4400

www.landisgyr.com

Dated: 25-Jul-23

GDC HR: 2023

Dear Siddharth,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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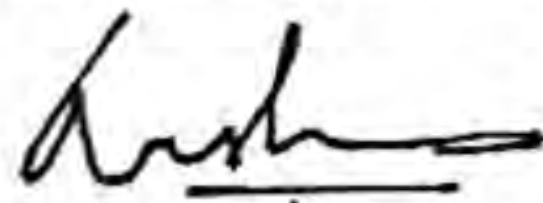
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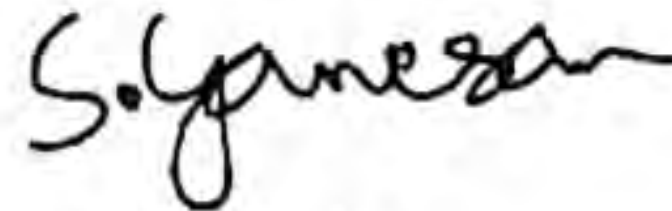
For Landis+Gyr Limited,



Divya Mishra

General Manager, Human Resources

For Landis+Gyr Limited



Ganesh Kashyap

Head, Global Development Center

CIN: U31200WB1992PLC056554
Regd. Office & Joka Works: Diamond Harbour Road
P.O. Joka, Dist. 24 Parganas(S) Kolkata - 700 104,
West Bengal, India Telephone: +91 (33) 6600 4400

www.landisgyr.com

Landis+Gyr Ltd.

Tower-6, Ground, 1st, 2nd & 3rd Floor

Candor TechSpace IT/ITES Park, Institutional Plot No. 2

Block B, Sector-62, Noida (UP)

Gautam Budh Nagar, 201309, INDIA

Landis+Gyr⁺
manage energy better

GDC HR: 2023

Dated: 25-Jul-23

Dear Sudheer,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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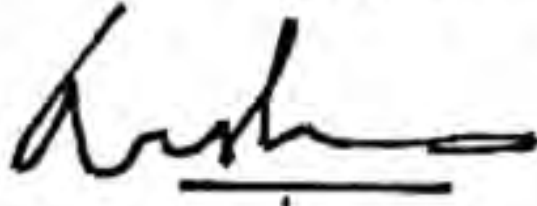
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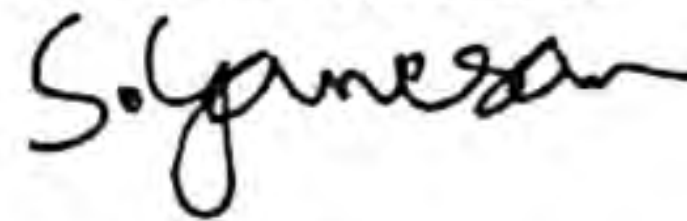
For Landis+Gyr Limited,



Divya Mishra

General Manager, Human Resources

For Landis+Gyr Limited



Ganesh Kashyap

Head, Global Development Center

CIN: U31200WB1992PLC056554

Regd. Office & Joka Works: Diamond Harbour Road

P.O. Joka, Dist. 24 Parganas(S) Kolkata - 700 104,

West Bengal, India Telephone: +91 (33) 6600 4400

www.landisgyr.com

GDC HR: 2023

Dated: 25-Jul-23

Dear Yash,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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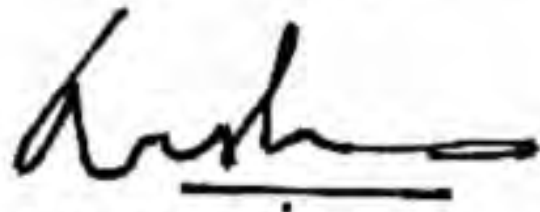
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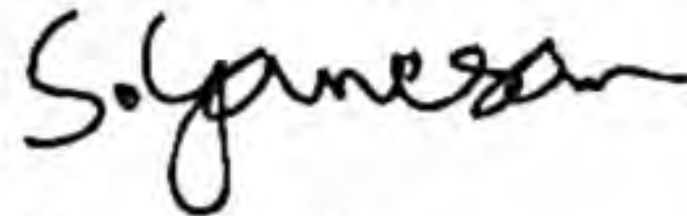
For Landis+Gyr Limited,



Divya Mishra

General Manager, Human Resources

For Landis+Gyr Limited



Ganesh Kashyap

Head, Global Development Center

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www.landisgyr.com

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Landis+Gyr Ltd.
Tower-6, Ground, 1st, 2nd & 3rd Floor
Candor TechSpace IT/ITES Park, Institutional
Plot No. 02, Block B, Sector 62, Noida (U.P.)
Gautam Budh Nagar 201309 India

Landis
Gyr+
Immagin energy better

GDC HR: 2023

Dated: 31 Jan 23

Dear *Ayush Gupta CS*

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as Graduate Engineer Trainee at our Global Development Center, Noida and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an Engineer.

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Yours sincerely,

For Landis+Gyr Limited,

Divya Mishra

Divya Mishra

General Manager, Human Resources

For Landis+Gyr Limited

S. Ganesh

Ganesh Kashyap

Head, Global Development Center

N : U31200WB1992PLC056554
Rgd. Office & Joka Works: Diamond Harbour Road
D. Joka, Dist. 24 Parganas (S) Kolkata - 700 104, West Bengal, India
Telephone: +91 (33) 6600 4400

www.landisgyr.com

GDC HR: 2023

Dated: 31 Jan 23

Dear Anand Gautam *CS*

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as Graduate Engineer Trainee at our Global Development Center, Noida and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an Engineer.

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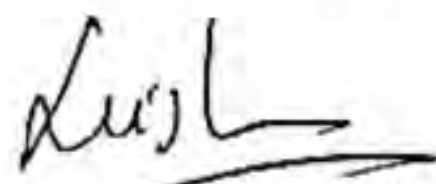
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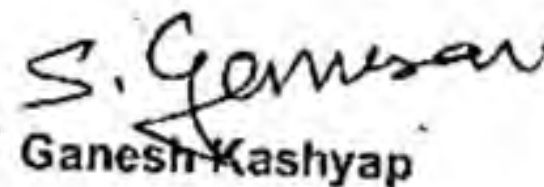
For Landis+Gyr Limited,



Divya Mishra

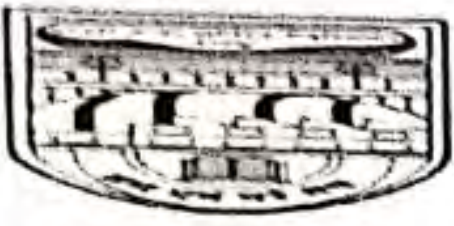
General Manager, Human Resources

For Landis+Gyr Limited



Ganesh Kashyap

Head, Global Development Center



Final Selection_HBTU Kanpur

2 messages

Neha Rana <nr1@sutra-management.com>

Wed, Jan 18, 2023 at 7:13 PM

To: Placement HBTU <placement@hbtu.ac.in>, "190110060@hbtu.ac.in" <190110060@hbtu.ac.in>

Cc: Saurabh Assat <sa@sutra-management.com>

Hi Team,

Hope this mail finds you well!

We sincerely appreciate your support in organizing the placement drive for us. It has been a wonderful & smooth experience at the campus.

We have successfully completed all rounds of interviews with the shortlisted candidates, and are glad to have interacted with some of the most brilliant minds. I am pleased to inform you that we would like to extend the offer of employment to the mentioned candidate for the position of Business Analyst (BA).

| | |
|-------------------|----|
| 1. Piyush Agarwal | IT |
| 2. Utkarsh Shukla | CS |
| 3. Ayush Gaur | CS |
| 4. Yashang Gautam | IT |

We truly believe the past experiences and strong skillsets of the selected candidate will be an asset to our company, and are looking forward to welcoming them to the **Effiya family**.

The offer letters for them will be released shortly once we receive Final acceptance from candidates end.

Please feel free to reach out to me, in case you have any questions or need additional information.

Best Regards,

Neha Rana

21st February 2023

Dear Mr. Utkarsh Shukla,

On behalf of Effiya Technologies Private Limited (hereafter referred to as "Effiya"), I would like to express our enthusiasm for having you join us as "Analyst". Your date of joining will be no later than **25th July 2023**. All of us feel that you have a unique opportunity for a successful career with Effiya.

This letter formally confirms the offer to join Effiya. Kindly note the following:

1. Your annual compensation will be **INR 11,13,653/-**.

| Description | Amount (Rs.) |
|---|------------------|
| Basic | 2,88,000 |
| HRA | 1,44,000 |
| Special Allowance | 4,33,440 |
| Employer's contribution to PF | 34,560 |
| Annual Fixed Salary | 9,00,000 |
| Performance Bonus (Calculated as 15% of Basic + HRA) * ¹ | 64,800 |
| Total Annual Compensation | 9,64,800 |
| Other Benefits | |
| Company Subsidy ² | 75,000 |
| Gratuity ³ | 13,853 |
| Training & Development | 60,000 |
| Cost to Company | 11,13,653 |

¹As per performance in accordance with company policy an employee will be eligible for a maximum bonus of 30% of basic and HRA

² Subsidy includes company lunch, team outings and annual offsite.

³ Gratuity as per Law.

2. You will be under the probation period for six months from the date you begin service. During probation period, the employment can be terminated by employer by giving a weeks' notice and by employee by giving a month's notice in writing or by payment of salary in lieu of such notice. However, after confirmation the employment can be terminated by employer by giving a month's notice and by employee by giving 3 months' notice in writing or by payment of salary in lieu of such notice. Salary for the purpose of notice pay would comprise of Basic + HRA. The company reserves the right to waive off the notice period by adjustment of accumulated leave and salary payment during notice period.
3. You will be eligible for gratuity as per law.

Logix Techno Park
Tower D, Ground Floor
Sec-127, Noida- 201301, India

**List of Final Selects- Western Union**

Mon, Oct 10, 2022 at 2:42 PM

Rahul Nigam <Rahul.Nigam@wu.com>

To: Renuka Pardeshi <Renuka.Pardeshi@wu.com>, "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Cc: Brijesh Padalia <Brijesh.Padalia2@westernunion.com>, Rajendra Ashokkumar Jain <Rajendra.Jain@wu.com>

Hi Team,

Please verify following details of selected students.

| Sno | Candidate ID | Candidate Name | Gender | College | Course | Branch | Primary Contact Number | Secondary Contact Number (Not Mandatory) | Primary Email Address | Secondary Email Address (Not Mandatory) |
|-----|--------------|-----------------------|--------|---------|--------|--------------------------------|------------------------|--|------------------------|---|
| 1 | 64894370 | Shiv Bahadur | Male | HBTU | B tech | Information technology | 7240375871 | | 190108032@hbtu.ac.in | |
| 2 | 64894381 | Abhishek Vishwakarma | Male | HBTU | B tech | Computer science & engineering | 9307932524 | | 190104003@hbtu.ac.in | |
| 3 | 64894482 | Akash kumar | Male | HBTU | MCA | MCA | 6392238284 | | 210231608@hbtu.ac.in | |
| 4 | 64894363 | Aryan Sonker | Male | HBTU | B tech | Computer science & engineering | 7392897600 | | 190104016@hbtu.ac.in | |
| 5 | 64906433 | anurag liwari | Male | HBTU | MCA | MCA | 07982299310 | | 210231013@hbtu.ac.in | |
| 6 | 64894500 | Shwet shukla | Male | HBTU | B tech | Computer science & engineering | 9559191728 | | 190104062@hbtu.ac.in | |
| 7 | 64894402 | Simarprit Singh Virdi | Male | HBTU | B tech | Information Technology | 9451126185 | | 190108034@hbtu.ac.in | |
| 8 | 64894497 | Pranav Mani Tripathi | Male | HBTU | B tech | Electronics engineering | 8218949070 | | 190106032@hbtu.ac.in | |
| 9 | 64894397 | Vipin Kesarwani | Male | HBTU | MCA | MCA | 8707331819 | | 210231076@hbtu.ac.in | |
| 10 | 64894433 | Akash Gupta | Male | HBTU | B tech | Computer science & engineering | 8957379832 | | 190104007@hbtu.ac.in | |
| 11 | 64894359 | Akroli Pal | Female | HBTU | B tech | Information Technology | 6386296317 | | 190108007@hbtu.ac.in | |
| 12 | 64894448 | Akash nigam | Male | HBTU | MCA | MCA | 8299467551 | | 210231007@hbtu.ac.in | |
| 13 | 64894531 | Jayesh Rawal | Male | HBTU | B tech | Information Technology | 7572077584 | | 190108026@hbtu.ac.in | |
| 14 | 64894485 | Mohammad Aquib | Male | HBTU | B tech | Electronics Engineering | 9140735965 | | mohdequib154@gmail.com | |
| 15 | 64894379 | Mansi Gupta | Female | HBTU | MCA | MCA | 8081418937 | | 210231029@hbtu.ac.in | |
| 16 | 64894525 | Durgesh Pandey | Male | HBTU | B tech | Computer science & engineering | 6393875165 | | 190104025@hbtu.ac.in | |
| 17 | 64894511 | Hari Om Sani | Male | HBTU | MCA | MCA | 7800399631 | | 210231022@hbtu.ac.in | |
| 18 | 64894405 | Ritik Raj | Male | HBTU | B tech | Computer science & engineering | 6393148989 | | rajraj9559@gmail.com | |
| 19 | 64894528 | Rshabh Singh | Male | HBTU | B tech | Electronics Engineering | 9555079948 | | 190105036@hbtu.ac.in | |
| 20 | 64894380 | Manali Chakdaborty | Female | HBTU | B tech | Electronics Engineering | 7459839290 | | 190106027@hbtu.ac.in | |
| 21 | 64894362 | Neeraj Kumar Singh | Male | HBTU | B tech | Computer science & engineering | 7355287288 | | 190104044@hbtu.ac.in | |

Regards,

Rahul

From: Renuka Pardeshi <Renuka.Pardeshi@wu.com>

Sent: Thursday, September 22, 2022 5:36 PM

To: placement@hbtu.ac.in

Cc: Brijesh Padalia <Brijesh.Padalia2@westernunion.com>; Rajendra Ashokkumar Jain <Rajendra.Jain@wu.com>; Rahul Nigam <Rahul.Nigam@wu.com>

Subject: List of Final Selects- Western Union

Hi Team,

Please find attached the list of 21 final select students.

Please note that the internship duration is gonna be from January to June 2023 and work location is Pune.

Offer of Internship & Employment

November 17, 2022

To,
Simarprit Singh Virdi

Dear **Simarprit**,

Welcome to the opportunity to make a valuable difference! Western Union's Internship program has been developed for you to gain practical training and hands-on, real-world experience that will help you meet your educational goals and prepare you for a professional career.

At Western Union, you will find that the environment is charged with enthusiasm and offers unlimited growth for individuals who live the company vision with a passion.

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We look forward to your dedication and commitment as we work together and wish you many fruitful years here at Western Union.

Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources

Offer of Internship & Employment

November 17, 2022

To,
Vipin Kesarwani,

Dear Vipin,

Welcome to the opportunity to make a valuable difference! Western Union's Internship program has been developed for you to gain practical training and hands-on, real-world experience that will help you meet your educational goals and prepare you for a professional career.

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Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources

Offer of Internship & Employment

November 17, 2022

To,
Shweta Shukla

Dear **Shweta**,

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Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources

Offer of Internship & Employment

November 17, 2022

To,
Shiv Bahadur

Dear **Shiv**,

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Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources

Offer of Internship & Employment

November 17, 2022

To,
Rishabh Singh

Dear **Rishabh**,

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Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources

Offer of Internship & Employment

November 17, 2022

To,
Pranav Mani Tripathi

Dear Pranav,

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Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources

Offer of Internship & Employment

November 17, 2022

To,
Monali Chakdaborty

Dear **Monali**,

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Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources

Offer of Internship & Employment

November 17, 2022

To,
Mohammad Aquib

Dear **Mohammad**,

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Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources

Offer of Internship & Employment

November 17, 2022

To,
Mansi Gupta,

Dear **Mansi,**

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Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources

Offer of Internship & Employment

November 17, 2022

To,
Jayesh Rawat

Dear **Jayesh**,

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Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources

Offer of Internship & Employment

November 17, 2022

To,
Hari Om Soni,

Dear Hari,

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Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources

Offer of Internship & Employment

November 17, 2022

To,
Anurag Tiwari,

Dear **Anurag**,

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Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources

Offer of Internship & Employment

November 17, 2022

To,
Akash Nigam,

Dear Akash,

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Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources

Offer of Internship & Employment

November 17, 2022

To,
Akash Kumar,

Dear Akash,

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Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources

Offer of Internship & Employment

November 17, 2022

To,
Akrati Pal (IT)

Dear Akrati,

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Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources

Offer of Internship & Employment

November 30, 2022

To,
Shwet Shukla, (CS)

Dear Shwet,

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Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources

Shwet Shukla

Offer of Internship & Employment

November 17, 2022

To,

Aryan Sonker (CS)

Dear **Aryan**,

Welcome to the opportunity to make a valuable difference! Western Union's Internship program has been developed for you to gain practical training and hands-on, real-world experience that will help you meet your educational goals and prepare you for a professional career.

At Western Union, you will find that the environment is charged with enthusiasm and offers unlimited growth for individuals who live the company vision with a passion.

We are pleased to offer you an internship opportunity with our organization for a period of **6 months** starting from **January 2023** till **June 2023**. During your internship, you will be paid a stipend of **INR 21,000/- Per Month** (Twenty-One Thousand Only). You will be reporting to the respective Project Manager in our Pune Office during this period.

You will be assessed at the end of your Internship with Western Union and upon successful completion of the program, we would be pleased to offer you the role of a **Trainee Associate, Solution Engineering** in Global Grade 6 based out of the **Technology Engineering Center** in **Pune, India**. In Western Union, we have a firm philosophy of strong remuneration for good performance and therefore, we are delighted to offer you a compensation of **INR 7,25,000/- Per Annum (CTC)** for your role. The detail of the CTC is mentioned in the Appendix below.

Please note that the above employment offer is contingent upon you successfully completing the Engineering Graduation course without any pending subjects in any of the semesters in your curriculum. A copy of your employment contract will be provided to you on acceptance of the offer and confirmation of your date of joining.

We look forward to your dedication and commitment as we work together and wish you many fruitful years here at Western Union.

Signed on behalf of Western Union Services India Pvt. Ltd.,

By

Paul D'Souza



Manager, Human Resources

Offer of Internship & Employment

November 17, 2022

To,
Abhishek Vishwakarma (CS)

Dear **Abhishek**,

Welcome to the opportunity to make a valuable difference! Western Union's Internship program has been developed for you to gain practical training and hands-on, real-world experience that will help you meet your educational goals and prepare you for a professional career.

At Western Union, you will find that the environment is charged with enthusiasm and offers unlimited growth for individuals who live the company vision with a passion.

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We look forward to your dedication and commitment as we work together and wish you many fruitful years here at Western Union.

Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources



Offer of Internship & Employment

November 17, 2022

To,

Neeraj Kumar Singh (CS)

Dear **Neeraj**,

Welcome to the opportunity to make a valuable difference! Western Union's Internship program has been developed for you to gain practical training and hands-on, real-world experience that will help you meet your educational goals and prepare you for a professional career.

At Western Union, you will find that the environment is charged with enthusiasm and offers unlimited growth for individuals who live the company vision with a passion.

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We look forward to your dedication and commitment as we work together and wish you many fruitful years here at Western Union.

Signed on behalf of Western Union Services India Pvt. Ltd.,

By

Paul D'Souza

Manager, Human Resources

Offer of Internship & Employment

November 17, 2022

To,
Akash Gupta (CS)

Dear Akash,
Welcome to the opportunity to make a valuable difference! Western Union's Internship program has been developed for you to gain practical training and hands-on, real-world experience that will help you meet your educational goals and prepare you for a professional career.

At Western Union, you will find that the environment is charged with enthusiasm and offers unlimited growth for individuals who live the company vision with a passion.

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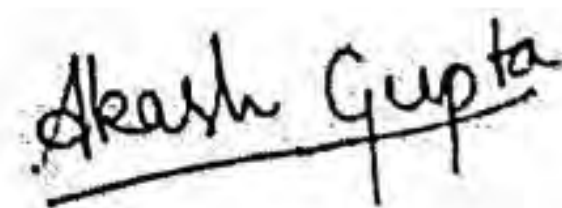
We look forward to your dedication and commitment as we work together and wish you many fruitful years here at Western Union.

Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources



Offer of Internship & Employment

November 17, 2022

To,
Ritik Raj (CS)

Dear Ritik,

Welcome to the opportunity to make a valuable difference! Western Union's Internship program has been developed for you to gain practical training and hands-on, real-world experience that will help you meet your educational goals and prepare you for a professional career.

At Western Union, you will find that the environment is charged with enthusiasm and offers unlimited growth for individuals who live the company vision with a passion.

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We look forward to your dedication and commitment as we work together and wish you many fruitful years here at Western Union.

Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources

Offer of Internship & Employment

November 17, 2022

To,

Durgesh Pandey (CS)

Dear Durgesh,

Welcome to the opportunity to make a valuable difference! Western Union's Internship program has been developed for you to gain practical training and hands-on, real-world experience that will help you meet your educational goals and prepare you for a professional career.

At Western Union, you will find that the environment is charged with enthusiasm and offers unlimited growth for individuals who live the company vision with a passion.

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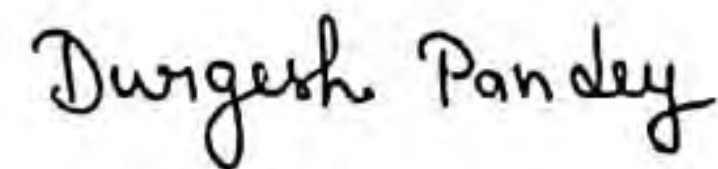
We look forward to your dedication and commitment as we work together and wish you many fruitful years here at Western Union.

Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources





JOSH
TECHNOLOGY
GROUP

Private & Confidential

Ref : Internship + Full Time Employment Offer Letter

Dated : 13th September, 2022

Dear Rajarshi Tiwari,

With reference to our discussions we had with you, we are pleased to offer you the position of **Intern + Software Developer** with JTG E-Business Software Private Limited. Once you've successfully completed your internship, your internship will turn into full time employment. This offer letter is valid for both internship & full time employment.

You are entitled to a stipend of **INR 20,000** per month during the internship period, and an annual compensation and benefits package (CTC) of **INR 17,40,000** post **successful completion of internship**. The details of the package are provided in Annexure A.

If you do not join JTG E-Business Software Pvt Ltd post successful completion of your internship, or leave before 6 Months after starting your full time employment, you will be entitled to pay an amount of INR 1,00,000 to JTG E-Business Software Pvt Ltd. The details of the same have been mentioned in Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules & regulations in vogue and those may be amended from time to time.

At the time of joining please, submit the following documents:

1. Photocopy of your certifications and mark sheets in support of your educational qualifications (10th Onwards).
2. Two-Passport Size Color Photographs.
3. Identity Proof (Pan Card / Passport / Aadhar Card / Voter I-Card)

Joining Details:

1. Internship Joining Date: 2nd January, 2023
2. Internship Duration: 6 months
3. Leaves Allotted: 10
4. Tentative Full Time Joining Date: 3rd July, 2023

We look forward to your joining. Please contact us at sonam.monga@ioshitechnologygroup.com for any information you may need.

Yours sincerely,

JTG E-BUSINESS SOFTWARE PVT. LTD

Sonam Monga

Sonam Monga Authorised Signatory
Manager-Human Resources
JTG E-Business Software Pvt Ltd

Offer letter for Rajarshi Tiwari



JOSH
TECHNOLOGY
GROUP

Private & Confidential

Ref : Internship + Full Time Employment Offer Letter

Dated : 13th September, 2022

Dear Rashmija,

With reference to our discussions we had with you, we are pleased to offer you the position of **Intern + Software Developer** with JTG E-Business Software Private Limited. Once you've successfully completed your internship, your internship will turn into full time employment. This offer letter is valid for both internship & full time employment.

You are entitled to a stipend of **INR 20,000** per month during the internship period, and an annual compensation and benefits package (CTC) of **INR 17,40,000** post **successful completion of internship**. The details of the package are provided in Annexure A.

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3. Leaves Allotted: 10
4. Tentative Full Time Joining Date: 3rd July, 2023

We look forward to your joining. Please contact us at sonam.monga@joshtechnologygroup.com for any information you may need.

Yours sincerely,

JTG E-BUSINESS SOFTWARE PVT. LTD

Sonam Monga

Sonam Monga Authorised Signatory
Manager-Human Resources
JTG E-Business Software Pvt Ltd

Offer letter for Rashmija



Private & Confidential

Ref : Internship + Full Time Employment Offer Letter

Dated : 13th September, 2022

Dear Ekansh Verma,

With reference to our discussions we had with you, we are pleased to offer you the position of **Intern + Software Developer** with JTG E-Business Software Private Limited. Once you've successfully completed your internship, your internship will turn into full time employment. This offer letter is valid for both internship & full time employment.

You are entitled to a stipend of **INR 20,000** per month during the internship period, and an annual compensation and benefits package (CTC) of **INR 17,40,000** post **successful completion of internship**. The details of the package are provided in Annexure A.

If you do not join JTG E-Business Software Pvt Ltd post successful completion of your internship, or leave before 6 Months after starting your full time employment, you will be entitled to pay an amount of INR 1,00,000 to JTG E-Business Software Pvt Ltd. The details of the same have been mentioned in Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules & regulations in vogue and those may be amended from time to time.

At the time of joining please, submit the following documents:

1. Photocopy of your certifications and mark sheets in support of your educational qualifications (10th Onwards).
2. Two-Passport Size Color Photographs.
3. Identity Proof (Pan Card / Passport / Aadhar Card / Voter I-Card)

Joining Details:

1. Internship Joining Date: 2nd January, 2023
2. Internship Duration: 6 months
3. Leaves Allotted: 10
4. Tentative Full Time Joining Date: 3rd July, 2023

We look forward to your joining. Please contact us at sonam.monga@joshtechnologygroup.com for any information you may need.

Yours sincerely,

JTG E-BUSINESS SOFTWARE PVT. LTD

Sonam Monga

Sonam Monga Authorised Signatory
Manager-Human Resources
JTG E-Business Software Pvt Ltd

Offer letter for Ekansh Verma



Campus Placement - PeopleStrong | HBTU Kanpur

Sun, Sep 25, 2022 at 2:21 PM

Simran Anand <simran.anand@peoplestrong.com>

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Subhagi Arora <subhagi.arora@peoplestrong.com>, Pallavi Singh <pallavi.singh@peoplestrong.com>

Hi Ashish,

We are pleased to announce the result of HBTU interview drive with PeopleStrong Technologies.

Congratulations !!!

Kindly share the Aadhar Card(front & back side both) and Pan Card so that we can release the letter asap.

Also, will share an update on rest of the folks soon as few interviews are in process.

| Name | Email |
|-----------------------|-----------------------------|
| Upendra Singh Chauhan | 190104070@hbtu.ac.in CS |
| Ashish Tiwari CS | 190104017@hbtu.ac.in |
| ISHITA SINGH IT | 190108025@hbtu.ac.in |
| Swapnil Tripathi IT | tripathiswapnil67@gmail.com |
| Amit Kumar Dubey IT | 190108009@hbtu.ac.in |
| Deepak Yadav CS | 190104024@hbtu.ac.in |
| Praharshdeep Gupta CS | 190104045@hbtu.ac.in |

Simran Anand

Senior Executive – Talent Acquisition

simran.anand@peoplestrong.com

+91 7888788592

peoplestrong

INDIA | MIDDLE EAST | SOUTH EAST ASIA | AUSTRALIA & NEW ZEALAND

Campus Placement - PeopleStrong | HBTU Kanpur

Sun, Sep 25, 2022 at 8:08 PM

Simran Anand <simran.anand@peoplestrong.com>

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Subhagi Arora <subhagi.arora@peoplestrong.com>, Pallavi Singh <pallavi.singh@peoplestrong.com>

Hi Ashish,

Adding 3 more names to the list:

| Name | Email |
|-------------------|----------------------|
| Rishav CS | 190106037@hbtu.ac.in |
| Sumit Singh ET | 190104064@hbtu.ac.in |
| Harshal Mishra CS | 190104029@hbtu.ac.in |

Simran Anand

Senior Executive – Talent Acquisition

simran.anand@peoplestrong.com
+91 7888788592

peoplestrong

INDIA | MIDDLE EAST | SOUTH EAST ASIA | AUSTRALIA & NEW ZEALAND

From: Simran Anand

Sent: Sunday, September 25, 2022 2:22 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Subhagi Arora <subhagi.arora@peoplestrong.com>; Pallavi Singh <pallavi.singh@peoplestrong.com>

Subject: RE: Campus Placement - PeopleStrong | HBTU Kanpur

Hi Ashish,

We are pleased to announce the result of HBTU interview drive with PeopleStrong Technologies.

Congratulations !!!

Personal and confidential

Letter of employment

November 18, 2022

Deepak Yadav *CS*
Gram Bhunna, Post Bhunna, Kannauj, UP-209734

Dear Deepak Yadav,

Many Congratulations!

We are delighted to offer you the full-time position of "Software Development Engineer - 1 (Grade-4)" at PeopleStrong Technologies Private Limited (formerly known as "PeopleStrong HR Services Pvt. Ltd.").

Location: **Gurgaon**

Date of joining: **November 06, 2023**

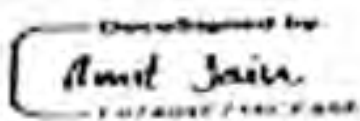
Your annualized Base Gross Salary (BGS) will be **INR 12,00,000/- (Twelve Lakhs Only)**. This amount is subject to deduction of tax at source as per the Income Tax act, 1961, including modifications and re-enactments thereof. As a full-time employee, you are also entitled to the exclusive benefits package. The principal features of your compensation and flexi-benefits are outlined in Annexure 1 & 2 respectively. Your employment with us will be governed by the terms and conditions mentioned below and the conditions of hire mentioned in Annexure 3. Please indicate your acceptance of this offer within seven (7) days by returning a copy of this letter duly signed by you.

We take this opportunity to congratulate you on your selection and wish you a long, rewarding, and enriching career with us. We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all our dealings.

We look forward to having you onboard!

For PeopleStrong Technologies Private Limited (formerly known as "PeopleStrong HR Services Pvt. Ltd.")

Warm Regards,

 Digitally signed by
Amit Jain
1.2.840.11354804.1.2

Amit Jain
Vice President - Human Resource

Annexure

PeopleStrong Technologies Private Limited
Registered Office A-10, Infocity, Sector-34, Gurgaon, Haryana
U74910HR20006PTC074078
T: 0124-4782400 finance@peoplestrong.com



Final Selection Details

Hr Trainee <Hr.Trainee@supershakti.in>

Sat, Feb 18, 2023 at 10:57 AM

To: Placement HBTU <placement@hbtu.ac.in>, SHUBHAM RANA BTech <190110060@hbtu.ac.in>

Cc: Ambrish Pandey <ambrish.pandey@supershakti.in>

Respected Sir / Madam,

We are delighted to inform you that :

- Akanksha Gupta (Roll No. 190110002, Dept. Mechanical Engineering),*
- Arpit Agarwal (Roll No. 190110004, Dept. Mechanical Engineering),*
- Kartik Dixit (Roll No. 190110036, Dept. Mechanical Engineering),*
- Sujeet Sahu (Roll No. 190110064, Dept. Mechanical Engineering),*
- Geetanjali Prakash (Roll No. 190112012, Dept. Mechanical Engineering),*
- Anupam Singh (Roll No. 190105006, Dept. Electrical Engineering),*
- Anuj Dixit (Roll No. 190105005, Dept. Electrical Engineering)*

These seven (7) candidates have been selected by Super Smelters Limited in the campus recruitment drive.

Thank You.

Best Regards,

Dona Shit

Human Resources Department

E-mail ID -hr.trainee@supershakti.in

SUPER SMELTERS LIMITED

**JAMURIA INDUSTRIAL ESTATE, PO. IKRA, PS. JAMURIA
DIST. PASCHIM BARDHAMAN, WEST BENGAL. PINCODE: 713362.
VISIT US AT: [HTTP://WWW.SUPERSHAKTI.IN](http://www.supershakti.in)**

The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited. If you have received this communication in error, please notify us by reply e-mail or telephone and immediately and permanently delete the message and any attachments.



**Campus - Chambal Fertilisers and Chemicals Ltd - 2023 batch (passing out)-
Chemical and Mechanical students**

Fri, Apr 14, 2023 at 9:36 AM

CHETAN GUPTA <Chetan.Gupta@chambal.in>
To: Placement HBTU <placement@hbtu.ac.in>

Dear Dr. Yadav ,

As discussed with Aditya, just reforwarding the trail mail.

Regards,

Chetan

From: CHETAN GUPTA

Sent: Monday, March 03, 2023 5:33 PM

To: Placement HBTU <placement@hbtu.ac.in>

Subject: Re: Campus - Chambal Fertilisers and Chemicals Ltd - 2023 batch (passing out)- Chemical and Mechanical students

Dear Dr. Yadav ,

Further to the trail mail please find below the final list of students that we shortlisted for provisional offer of placement to our organisation.

| Name | Branch | Native place |
|-----------------------|------------|--------------|
| Komal Singh | Chemical | Bareilly |
| Dhananjay singh | Chemical | Kannauj |
| Swatantra Manas Dixit | Chemical | Kanpur |
| Divyansh Singh | Mechanical | Kanpur |

Congratulations to them. We shall further forward our offer of placement as per our procedure.

With Best Regards,

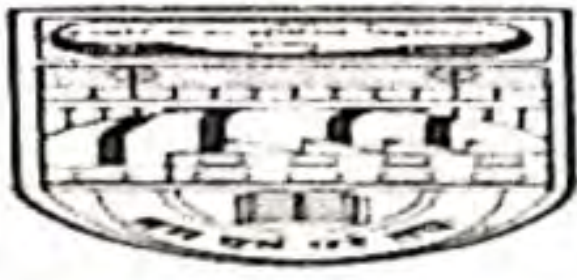
Chetan Gupta

Manager-HR



P.O. Gadepan - 325208

District Kota, Rajasthan



Optum, UHG | Campus Hiring 2022-23

Aggarwal, Aarushi <aarushi.aggarwal@optum.com>

Mon, Oct 3, 2022 at 7:31 PM

To: Placement HBTU <placement@hbtu.ac.in>

Hi Team,

Below is our final selection list. With this, we close our hiring drive at HBTU Kanpur. Request you to share offer acceptance on behalf of all students below.

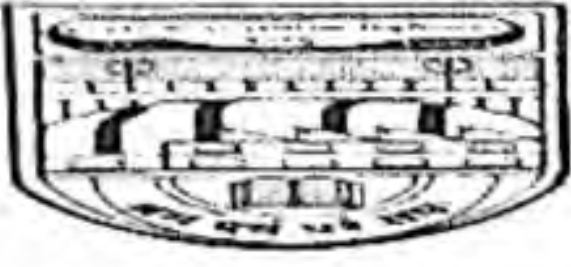
Thank you for your support throughout the placement drive, looking forward to building stronger connections! 😊

| Full Name | Email Address |
|------------------------|--|
| Vartika Gupta CS | gupta_vartika2k1@gmail.com |
| Arunima Verma IT | arunimaver12@gmail.com |
| Jagrati Gupta MEA | jagrati0304@gmail.com |
| shradha agarwal MEA | shradhaagarwal2001@gmail.com |
| Akshita Gupta CS | akshita29320@gmail.com |
| Shipra Verma ET | vaaishpra19@gmail.com |
| Yuganshi Bhatnagar MEA | yuganshibhatnagar@gmail.com |
| Samana Butool EE | samanabk49@gmail.com |
| Surbhi Chaudhary CS | 190104065@hbtu.ac.in |
| Ananya Mittal IT | ananyamittal711@gmail.com |
| Salvi CS | salvi26601@gmail.com |
| Shruti Pal EE | shrutipal700@gmail.com |
| Harshita Singh CS | sharshita352@gmail.com |

| | |
|-----------------------|--|
| Ishaan Mandhar CS | mandharishaan@gmail.com |
| Ayush Baghel CS | ayushbaghel332@gmail.com |
| Ayush Gupta CS | guptayush786@gmail.com |
| Akshat Srivastava MEA | akshat.srivastava643@gmail.com |
| Abhishek Mishra IT | abhishekmishraoff73@gmail.com |
| Shri Hari IT | haritiwari442@gmail.com |
| Tarun Singh IT | tarunsinghofficial236@gmail.com |
| Aditya Bajpai IT | aditya21072000@gmail.com |
| Rashi Jain IT | 210231046@hbtu.ac.in |
| Muskan Verma CS | muskan07072000verma@gmail.com |
| Harshita Bajpai IT | harshitabajpai5293@gmail.com |
| Ayushi CS | ayushikumar997@gmail.com |
| Shikha Rai CS | srai61778@gmail.com |
| Namrata Singh MEA | 210231033@hbtu.ac.in |
| varnika gupta CC | vrtk_0605@gmail.com |
| Ishani Singh ET | is9118487@gmail.com |

**Best Regards,
Aarushi Aggarwal**

From: Placement HBTU <placement@hbtu.ac.in>
Sent: Friday, September 30, 2022 8:59 PM
To: Aggarwal, Aarushi <aarushi.aggarwal@optum.com>
Subject: Re: Optum, UHG | Campus Hiring 2022-23



Selected Candidate List- HBTU

Fri, Sep 30,
2022 at 5:27
PM

Meenakshi Alimchandani

<meenakshi.alimchandani@technipenergies.com>

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Umesh Srivastava <umesh.srivastava2@technipenergies.com>, Ugrasen Yadav

<ugrasen.yadav@technipenergies.com>, Shrikant Mishra

<shrikant.mishra@technipenergies.com>, PG Raghavan

<pg.raghavan@technipenergies.com>, R Ravichander

<r.ravichander@technipenergies.com>, Pramod Dubey

<pramod.dubey@technipenergies.com>, Kinnari Afsar

<kinnari.afsar@technipenergies.com>

Hi Aditya,

Please find below the list of selected candidates.

| | |
|--------------------|------------|
| Ritik Marwah | Electrical |
| Divyanshu Dwivedi | Electrical |
| Ayushi Rao | Civil |
| Senhil Singh | Civil |
| Ambarish Chowdhary | Civil |
| Manish Chowrasia | chemical |
| Khushi Rustogi | chemical |
| Hrithik Seth | chemical |
| Shubham Gupta | chemical |
| Abhishek kumar | chemical |

| | |
|-----------------|------------|
| Ankit Kr Tiwari | chemical |
| Divanshi Tiwani | chemical |
| Samiksha Singh | chemical |
| Roli Yadav | chemical |
| Shobhit Singh | chemical |
| utkarsh Awasthi | Mechanical |
| Vipul Kumar | Mechanical |
| Riya Verma | Mechanical |
| Atrey Mishra | Mechanical |
| Ayush Gupta | Mechanical |
| Adarsh Dwivedi | Mechanical |

Meenakshi Alimchandani

Sr Manager | People & Culture

meenakshi.alimchandani@technipenergies.com

T +91- 120-4301664 |



Where energies make tomorrow



Ref : TGBS/TPINDIA/TE/2023-030
Date: 11 November 2022

Shubham Gupta
128/505, S Block, Yashoda-
Nagar, Kanpur, Uttar Pradesh

Dear Shubham, *CHE*

Sub: Our offer for the position of Graduate Engineer Trainee

Congratulations!!

Reference your application and the interview you had with us, we are pleased to offer you a position of **Graduate Engineer Trainee** for a period of **1 (One) year** in our Company. On completion of the training period satisfactorily, you may be considered for absorption, in any discipline, solely at the discretion of the Company.

We would like you to join the Company on **01 August 2023**.

Initiation of your detailed training programme of one year requires you to join at one of our office locations, such location will be communicated to you in due course of time and well in advance of your joining date.

The compensation during the Training period shall be **INR 650,000 (Rupees Six Lakh Fifty Thousand) per annum** as attached in the Annexure.

This offer is subject to your clearing the final qualifying exams before the joining date with a minimum of 70% aggregate marks.

Your training can be terminated by giving One Month's notice in writing, from either side. The company may decide, at its own discretion, whether you are required for Training during the notice period. In the event that you request for an early release, then the management at its own discretion will decide for an early release date.

The position is currently located at our office at **Noida**. However, the Company's business conditions may warrant your assignment to another job function within the Company, and you may be posted to our domestic or foreign offices, project sites, from time to time.

Please submit the documents/information as mentioned in the enclosed Annexure-I,II & III **at the time of joining**. Also, you shall be required to sign a Secrecy Agreement with the Company, as per enclosed draft, due to the nature of the work & accessibility of confidential Company data.

You are requested to return the duplicate copy of this letter duly signed in token of your acceptance.

This offer will be treated as withdrawn if we do not receive any confirmation/response within 7 days from the date hereof.

Thanking you,

Yours faithfully,
for **TECHNIP ENERGIES INDIA LIMITED**

VENKATESH RAMASAMY
HR SERVICE DELIVERY HUB LEAD - INDIA BU

Technip Energies India Limited
(Formerly known as Technip India Limited)
A - 4, Sector - 1,
Noida - 201 301,
Uttar Pradesh, India
Phone: +91 120 430 1000
Fax: +91 120 430 1010

I accept and expressly agree
to abide by the terms mentioned here

Registered Office:
B - 22, Okhla Industrial Area,
Ph-I, New Delhi - 110 020, India
CIN: U72200DL1971PLC005742
Phone: +91 11 41503213
Website: technipenergies.com



Annexure

| Particulars | Amount (in Rs.) Per Annum |
|-----------------------------|---------------------------|
| Stipend | 260,000 |
| HRA | 156,000 |
| Special Allowance | 130,800 |
| City Compensatory Allowance | 72,000 |
| Employer Contribution to PF | 31,200 |
| Total | 650,000 |

In addition to above, some of the main features of the benefits available to the employees, as per policies/ practices of the Co. and as per rules are: -

1. Birthday gift coupons
2. Visiting physician facility
3. Subsidized Lunch Facility
4. Group Term Insurance & Personal Accident Insurance
5. Medclaim Insurance as per Co. Policy

Looking forward to long lasting and mutually rewarding relationship.

**Interview Process- HBTU-20th October 2022- HERO MOTOCORP**

Awni Sharma <awni.sharma@heromotocorp.com>
 To: Placement HBTU <placement@hbtu.ac.in>
 Cc: Shivangi Shukla <shivangi.shukla@heromotocorp.com>

Thu, Oct 20, 2022 at 4:29 PM

Hi,

Pls find below results from today's process. **Kindly share the selected candidate acceptance on mail and the selected candidates should be open for PAN location.** Please ensure the selected students are out of the placement process from today.

Also, pls share feedback form below with **all** the students who sat for the process. We really appreciate your support throughout.

<https://forms.gle/xTUb646GYafguQGcA>

| First Name | Gender | Function | Role | Stream | Status | Campus |
|-------------------|--------|------------------|------|------------|------------|--------------|
| Anushree Trivedi | Female | Quality | GET | Polymer | Selected | HBTU, Kanpur |
| Vivek Chaurisa | Male | Quality | GET | Mechanical | Selected | HBTU, Kanpur |
| Vaibhav Shukla | Male | SS & SC | GET | Mechanical | Selected | HBTU, Kanpur |
| Tapish Garg | Male | SS & SC | GET | Mechanical | Selected | HBTU, Kanpur |
| Akash Kumar | Male | SS & SC | GET | Mechanical | Selected | HBTU, Kanpur |
| Amisha Srivastava | Female | Plant Operations | GET | Paint | Selected | HBTU, Kanpur |
| Sherif Ansari | Male | Plant Operations | GET | Paint | Selected | HBTU, Kanpur |
| Himanshu Diwedi | Male | SAS | GET | Mechanical | Selected | HBTU, Kanpur |
| Kartik Chauhan | Male | SAS | GET | Mechanical | Selected | HBTU, Kanpur |
| Manas Prakash | Male | Quality | GET | Polymer | Waitlisted | HBTU, Kanpur |
| Uday Gupta | Male | SS & SC | GET | Mechanical | Waitlisted | HBTU, Kanpur |
| Kanika Chaudhary | Female | Quality | GET | Mechanical | Waitlisted | HBTU, Kanpur |

Thanks & Regards



Awni Sharma
 Deputy Manager, Campus Lead - Talent Acquisition
 Hero MotoCorp Ltd.
 The Grand Plaza (Arcade), Plot No. 2, Nelson Mandela Road,
 Vasant Kunj, Phase-2, New Delhi, Pin 110070, India
 Landline: 01146044100

[Quoted text hidden]



FW: Invitation for Campus Placement Drive | Havells India Ltd | Batch 2019 - 2023 | Harcourt Butler Technical University-HBTU (Kanpur)-Round 2

Manohar Kumar <Manohar.Kumar@havells.com>
To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>
Cc: Shikha Jain <SHIKHA.JAIN@havells.com>

Sat, Nov 12, 2022 at 8:06 PM

Dear Team,

Thank you so much for all your support during the whole GET hiring process.

There have been a very positive feedback about the students from the panel members and we would like to further strengthen our engagement in near future.

It gives us immense pleasure to announce that total 11 students from HBTU Kanpur have been selected:

Please find below the list of students selected after the final interview

| SrNo | Roll No | Student Name | B.Tech Institute Name | B.Tech Specialization |
|------|-----------|-------------------|--|-----------------------------|
| 1 | 190105041 | VINAYAK MISHRA | Harcourt Butler Technology University Kanpur | Electrical Engineering |
| 2 | 190111037 | Yash Yadav | Harcourt Butler Technology University Kanpur | Electrical Engineering |
| 3 | 190105009 | Archita Pandey | Harcourt Butler Technology University Kanpur | Electrical Engineering |
| 4 | 190105019 | Jyoti | Harcourt Butler Technology University Kanpur | Electrical Engineering |
| 5 | 190106057 | Vibhanshu Rai | Harcourt Butler Technology University Kanpur | Electronics & Communication |
| 6 | 190110031 | Hrithik Bhadauria | Harcourt Butler Technology University Kanpur | Mechanical Engineering |
| 7 | 190110006 | Archana Devi | Harcourt Butler Technology University Kanpur | Mechanical Engineering |
| 8 | 190110011 | Ashish singh | Harcourt Butler Technology University Kanpur | Mechanical Engineering |
| 9 | 190110067 | Uday Gupta | Harcourt Butler Technology University Kanpur | Mechanical Engineering |
| 10 | 190110037 | Kriti Singh | Harcourt Butler Technology University Kanpur | Mechanical Engineering |
| 11 | 190110008 | Arpit Yadav | Harcourt Butler Technology University Kanpur | Mechanical Engineering |

As discussed, we are expecting that these students would be signed off from any further hiring process at the campus after this selection.

**RE: Re: Notification on Selection of GET 2023 (Samsung Engineering India)**

Ruby Kumari <ruby.kumari@partner.samsung.com>
 Reply-To: ruby.kumari@partner.samsung.com
 To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Wed, Jan 11, 2023 at 12:30 PM

Dear Dr. Anita,

Greetings !!

You are requested to ask the Placement coordinator to share the House address for selected students. I will help me to initiate the offer letter with them.

| Department | Discipline/ Major | College/ University | Name | DOB (DD/MM/YYYY) | Email ID | Mobile No. |
|------------------------|----------------------|------------------------|--------------------|---------------------|----------------------|------------|
| Process | Chemical | HBTU KANPUR | ANAMIKA | 8/20/2000 | 190103009@hbtu.ac.in | 9140264474 |
| Process | Chemical | HBTU KANPUR | SHASHANK RAI | 8/31/2002 | 190103051@hbtu.ac.in | 7393006894 |
| Piping | Mechanical | HBTU KANPUR | AYUSH KUMAR SAHNEY | 1/21/2001 | 190110018@hbtu.ac.in | 7380995996 |
| Piping | Mechanical | HBTU KANPUR | VIPUL KUMAR PANDEY | 1/11/2001 | 190110073@hbtu.ac.in | 8955271384 |
| CSA | Civil | HBTU KANPUR | ABHISHEK SINGH | 7/1/2001 | 190102002@hbtu.ac.in | 7905510521 |
| Engineering Innovation | Mechanical | HBTU KANPUR | SHUBHAM RANA | 9/6/2000 | 190110060@hbtu.ac.in | 6397575958 |
| Engineering Innovation | Mechanical | HBTU KANPUR | ANUJ SAHU | 12/6/2000 | 190110005@hbtu.ac.in | 8115384712 |

Thanks & Regards,
 Ruby Kumari

Dear Dr. Anita,

Greetings!!

You are requested to please ask the Placement coordinator to share the House address of the selected students so that I can initiate their offer letter.

Thanks & Regards,
 Ruby Kumari

Human Resources Department | Samsung Engineering India |
 Tel: +91-120-4061-784 | Mob: +91-8800910046 |



----- Original Message -----

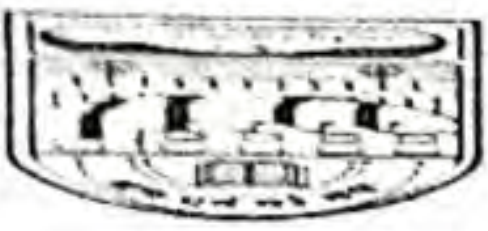
Sender : Placement HBTU

Date : 2022-12-03 23:04 (GMT+05:30)

Title : Re: Notification on Selection of GET 2023 (Samsung Engineering India)

To : ruby.kumari@partner.samsung.com

Cc : Vaishali Sharma<vaishali.sharma@samsung.com>, Saif Abbas<saif.abbas@samsung.com>, Richle Wadhwa<r.wadhwa@samsung.com>, Anil Bhatt<a.bhatt@samsung.com>, JungSuk Lee<jsk.lee@samsung.com>



RE: [External] Invitation for Campus Hiring at HBTU

Blossom.Dsouza@ril.com <Blossom.Dsouza@ril.com>

Wed, Dec 28, 2022 at 3:32 PM

To: placement@hbtu.ac.in

Cc: Tijo.Thomas@ril.com, Sandeep.Paghadar@ril.com, Harish9.R@ril.com

Dear Team,

With reference to applications received from your institute and the subsequent written test & interviews conducted, we are pleased to offer the following students the position of "GRADUATE ENGINEERING TRAINEE" with **Reliance Industries Limited:**

| Sr. No. | Name | Discipline | Business |
|---------|---------------------|------------|---------------|
| 1 | ASHISH SINGH | Electrical | Manufacturing |
| 2 | Shubham Saroj | Electrical | Manufacturing |
| 3 | Akash Singh | Chemical | Manufacturing |
| 4 | Abhishek Ojha | Chemical | Manufacturing |
| 5 | Aditya Mishra | Chemical | Manufacturing |
| 6 | Aryansh Srivastava | Chemical | Manufacturing |
| 7 | Utkarsh | Chemical | Manufacturing |
| 8 | Ansh | Chemical | Manufacturing |
| 9 | Aryan Singh | Chemical | Manufacturing |
| 10 | Anurag Mishra | Polymer | Petchem |
| 11 | Ashutosh Chaturvedi | Polymer | Petchem |
| 12 | Jatin Chandwani | Polymer | Petchem |
| 13 | Kanhaiya Lal Mittal | Polymer | Petchem |
| 14 | Krishnan Kumar | Polymer | Petchem |
| 15 | Raghav Wadhwan | Polymer | Petchem |
| 16 | Rishabh Singh | Polymer | Petchem |
| 17 | Saurabh Mishra | Polymer | Petchem |
| 18 | VISHAL CHAUDHARY | Mechanical | New Energy |

| | | | |
|----|-----------------------|------------|------------|
| 19 | Hritika Kumari Shakya | Mechanical | New Energy |
| 20 | Nitesh Singh | Mechanical | New Energy |
| 21 | SATYENDRA SRIVASTAVA | Mechanical | New Energy |
| 22 | shashank tiwari | Mechanical | New Energy |

Request your help to please congratulate the selected students on our behalf and please communicate the following to them on priority (preferably today itself):

- We have designed a very exciting career path for them at Reliance. They will be required to undergo a training program for **One Year** from the date of joining and upon successful completion of the training period they will be confirmed at 'Grade J'.
- They will be entitled to **receive compensation & benefits as per the enclosed Annexure**
- **Kindly note that their appointment is subject to following conditions:**
 - Pre-Employment Medical examination clearance from RIL
 - Successful completion of degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog.
- As next steps, close to the date of joining the students will receive a system generated link which they will need to use to create an online RIL application and accept the offer electronically to initiate their pre-joining formalities.

Once you have communicated the above to the students, **request you to please send us a line in response to this email confirming their acceptance of the same.**

Please send this to us latest by **4:00 PM 29.12.2022** post which this email will be treated as null and void if no response received.

We look forward to your response on behalf of the selected students! Thank you once again for your support towards a smooth hiring process.

Blossom D'souza

Campus Resourcing & Employer Branding

Ph: +91 9619998393

Email: blossom.dsouza@ril.com

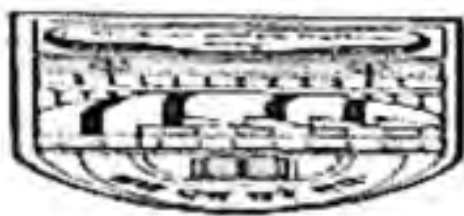
From: Placement HBTU <placement@hbtu.ac.in>

Sent: Sunday, December 25, 2022 3:32 AM

To: Sandeep Paghadar <Sandeep.Paghadar@ril.com>

Cc: Tijo Thomas <Tijo.Thomas@ril.com>; Blossom Dsouza <Blossom.Dsouza@ril.com>

Subject: Re: [External] Invitation for Campus Hiring at HBTU



Fwd: Final Placement - Electrical / Electrical & Electronics Engineering

Richa Rao <richa.rao@intellismartinfra.in>

Wed, May 24, 2023 at 5:12 PM

To: Placement HBTU <placement@hbtu.ac.in>, "rrsingh@hbtu.ac.in" <rrsingh@hbtu.ac.in>, "dprg@hbtu.ac.in" <dprg@hbtu.ac.in>

Cc: Laxmi Tripathi <laxmi.tripathi@intellismartinfra.in>

Dear Placement Team

Please note that the following Four students have been selected for to be placed at **IntelliSmart Infrastructure Pvt Ltd**. The same has been approved. While three students will be placed in Operations Function, one has been selected for IT / IT - Telecom.

We will share the offer letters by this weekend.

Request you to please acknowledge and please do the needful as per the policy of the institute in not / allowing them to appear for interviews elsewhere.

| S No | Institute | Name | Stream | Position offered |
|------|--------------|------------------|--------|------------------|
| 1 | HBTU, Kanpur | Pradum Pal | ET | GET-Operations |
| 2 | HBTU, Kanpur | Anurag Rajawat | EE | GET-Operations |
| 3 | HBTU, Kanpur | Rashika Jasrotia | EE | GET-Operations |
| 4 | HBTU, Kanpur | Subhagaya Singh | ET | GET-IT |

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[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

- Name with roll number
- Father's name and Permanent Address
- Marks obtained in 10th, 12th and Engineering.
- Mail id and contact number.

6. Please share the resumes for all the students

Regards

Richa Rao

Ref. No. IntelliSmart/HR/OL/2023-24/05

Date: June 07, 2023

To,

Anurag Rajawat,
Harcourt Butler Technical University (HBTU),
Nawabganj, Kanpur, Uttar Pradesh. 208002.

Contact No. : +91 7454097824
Email ID : anuragrajawat07092003@gmail.com

Subject: Offer Letter


We take pleasure in offering you an opportunity of full-time employment in the position of **Graduate Engineer Trainee - Operations**. We are confident that we will mutually be able to build a meaningful and rewarding career for you in the organization.

Should you accept our offer:

1. You will be required to report at IntelliSmart office in Gurugram, Corporate for completion of your joining formalities and shall be reporting to the **COO** or any company designated authority as fixed by him. You will initially be placed at the Corporate Office, however, your services may be transferred to any project location, as per the requirement of the organization. Your appointment is subject to a training period and subsequent confirmation after twelve months from the date of your joining, which may be extended at the discretion of IntelliSmart. On satisfactory completion of such training/ confirmation period, your services in the Company will be confirmed as Junior Manager by IntelliSmart in writing. During the training/ confirmation period, either party can terminate the employment contract by giving one month's notice.

Your appointment in the organization shall be provisional and this letter of appointment has been issued to you based on the understanding that you meet the minimum qualification criteria set forth during the time of placement, i.e., you will clear all the pending exams along with Final Semester Examinations. You are required to submit all the supporting documents of your having cleared all the examinations as are required to obtain the Engineering degree latest by 31 August 2023, if not already declared at the time of joining. Not meeting the minimum qualification criteria at any point of time during your appointment in the organization may lead to termination of your appointment from the organization without any notice or compensation in lieu thereof.

2. You are expected to join the Company on July 01, 2023, or such other date as may be indicated by IntelliSmart.



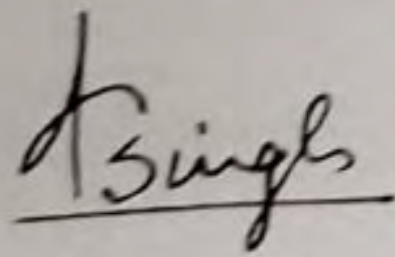
Annexure B

| Anurag Rajawat GET - Operations Gurugram, Corporate. | Amount in INR. |
|--|-----------------|
| Salary Heads | Annual |
| Basic Pay | 2,01,905 |
| HRA | 1,00,953 |
| Special Allowance | 1,27,484 |
| Food Coupons | 30,000 |
| LTA | 20,191 |
| PF (Employer's contribution) | 24,229 |
| Total Fixed Pay (TFP) | 5,04,762 |
| Variable Pay range (5%) | 25,238 |
| Cost to Company (CTC) | 5,30,000 |

- Medical and Health Insurance will be additional as per the Benefits policy.
- Mobile Phone & Reimbursement will be as per Company Policy
- Gratuity will be paid after successful completion of 5 years of service with IntelliSmart as per Gratuity Act.
- The Employer shall deduct from compensation, central and state taxes on income, all types of social security contributions, contribution for insurance and such other deductions as the law now or from time-to-time requires. The opinion of Company in terms of deductions will be final.

For Intellismart Infrastructure Pvt. Ltd

Agreed and Accepted



Authorized Signatory

Candidate Signature

Ref. No. IntelliSmart/HR/OL/2023-24/06

Date: June 07, 2023

To,

Rashika Jasrotia,
Harcourt Butler Technical University (HBTU).
Nawabganj, Kanpur, Uttar Pradesh. 208002.

Contact No. : +91 9419076320
Email ID : rashikarajput111@gmail.com

Subject: Offer Letter

We take pleasure in offering you an opportunity of full-time employment in the position of **Graduate Engineer Trainee - Operations**. We are confident that we will mutually be able to build a meaningful and rewarding career for you in the organization.

Should you accept our offer:

1. You will be required to report at IntelliSmart office in Gurugram, Corporate for completion of your joining formalities and shall be reporting to the **COO** or any company designated authority as fixed by him. You will initially be placed at the Corporate Office, however, your services may be transferred to any project location, as per the requirement of the organization. Your appointment is subject to a training period and subsequent confirmation after twelve months from the date of your joining, which may be extended at the discretion of IntelliSmart. On satisfactory completion of such training/ confirmation period, your services in the Company will be confirmed as Junior Manager by IntelliSmart in writing. During the training/ confirmation period, either party can terminate the employment contract by giving one month's notice.

Your appointment in the organization shall be provisional and this letter of appointment has been issued to you based on the understanding that you meet the minimum qualification criteria set forth during the time of placement, i.e., you will clear all the pending exams along with Final Semester Examinations. You are required to submit all the supporting documents of your having cleared all the examinations as are required to obtain the Engineering degree latest by 31 August 2023, if not already declared at the time of joining. Not meeting the minimum qualification criteria at any point of time during your appointment in the organization may lead to termination of your appointment from the organization without any notice or compensation in lieu thereof.

2. You are expected to join the Company on July 01, 2023, or such other date as may be indicated by IntelliSmart.



Ref. No. IntelliSmart/HR/OL/2023-24/07

Date: June 07, 2023

To,

Subhagaya Singh,
Harcourt Butler Technical University (HBTU),
Nawabganj, Kanpur, Uttar Pradesh. 208002.

Contact No. : +91 6388311212
Email ID : subhagaya8111999@gmail.com

Subject: Offer Letter

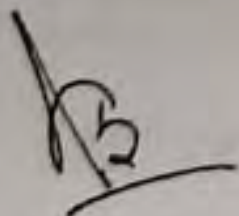
We take pleasure in offering you an opportunity of full-time employment in the position of **Graduate Engineer Trainee - IT**. We are confident that we will mutually be able to build a meaningful and rewarding career for you in the organization.

Should you accept our offer:

1. You will be required to report at IntelliSmart office in Gurugram, Corporate for completion of your joining formalities and shall be reporting to the **CTO** or any company designated authority as fixed by him. You will initially be placed at the Corporate Office, however, your services may be transferred to any project location, as per the requirement of the organization. Your appointment is subject to a training period and subsequent confirmation after twelve months from the date of your joining, which may be extended at the discretion of IntelliSmart. On satisfactory completion of such training/ confirmation period, your services in the Company will be confirmed as Junior Manager by IntelliSmart in writing. During the training/ confirmation period, either party can terminate the employment contract by giving one month's notice.

Your appointment in the organization shall be provisional and this letter of appointment has been issued to you based on the understanding that you meet the minimum qualification criteria set forth during the time of placement, i.e., you will clear all the pending exams along with Final Semester Examinations. You are required to submit all the supporting documents of your having cleared all the examinations as are required to obtain the Engineering degree latest by 31 August 2023, if not already declared at the time of joining. Not meeting the minimum qualification criteria at any point of time during your appointment in the organization may lead to termination of your appointment from the organization without any notice or compensation in lieu thereof.

2. You are expected to join the Company on July 01, 2023, or such other date as may be indicated by IntelliSmart.



Corporate Office: Ground Floor, Tower A, Unitech Business Park, South City - I, Sector 41, Gurugram Haryana - 122001.

Registered Office: The Executive Centre Qutab, Unit 210, Crescent Building, Lado Sarai, Mehrauli, New Delhi- 110030. | CIN : U31900DL2019PTC357400

**Re: L&T || Campus Recruitment Process 2023 || Provisionally Selected Candidates 8th Dec 2022 ||**

2 messages

Harshvardhan Sharma <Harshvardhan.Sharma@larsentoubro.com>

To: Placement HBTU <placement@hbtu.ac.in>

Wed, Dec 14, 2022

Cc: Daniel Johnson <Daniel.Johnson@larsentoubro.com>, Mayank Dhingra <Mayank.Dhingra@larsentoubro.com>, Bhagyalakshme Narayanan <Bhagyalakshme.Narayanan@larsentoubro.com>

Dear Training & Placement Officer,

Greetings from Larsen & Toubro Limited!

Further to our interview process for the selection of GETs / PGETs of 2023 batch, we are pleased to Provisionally Shortlist the following candidates from your esteemed Institution. You are requested to block their candidature ensuring their joining with L&T Limited. Kindly confirm us the acceptance of the students immediately, post which we will be releasing individual letter of intent to the students.

| Profile | Candidate ID | Candidate Name | Candidate Email | Discipline | College Name |
|---------|-------------------|---------------------------|------------------------|------------|--------------------------------------|
| GET | '202315633201864' | Sakshi Singh | sakshijv8008@gmail.com | Chemical | Harcourt Butler Technical University |
| GET | '202315633202326' | Abhishek Kumar | 190102001@hbtu.ac.in | Civil | Harcourt Butler Technical University |
| GET | '202315633202341' | Sayed Mohammad Ayaz Uddin | smayazu1@gmail.com | Civil | Harcourt Butler Technical University |

The above mentioned are the candidates who went through the interview process till 08th December 2022, the remaining students' result will be announced once their interview is over.

Kindly also note that the candidate(s) is(are) selected subject to being declared Medically FIT in the pre-employment medical checkup & passing the B. Tech / M. Tech Degree in FIRST attempt with 65% and above without or history) and also found eligible to the other eligibility guidelines indicated in our notice inviting application sent to your earlier.

This provisional shortlisting letter has been done subject to the candidates being qualified according to all the eligibility criteria and academic requirements as communicated at the time of campus recruitment representations. Also, this selection intimation is issued based on the assumption that all the details and declaration made by the candidates in our Employment Application Form are TRUE.

If they do not fulfill the eligibility criteria and academic requirements as specified above or have given false declaration in our Employment Application Form, their candidatures would automatically be rescinded.

Feel free to contact in case of any clarifications required.

Thanks and Regards,
Harshvardhan Sharma,
Contact Details – 022 68926195 || 7977498245
Young Professional Talent Acquisition - Corporate HR
Larsen & Toubro Limited.

From: Placement HBTU <placement@hbtu.ac.in>

Sent: Monday, December 5, 2022 11:47 AM

To: Harshvardhan Sharma <Harshvardhan.Sharma@larsentoubro.com>

Cc: Satyender Tanwar <Satyender.Tanwar@larsentoubro.com>; Daniel Johnson <Daniel.Johnson@larsentoubro.com>; Mayank Dhingra <Mayank.Dhingra@larsentoubro.com>; Caroline Sequeira <Caroline.Sequeira@larsentoubro.com>; Bhagyalakshme Narayanan <Bhagyalakshme.Narayanan@larsentoubro.com>

Subject: Re: L&T || Campus Recruitment Process 2023 || Provisionally Selected Candidates 30th Nov 2022 ||

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Team,
Greetings for the day
It is with great pleasure that we acknowledge the shortlisting of above mentioned student and assure you that this student has accepted the offer.

On Sat, 3 Dec 2022, 11:30 Harshvardhan Sharma, <Harshvardhan.Sharma@larsentoubro.com> wrote:

Dear Training & Placement Officer,

Greetings from Larsen & Toubro Limited!

Further to our interview process for the selection of GETs / PGETs of 2023 batch, we are pleased to Provisionally Shortlist the following candidate from your esteemed Institution. You are requested to block their candidature for ensuring their joining with L&T Limited. Kindly confirm us the acceptance of the student immediately, post which we will be releasing individual letter of intent to the student.

| Profile | Candidate ID | Candidate Name | Candidate Email | Discipline | College Name |
|---------|-------------------|----------------|-------------------------|------------|--------------------------------------|
| GET | '202315633201759' | Ayush Rai | raiyush991230@gmail.com | Mechanical | Harcourt Butler Technical University |

The above mentioned are the candidate who went through the interview process till 30th November 2022, the remaining students' result will be announced once their interview is over.

Kindly also note that the candidate(s) is(are) selected subject to being declared Medically FIT in the pre-employment medical checkup & passing the B. Tech / M. Tech Degree in FIRST attempt with 65% and above with (live or history) and also found eligible to the other eligibility guidelines indicated in our notice inviting application sent to your earlier.

This provisional shortlisting letter has been done subject to the candidates being qualified according to all the eligibility criteria and academic requirements as communicated at the time of campus recruitment representations. Also, this selection intimation is issued based on the assumption that all the details and declaration made by the candidates in our Employment Application Form are TRUE.

If they do not fulfill the eligibility criteria and academic requirements as specified above or have given false declaration in our Employment Application Form, their candidatures would automatically be rescinded.

Feel free to contact in case of any clarifications required.

Thanks and Regards,
Harshvardhan Sharma,
Contact Details – 022 68926195 || 7977498245
Young Professional Talent Acquisition - Corporate HR
Larsen & Toubro Limited.

From: Placement HBTU <placement@hbtu.ac.in>

Sent: Monday, November 28, 2022 3:32 PM

To: Harshvardhan Sharma <Harshvardhan.Sharma@larsentoubro.com>

Cc: Satyender Tanwar <Satyender.Tanwar@larsentoubro.com>; Daniel Johnson <Daniel.Johnson@larsentoubro.com>; Mayank Dhingra <Mayank.Dhingra@larsentoubro.com>; Caroline Sequeira <Caroline.Sequeira@larsentoubro.com>

This provisional shortlisting letter has been done subject to the candidates being qualified according to all the eligibility criteria and academic requirements as specified above or have given false declaration in our Employment Application Form, the would automatically be rescinded.

If they do not fulfill the eligibility criteria and academic requirements as specified above or have given false declaration in our Employment Application Form, the would automatically be rescinded.

In case of any further clarifications, feel free to contact us.

Regards,

Bhagyalakshme Narayanan,

8189996905,

Young Professional Talent Acquisition Team,

Corporate HR – Larsen & Toubro Limited.

From: Bhagyalakshme Narayanan

Sent: 12 November 2022 12:00

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Satyender Tanwar <Satyender.Tanwar@larsentoubro.com>; Daniel Johnson <Daniel.Johnson@larsentoubro.com>; Mayank Dhingra <Mayank.Dhingra@larsentoubro.com>; Caroline Sequeira <Caroline.Sequeira@larsentoubro.com>; Harshvardhan Sharma <Harshvardhan.Sharma@larsentoubro.com>

Subject: RE: L&T || Campus Recruitment Process 2023 || Provisionally Selected Candidates 10th Nov 2022 ||

Dear Training & Placement Officer,

Greetings from Larsen & Toubro Limited!

Further to our interview process for the selection of GETs / PGETs of 2023 batch, we are pleased to **Provisionally Shortlist** the following candidates from your institution. You are requested to block their candidatures immediately for ensuring their joining with L&T Limited. **Kindly confirm us the acceptance of the students immediately, post which we will be releasing individual letters of intent to these students.**

| Profile | Candidate ID | Candidate Name | Candidate Email | Discipline | College Name |
|---------|-------------------|-------------------|--------------------------|------------|--------------------------------------|
| GET | '202315633202334' | Himanshu Yadav | krishnakant406@gmail.com | Civil | Harcourt Butler Technical University |
| GET | '202315633202345' | Sudheer Singh | 190102031@hbtu.ac.in | Civil | Harcourt Butler Technical University |
| GET | '202315633202338' | Pradeep Kumar | 190102019@hbtu.ac.in | Civil | Harcourt Butler Technical University |
| GET | '202315633202339' | Prakash Singh | 190102020@hbtu.ac.in | Civil | Harcourt Butler Technical University |
| GET | '202315633202336' | Mahaveer Jain | veejain632@gmail.com | Civil | Harcourt Butler Technical University |
| GET | '202315633202335' | Jalinderpal singh | 190102014@hbtu.ac.in | Civil | Harcourt Butler Technical University |
| GET | '202315633202331' | Ankit singh | 190102009@hbtu.ac.in | Civil | Harcourt Butler Technical University |

The above mentioned are the candidates who went through the interview process till 10th November 2022, the remaining students' result will be announced after their interview is over.

Kindly also note that the candidate(s) is(are) selected subject to being declared **Medically FIT** in the pre-employment medical checkup & passing the B. Tech Degree in **FIRST** attempt with 65% and above without any back-logs (live or history) and also found eligible to the other eligibility guidelines indicated in our notice application sent to your earlier.

This provisional shortlisting letter has been done subject to the candidates being qualified according to all the eligibility criteria and academic requirements as specified above or have given false declaration in our Employment Application Form, the would automatically be rescinded.

If they do not fulfill the eligibility criteria and academic requirements as specified above or have given false declaration in our Employment Application Form, the would automatically be rescinded.

Ref: L&T / GET 2023 /Civil /LT202315633202326

Date: 29-12-2022

Mr. Abhishek Kumar
Harcourt Butler Technical University
Email ID: 190102001@hbtu.ac.in
Contact Number: 6393251682

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "**Graduate Engineer Trainee**" with Larsen & Toubro Limited basis the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of L&T family.

Your date of joining will be tentatively in **July 2023**, subject to your medical fitness being cleared and certified by our company's authorized doctor and passing the **B.E / B.Tech Degree** in first attempt with 65% and above marks.

This selection is subject to your fulfilling all our eligibility criteria and academic requirements shared at the time of campus recruitment. In case these criteria and requirements are not met, and / or the declaration made by you in our Employment Application Form submitted is found to be false, this offer of selection would stand withdrawn.

Your date of joining along with other details will be communicated to you separately.

The pre-joining process including Pre-Employment Medical Check (PEMC) will commence soon and communication in this regard will be sent to your email ID.

Please acknowledge receipt and acceptance of this letter within 10 days of the communication by providing your digital signature below.

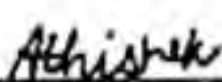
Yours faithfully,
For LARSEN & TOUBRO LIMITED



Satyender Tanwar
Joint General Manager
Corporate Human Resources

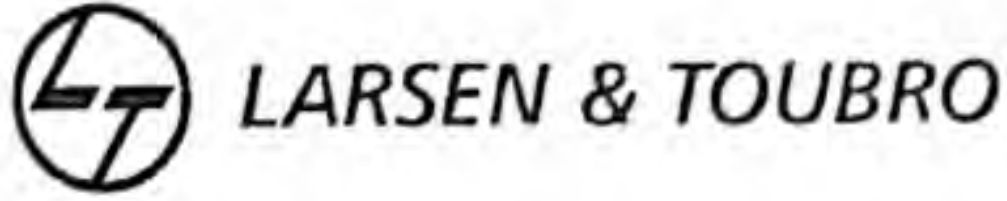
Acknowledgement

I acknowledge that I have received, read the above communication, and accept the same.


Abhishek Kumar (Dec 29, 2022 18:27 GMT+5.5)

(Abhishek Kumar)

Registered Office: L&T House, Ballard Estate, Narottam Mararjee Marg, Mumbai - 400 001, INDIA CIN:
L99999MH1946PLC004768



Larsen & Toubro Limited
A. M. Naik Tower
Gate No. 3, Jogeshwari - Vikhroli
Link Road, Powai, Mumbai 400072,
INDIA
Tel: +91 22 6892 5010 / 5011
www.Larsentoubro.com

Ref.: L&T / GET 2023 / Civil / LT202315637213426

Date: 18-11-2022

Mr. Ankit Singh
Harcourt Butler Technical University
Email ID: 190102009@hbtu.ac.in
Contact No: 9597137913

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" with Larsen & Toubro Limited basis the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of L&T family.

Your date of joining will be tentatively in **July 2023**, subject to your medical fitness being cleared and certified by our company's authorized doctor and passing the **B.E / B.Tech Degree** in first attempt with 65% and above marks.

This selection is subject to your fulfilling all our eligibility criteria and academic requirements shared at the time of campus recruitment. In case these criteria and requirements are not met, and / or the declaration made by you in our Employment Application Form submitted is found to be false, this offer of selection would stand withdrawn.

Your date of joining along with other details will be communicated to you separately.

The pre-joining process including Pre-Employment Medical Check (PEMC) will commence soon and communication in this regard will be sent to your email ID.

Please acknowledge receipt and acceptance of this letter within 10 days of the communication by providing your digital signature below.

Yours faithfully,
For LARSEN & TOUBRO LIMITED

Satyender Tanwar
Joint General Manager
Corporate Human Resources

Acknowledgement

I acknowledge that I have received, read the above communication, and accept the same.

(Ankit Singh)

Registered Office: L&T House, Ballard Estate, Narottam Morarjee Marg, Mumbai - 400 001, INDIA CIN:
L99999MH1946PLC004768

Ref: L&T / GET 2022 /Mech /LT202315633201754

Date: 01-12-2022

Mr.Aryan Verma
Harcourt Butler Technical University
Email ID: verma.aryan1712@gmail.com
Contact No: 9519441112

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "**Graduate Engineer Trainee**" with Larsen & Toubro Limited basis the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of L&T family.

Your date of joining will be tentatively in **July 2023**, subject to your medical fitness being cleared and certified by our company's authorized doctor and passing the **B.E / B.Tech Degree** in first attempt with 65% and above marks.

This selection is subject to your fulfilling all our eligibility criteria and academic requirements shared at the time of campus recruitment. In case these criteria and requirements are not met, and / or the declaration made by you in our Employment Application Form submitted is found to be false, this offer of selection would stand withdrawn.

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The pre-joining process including Pre-Employment Medical Check (PEMC) will commence soon and communication in this regard will be sent to your email ID.

Please acknowledge receipt and acceptance of this letter within 10 days of the communication by providing your digital signature below.

Yours faithfully,
For **LARSEN & TOUBRO LIMITED**



Satyender Tanwar
Joint General Manager
Corporate Human Resources

Acknowledgement

I acknowledge that I have received, read the above communication, and accept the same.

Aryan Verma

Aryan Verma (Dec 1, 2022 18:57 GMT+5.5)

(Aryan Verma)

Registered Office: L&T House, Ballard Estate, Narottam Morarjee Marg, Mumbai - 400 001, INDIA CIN:
L99999MH1946PLC004768

Ref: L&T / GET 2023 / Mechanical / LT202315633201759

Date: 22-12-2022

Mr. Ayush Rai
Harcourt Butler Technical University
Email ID: rayush991230@gmail.com
Contact Number : 9628956655

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" with Larsen & Toubro Limited basis the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of L&T family.

Your date of joining will be tentatively in **July 2023**, subject to your medical fitness being cleared and certified by our company's authorized doctor and passing the **B.E / B.Tech Degree** in first attempt with 65% and above marks.

This selection is subject to your fulfilling all our eligibility criteria and academic requirements shared at the time of campus recruitment. In case these criteria and requirements are not met, and / or the declaration made by you in our Employment Application Form submitted is found to be false, this offer of selection would stand withdrawn.

Your date of joining along with other details will be communicated to you separately.

The pre-joining process including Pre-Employment Medical Check (PEMC) will commence soon and communication in this regard will be sent to your email ID.

Please acknowledge receipt and acceptance of this letter within 10 days of the communication by providing your digital signature below.

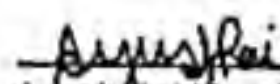
Yours faithfully,
For LARSEN & TOUBRO LIMITED



Satyender Tanwar
Joint General Manager
Corporate Human Resources

Acknowledgement

I acknowledge that I have received, read the above communication, and accept the same.


Ayush Rai (Dec 24, 2022 19:13 GMT+5.5)

(Ayush Rai)

Ref.: L&T / GET 2023 / Civil / LT202315621205996

Date: 18-11-2022

Mr.Himanshu Yadav
Harcourt Butler Technical University
Email ID: krishnakanty406@gmail.com
Contact No: 9597137913

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" with Larsen & Toubro Limited basis the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of L&T family.

Your date of joining will be tentatively in **July 2023**, subject to your medical fitness being cleared and certified by our company's authorized doctor and passing the **B.E / B.Tech Degree** in first attempt with 65% and above marks.

This selection is subject to your fulfilling all our eligibility criteria and academic requirements shared at the time of campus recruitment. In case these criteria and requirements are not met, and / or the declaration made by you in our Employment Application Form submitted is found to be false, this offer of selection would stand withdrawn.

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The pre-joining process including Pre-Employment Medical Check (PEMC) will commence soon and communication in this regard will be sent to your email ID.

Please acknowledge receipt and acceptance of this letter within 10 days of the communication by providing your digital signature below.

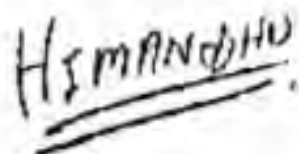
Yours faithfully,
For LARSEN & TOUBRO LIMITED



Satyender Tanwar
Joint General Manager
Corporate Human Resources

Acknowledgement

I acknowledge that I have received, read the above communication, and accept the same.



(Himanshu Yadav)

Ref.: L&T / GET 2023 / Civil / LT202315637212657

Date: 18-11-2022

Mr. Jatinderpal Singh
Harcourt Butler Technical University
Email ID: 190102014@hbtu.ac.in
Contact No: 9597137913

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" with Larsen & Toubro Limited basis the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of L&T family.

Your date of joining will be tentatively in **July 2023**, subject to your medical fitness being cleared and certified by our company's authorized doctor and passing the **B.E / B.Tech Degree** in first attempt with 65% and above marks.

This selection is subject to your fulfilling all our eligibility criteria and academic requirements shared at the time of campus recruitment. In case these criteria and requirements are not met, and / or the declaration made by you in our Employment Application Form submitted is found to be false, this offer of selection would stand withdrawn.

Your date of joining along with other details will be communicated to you separately.

The pre-joining process including Pre-Employment Medical Check (PEMC) will commence soon and communication in this regard will be sent to your email ID.

Please acknowledge receipt and acceptance of this letter within 10 days of the communication by providing your digital signature below.

Yours faithfully,
For LARSEN & TOUBRO LIMITED



Satyender Tanwar
Joint General Manager
Corporate Human Resources

Acknowledgement

I acknowledge that I have received, read the above communication, and accept the same.

Jatinder

Jatinder (Nov 19, 2022 20:02 GMT+5.5)

(Jatinderpal Singh)

Ref.: L&T / GET 2023 /Civil/LT202315635211428

Date: 21-11-2022

Mr. Mahaveer Jain
Harcourt Butler Technical University
Email ID: veerjain632@gmail.com
Contact No: 6392507439

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" with Larsen & Toubro Limited basis the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of L&T family.

Your date of joining will be tentatively in **July 2023**, subject to your medical fitness being cleared and certified by our company's authorized doctor and passing the **B.E / B.Tech Degree** in first attempt with 65% and above marks.

This selection is subject to your fulfilling all our eligibility criteria and academic requirements shared at the time of campus recruitment. In case these criteria and requirements are not met, and / or the declaration made by you in our Employment Application Form submitted is found to be false, this offer of selection would stand withdrawn.

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The pre-joining process including Pre-Employment Medical Check (PEMC) will commence soon and communication in this regard will be sent to your email ID.

Please acknowledge receipt and acceptance of this letter within 10 days of the communication by providing your digital signature below.

Yours faithfully,
For LARSEN & TOUBRO LIMITED



Satyender Tanwar
Joint General Manager
Corporate Human Resources

Acknowledgement

I acknowledge that I have received, read the above communication, and accept the same.

Mahaveer Jain

(Mahaveer Jain)

Ref.: L&T / GET 2023 / Civil / LT202315635211341

Date: 18-11-2022

Mr. Pradeep Kumar
Harcourt Butler Technical University
Email ID: 190102019@hbtu.ac.in
Contact No: 9597137913

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" with Larsen & Toubro Limited basis the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of L&T family.

Your date of joining will be tentatively in **July 2023**, subject to your medical fitness being cleared and certified by our company's authorized doctor and passing the **B.E / B.Tech Degree** in first attempt with 65% and above marks.

This selection is subject to your fulfilling all our eligibility criteria and academic requirements shared at the time of campus recruitment. In case these criteria and requirements are not met, and / or the declaration made by you in our Employment Application Form submitted is found to be false, this offer of selection would stand withdrawn.

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Please acknowledge receipt and acceptance of this letter within 10 days of the communication by providing your digital signature below.

Yours faithfully,
For LARSEN & TOUBRO LIMITED



Satyender Tanwar
Joint General Manager
Corporate Human Resources

Acknowledgement

I acknowledge that I have received, read the above communication, and accept the same.



(Pradeep Kumar)

Ref.: L&T / GET 2023 /Civil/LT202315635211389

Date: 21-11-2022

Mr.Prakash Singh
Harcourt Butler Technical University
Email ID: 190102020@hbtu.ac.in
Contact No: 8905546846

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" with Larsen & Toubro Limited basis the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of L&T family.

Your date of joining will be tentatively in **July 2023**, subject to your medical fitness being cleared and certified by our company's authorized doctor and passing the **B.E / B.Tech Degree** in first attempt with 65% and above marks.

This selection is subject to your fulfilling all our eligibility criteria and academic requirements shared at the time of campus recruitment. In case these criteria and requirements are not met, and / or the declaration made by you in our Employment Application Form submitted is found to be false, this offer of selection would stand withdrawn.

Your date of joining along with other details will be communicated to you separately.

The pre-joining process including Pre-Employment Medical Check (PEMC) will commence soon and communication in this regard will be sent to your email ID.

Please acknowledge receipt and acceptance of this letter within 10 days of the communication by providing your digital signature below.

Yours faithfully,
For LARSEN & TOUBRO LIMITED



Satyender Tanwar
Joint General Manager
Corporate Human Resources

Acknowledgement

I acknowledge that I have received, read the above communication, and accept the same.



(Prakash Singh)

Ref: L&T / GET 2023 /Chemical /LT202315633201864

Date: 29-12-2022

Ms. Sakshi Singh
Harcourt Butler Technical University
Email ID: sakshijnv8008@gmail.com
Contact Number: 8126748008

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" with Larsen & Toubro Limited basis the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of L&T family.

Your date of joining will be tentatively in **July 2023**, subject to your medical fitness being cleared and certified by our company's authorized doctor and passing the **B.E / B.Tech Degree** in first attempt with 65% and above marks.

This selection is subject to your fulfilling all our eligibility criteria and academic requirements shared at the time of campus recruitment. In case these criteria and requirements are not met, and / or the declaration made by you in our Employment Application Form submitted is found to be false, this offer of selection would stand withdrawn.

Your date of joining along with other details will be communicated to you separately.

The pre-joining process including Pre-Employment Medical Check (PEMC) will commence soon and communication in this regard will be sent to your email ID.

Please acknowledge receipt and acceptance of this letter within 10 days of the communication by providing your digital signature below.

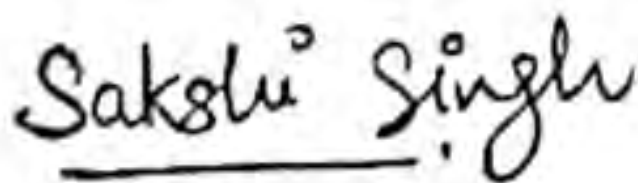
Yours faithfully,
For **LARSEN & TOUBRO LIMITED**



Satyender Tanwar
Joint General Manager
Corporate Human Resources

Acknowledgement

I acknowledge that I have received, read the above communication, and accept the same.



(Sakshi Singh)

Ref: L&T / GET 2023 /Civil /LT202315633202341

Date: 29-12-2022

Mr. Sayed Mohammad Ayaz Uddin
Harcourt Butler Technical University
Email ID: smayazu4@gmail.com
Contact Number: 9451869995

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" with Larsen & Toubro Limited basis the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of L&T family.

Your date of joining will be tentatively in **July 2023**, subject to your medical fitness being cleared and certified by our company's authorized doctor and passing the **B.E / B.Tech Degree** in first attempt with 65% and above marks.

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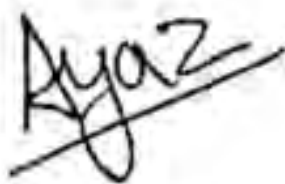
Yours faithfully,
For **LARSEN & TOUBRO LIMITED**



Satyender Tanwar
Joint General Manager
Corporate Human Resources

Acknowledgement

I acknowledge that I have received, read the above communication, and accept the same.



(Sayed Mohammad Ayaz Uddin)

Ref: L&T / GET 2022 /Mech /LT202315633201777

Date: 01-12-2022

Mr.Shakti Yadav
Harcourt Butler Technical University
Email ID: 190110053@hbtu.ac.in
Contact No: 6392099300

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" with Larsen & Toubro Limited basis the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of L&T family.

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The pre-joining process including Pre-Employment Medical Check (PEMC) will commence soon and communication in this regard will be sent to your email ID.

Please acknowledge receipt and acceptance of this letter within 10 days of the communication by providing your digital signature below.

Yours faithfully,
For LARSEN & TOUBRO LIMITED



Satyender Tanwar
Joint General Manager
Corporate Human Resources

Acknowledgement

I acknowledge that I have received, read the above communication, and accept the same.

Shakti Yadav

Shakti Yadav (Dec 1, 2022 18:49 GMT+5.5)

(Shakti Yadav)

Registered Office: L&T House, Ballard Estate, Narottam Morarjee Marg, Mumbai - 400 001, INDIA CIN:
L99999MH1946PLC004768

Ref.: L&T / GET 2023 / Civil / LT202315621206142

Date: 18-11-2022

Mr. Sudheer Singh
Harcourt Butler Technical University
Email ID: 190102034@hbtu.ac.in
Contact No: 9597137913

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" with Larsen & Toubro Limited basis the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of L&T family.

Your date of joining will be tentatively in **July 2023**, subject to your medical fitness being cleared and certified by our company's authorized doctor and passing the **B.E / B.Tech Degree** in first attempt with 65% and above marks.

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Please acknowledge receipt and acceptance of this letter within 10 days of the communication by providing your digital signature below.

Yours faithfully,
For LARSEN & TOUBRO LIMITED



Satyender Tanwar
Joint General Manager
Corporate Human Resources

Acknowledgement

I acknowledge that I have received, read the above communication, and accept the same.



(Sudheer Singh)

**Selected students details - Shallmar Paints Limited (Campus Program -HBTU)**

SUMAN CHOUDHARY-CORP <suman.choudhary@shalimarpaints.com>
To: Placement HBTU <placement@hbtu.ac.in>
Cc: SHALINI ADHAAR-CORP <shalini.adhaar@shalimarpaints.com>

Wed, Nov 23, 2022 at 2:44 PM

Dear Ms. Anita,

Greetings from Shallmar Paints Ltd...

We are pleased to inform you that we would like to offer 9 students from HBTU. We believe student's strong [Technical Skills] will be an asset to our company. We have 2 waitlisted students who need to go through an interview tomorrow this is for industrial sales profiles. Also check with the students on the interest in the sales profile Let us know.

| HBTU Final Shortlisted Students | | | | |
|---------------------------------|-------------------|------------------|---|-------------------|
| Stream | Candidate Name | Place of Posting | Department | Place of Joining |
| Electrical | Prakhar Agrahari | Sikandrabad | Engineering & Maintenance /Manufacturing Projects | Gurgaon Corporate |
| | Yash Yuvraj Singh | Sikandrabad | Engineering & Maintenance /Manufacturing Projects | Gurgaon Corporate |
| | Atul Kumar | Sikandrabad | Engineering & Maintenance /Manufacturing Projects | Gurgaon Corporate |
| Mechanical | Vishwas Badal | Sikandrabad | Engineering & Maintenance /Manufacturing Projects | Gurgaon Corporate |
| Paint | Srishti Jaswal | Nashik | RnD- Industrial | Gurgaon Corporate |
| | Sugam | Sikandrabad | Manufacturing - Production | Gurgaon Corporate |
| | Adarsh | Nashik | QA/QC | Gurgaon Corporate |
| Plastic | Manjari | Sikandrabad | QA/QC | Gurgaon Corporate |
| | Simar Preet | Nashik | RnD- Industrial | Gurgaon Corporate |
| | Saksham Goyal | | Waitlisted to be interviewed tomorrow | |
| | Aditya Singh | | Waitlisted to be interviewed tomorrow | |

Please respond to this email by [1st December 2022] to let us know selected students would like to accept the position.

We will release a separate offer letter to each student.

I look forward to hearing from you.

Regards,
Suman Choudhary.



**SHALIMAR
PAINTS**

Ref No: SPL/1718/2022

02nd Dec 2022

Mr. Adarsh Keshari,

Offer Letter

Dear Adarsh,

Subsequent to your selection in our campus placement process, we are pleased to offer you a position of Graduate Engineer Trainee (GET) in the QA/QC department. For this position you shall be based out of Nashik Plant on the terms & conditions discussed with you and mutually agreed.

- Your date of joining is on or before **3rd July 2023**. Detailed letter of appointment will be issued to you on your joining.
- This offer is subject to your clearance of all papers in your college.
- In case any discrepancy is found in the background verification, the offer would stand cancelled.
- Kindly sign & return the duplicate copy of this letter as a token of your acceptance of this offer.
- The compensation details are mentioned in Annexure I.

Kindly bring the following at the time of your joining:

- Original & photocopies of certificate relating to academic & professional qualifications, including provisional certificate of your engineering education.
- Passport size photographs (2 nos.)
- Copy of PAN card
- Copy of Aadhar Card
- Address Proof

The above documents are mandatory to complete the joining formalities.

In accordance with the standard practice of the Company, we request you to treat the terms of your employment as Confidential.

We welcome you to Shalimar Paints Limited and look forward to a mutually rewarding association.

For Shalimar Paints Limited,

Shalini Adhaar

Ms. Shalini Adhaar
Chief Human Resources Officer



Shalimar Paints Ltd.

Corporate Office: 1st Floor, Plot No. 28, Sector 32, Gurugram - 122001, Haryana

Regd. Office: Stainless Centre, 4th Floor, Plot No. 50, Sector 32, Gurugram - 122001, Haryana.

Call: +91 124 461 6600 Fax: +91 124 461 6659 Toll Free: 1800-103-6509

Email Id: askus@shalimarpaints.com Website: www.shalimarpaints.com CIN: L24222HR1902PLC065611



SHALIMAR
PAINTS

| Annexure I | | | |
|-------------|--|---------------------------|-----------------|
| Company | | Shalimar Paints Ltd | |
| Name | | Mr. Adarsh Keshari | |
| Designation | | Graduate Engineer Trainee | |
| Grade | | E1 | |
| Location | | Nashik | |
| | | Monthly (Rs.) | Annual (Rs.) |
| A | Salary | | |
| 1 | Basic Pay | 20,000 | 2,40,000 |
| 2 | HRA | 10,000 | 1,20,000 |
| 3 | Special/Flexible Allowance | 16,638 | 1,99,656 |
| 4 | Provident Fund | 2,400 | 28,800 |
| 5 | Gratuity | 962 | 11,544 |
| | Total Fixed Component (A) | 50,000 | 6,00,000 |
| | Variable Component-Sales Incentive/PLVP (B)* | | |
| | Total CTC (A+B) | | |
| B | Benefits | | |
| 1 | GMC /ESIC | As per company policy | |
| 2 | Group Personal Accident Insurance | | |
| 3 | Mobile SIM | | |

For Shalimar Paints Limited,

Shalini Adhaar

Ms. Shalini Adhaar

Chief Human Resources Officer

Received & Accepted

Mr. Adarsh Keshari



Shalimar Paints Ltd.

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Call: +91 124 461 6600 Fax: +91 124 461 6659 Toll Free: 1800-103-6509
Email Id: aski@shalimarpaints.com Website: www.shalimarpaints.com

CIN: I 24222HR1902PI C045611



SHALIMAR
PAINTS

Ref No: SPL/1722/2022

02nd Dec 2022

Mr. Aditya Singh,

Offer Letter

Dear Aditya,

Subsequent to your selection in our campus placement process, we are pleased to offer you a position of **Graduate Engineer Trainee (GET)** in the **Sales -Industrial Business** department. On the terms & conditions discussed with you and mutually agreed.

- Your date of joining is on or before **3rd July 2023**. Detailed letter of appointment will be issued to you on your joining.
- This offer is subject to your clearance of all papers in your college.
- In case any discrepancy is found in the background verification, the offer would stand cancelled.
- Kindly sign & return the duplicate copy of this letter as a token of your acceptance of this offer.
- The compensation details are mentioned in Annexure I.

Kindly bring the following at the time of your joining:

- Original & photocopies of certificate relating to academic & professional qualifications, including provisional certificate of your engineering education.
- Passport size photographs (2 nos.)
- Copy of PAN card
- Copy of Aadhar Card
- Address Proof

The above documents are mandatory to complete the joining formalities.

In accordance with the standard practice of the Company, we request you to treat the terms of your employment as Confidential.

We welcome you to Shalimar Paints Limited and look forward to a mutually rewarding association.

For Shalimar Paints Limited,

Ms. Shalini Adhaar
Chief Human Resources Officer



SHALIMAR
PAINTS

Shalimar Paints Ltd.

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SHALIMAR
PAINTS

Ref No: SPL/1719/2022

02nd Dec 2022

Ms. Manjari Srivastava,

Offer Letter

Dear Manjari,

Subsequent to your selection in our campus placement process, we are pleased to offer you a position of **Graduate Engineer Trainee (GET)** in the **QA/QC** department. For this position you shall be based out of **Sikandrabad Plant** on the terms & conditions discussed with you and mutually agreed.

- Your date of joining is on or before **3rd July 2023**. Detailed letter of appointment will be issued to you on your joining.
- This offer is subject to your clearance of all papers in your college.
- In case any discrepancy is found in the background verification, the offer would stand cancelled.
- Kindly sign & return the duplicate copy of this letter as a token of your acceptance of this offer.
- The compensation details are mentioned in Annexure I.

Kindly bring the following at the time of your joining:

- Original & photocopies of certificate relating to academic & professional qualifications, including provisional certificate of your engineering education.
- Passport size photographs (2 nos.)
- Copy of PAN card
- Copy of Aadhar Card
- Address Proof

The above documents are mandatory to complete the joining formalities.

In accordance with the standard practice of the Company, we request you to treat the terms of your employment as Confidential.

We welcome you to Shalimar Paints Limited and look forward to a mutually rewarding association.

For Shalimar Paints Limited,

Shalini Adhaar

Ms. Shalini Adhaar
Chief Human Resources Officer



Shalimar Paints Ltd.

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Email Id: care@shalimarpaints.com Website: www.shalimarpaints.com CIN: I 262224R1907D1 C065611



SHALIMAR
PAINTS

Ref No: SPL/1712/2022

02nd Dec 2022

Mr. Prakhar Agrahari,

Offer Letter

Dear Prakhar,

Subsequent to your selection in our campus placement process, we are pleased to offer you a position of **Graduate Engineer Trainee (GET)** in the **Engineering & Maintenance/ Manufacturing Projects** department. For this position you shall be based out of **Sikandrabad Plant** on the terms & conditions discussed with you and mutually agreed.

- Your date of joining is on or before **3rd July 2023**. Detailed letter of appointment will be issued to you on your joining.
- This offer is subject to your clearance of all papers in your college.
- In case any discrepancy is found in the background verification, the offer would stand cancelled.
- Kindly sign & return the duplicate copy of this letter as a token of your acceptance of this offer.
- The compensation details are mentioned in Annexure I.

Kindly bring the following at the time of your joining:

- Original & photocopies of certificate relating to academic & professional qualifications, including provisional certificate of your engineering education.
- Passport size photographs (2 nos.)
- Copy of PAN card
- Copy of Aadhar Card
- Address Proof

The above documents are mandatory to complete the joining formalities.

In accordance with the standard practice of the Company, we request you to treat the terms of your employment as Confidential.

We welcome you to Shalimar Paints Limited and look forward to a mutually rewarding association.

For Shalimar Paints Limited,

Shalini Adhaar

Ms. Shalini Adhaar
Chief Human Resources Officer



SHALIMAR
PAINTS

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Email Id: askus@shalimarpaints.com Website: www.shalimarpaints.com CIN: L24222HR1902PLC065611



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SHALIMAR
PAINTS

Ref No: SPL/1721/2022

02nd Dec 2022

Mr. Saksham Goyal,

Offer Letter

Dear Saksham,

Subsequent to your selection in our campus placement process, we are pleased to offer you a position of **Graduate Engineer Trainee (GET)** in the **Sales – Industrial Business** department. On the terms & conditions discussed with you and mutually agreed.

- Your date of joining is on or before **3rd July 2023**. Detailed letter of appointment will be issued to you on your joining.
- This offer is subject to your clearance of all papers in your college.
- In case any discrepancy is found in the background verification, the offer would stand cancelled.
- Kindly sign & return the duplicate copy of this letter as a token of your acceptance of this offer.
- The compensation details are mentioned in Annexure I.

Kindly bring the following at the time of your joining:

- Original & photocopies of certificate relating to academic & professional qualifications, including provisional certificate of your engineering education.
- Passport size photographs (2 nos.)
- Copy of PAN card
- Copy of Aadhar Card
- Address Proof

The above documents are mandatory to complete the joining formalities.

In accordance with the standard practice of the Company, we request you to treat the terms of your employment as Confidential.

We welcome you to Shalimar Paints Limited and look forward to a mutually rewarding association.

For Shalimar Paints Limited,

Shalini Adhaar

Ms. Shalini Adhaar
Chief Human Resources Officer



SHALIMAR
PAINTS

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SHALIMAR
PAINTS

02nd Dec 2022

Ref No: SPL/1720/2022

Mr. Simar Preet Singh,

Offer Letter

Dear Simar,

Subsequent to your selection in our campus placement process, we are pleased to offer you a position of Graduate Engineer Trainee (GET) in the Research & Development department. For this position you shall be based out of Nashik Plant on the terms & conditions discussed with you and mutually agreed.

- Your date of joining is on or before 3rd July 2023. Detailed letter of appointment will be issued to you on your joining.
- This offer is subject to your clearance of all papers in your college.
- In case any discrepancy is found in the background verification, the offer would stand cancelled.
- Kindly sign & return the duplicate copy of this letter as a token of your acceptance of this offer.
- The compensation details are mentioned in Annexure I.

Kindly bring the following at the time of your joining:

- Original & photocopies of certificate relating to academic & professional qualifications, including provisional certificate of your engineering education.
- Passport size photographs (2 nos.)
- Copy of PAN card
- Copy of Aadhar Card
- Address Proof

The above documents are mandatory to complete the joining formalities.

In accordance with the standard practice of the Company, we request you to treat the terms of your employment as Confidential.

We welcome you to Shalimar Paints Limited and look forward to a mutually rewarding association.

For Shalimar Paints Limited,

Shalini Adhaar

Ms. Shalini Adhaar
Chief Human Resources Officer



Shalimar Paints Ltd.

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Email Id: askus@shalimarpaints.com Website: www.shalimarpaints.com CIN: I 24222HR1902PI 0045611



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**SHALIMAR
PAINTS**

Ref No: SPL/1716/2022

02nd Dec 2022

Ms.Srishti Jayaswal,

Offer Letter

Dear Srishti,

Subsequent to your selection in our campus placement process, we are pleased to offer you a position of **Graduate Engineer Trainee (GET)** in the **Research & Development** department. For this position you shall be based out of **Nashik Plant** on the terms & conditions discussed with you and mutually agreed.

- Your date of joining is on or before **3rd July 2023**. Detailed letter of appointment will be issued to you on your joining.
- This offer is subject to your clearance of all papers in your college.
- In case any discrepancy is found in the background verification, the offer would stand cancelled.
- Kindly sign & return the duplicate copy of this letter as a token of your acceptance of this offer.
- The compensation details are mentioned in Annexure I.

Kindly bring the following at the time of your joining:

- Original & photocopies of certificate relating to academic & professional qualifications, including provisional certificate of your engineering education.
- Passport size photographs (2 nos.)
- Copy of PAN card
- Copy of Aadhar Card
- Address Proof

The above documents are mandatory to complete the joining formalities.

In accordance with the standard practice of the Company, we request you to treat the terms of your employment as Confidential.

We welcome you to Shalimar Paints Limited and look forward to a mutually rewarding association.

For Shalimar Paints Limited,

Ms. Shalini Adhaar
Chief Human Resources Officer



**SHALIMAR
PAINTS**

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**SHALIMAR
PAINTS**

Ref No: SPL/1717/2022

02nd Dec 2022

Mr. Sugam Gupta,

Offer Letter

Dear Sugam,

Subsequent to your selection in our campus placement process, we are pleased to offer you a position of **Graduate Engineer Trainee (GET)** in the **Manufacturing- Production** department. For this position you shall be based out of **Sikandrabad Plant** on the terms & conditions discussed with you and mutually agreed.

- Your date of joining is on or before **3rd July 2023**. Detailed letter of appointment will be issued to you on your joining.
- This offer is subject to your clearance of all papers in your college.
- In case any discrepancy is found in the background verification, the offer would stand cancelled.
- Kindly sign & return the duplicate copy of this letter as a token of your acceptance of this offer.
- The compensation details are mentioned in Annexure I.

Kindly bring the following at the time of your joining:

- Original & photocopies of certificate relating to academic & professional qualifications, including provisional certificate of your engineering education.
- Passport size photographs (2 nos.)
- Copy of PAN card
- Copy of Aadhar Card
- Address Proof

The above documents are mandatory to complete the joining formalities.

In accordance with the standard practice of the Company, we request you to treat the terms of your employment as Confidential.

We welcome you to Shalimar Paints Limited and look forward to a mutually rewarding association.

For Shalimar Paints Limited,

Shalini Adhaar

Ms. Shalini Adhaar
Chief Human Resources Officer



Shalimar Paints Ltd.

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Email Id: askus@shalimarpaints.com Website: www.shalimarpaints.com CIN: L24222HR1902PLC065611



**SHALIMAR
PAINTS**

Ref No: SPL/1715/2022

02nd Dec 2022

Mr. Vishwas Badal,

Offer Letter

Dear Vishwas,

Subsequent to your selection in our campus placement process, we are pleased to offer you a position of **Graduate Engineer Trainee (GET)** in the **Engineering & Maintenance/ Manufacturing Projects** department. For this position you shall be based out of **Sikandrabad Plant** on the terms & conditions discussed with you and mutually agreed.

- Your date of joining is on or before **3rd July 2023**. Detailed letter of appointment will be issued to you on your joining.
- This offer is subject to your clearance of all papers in your college.
- In case any discrepancy is found in the background verification, the offer would stand cancelled.
- Kindly sign & return the duplicate copy of this letter as a token of your acceptance of this offer.
- The compensation details are mentioned in Annexure I.

Kindly bring the following at the time of your joining:

- Original & photocopies of certificate relating to academic & professional qualifications, including provisional certificate of your engineering education.
- Passport size photographs (2 nos.)
- Copy of PAN card
- Copy of Aadhar Card
- Address Proof

The above documents are mandatory to complete the joining formalities.

In accordance with the standard practice of the Company, we request you to treat the terms of your employment as Confidential.

We welcome you to Shalimar Paints Limited and look forward to a mutually rewarding association.

For Shalimar Paints Limited,

Ms. Shalini Adhaar
Chief Human Resources Officer



Shalimar Paints Ltd.

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Email Id: askus@shalimarpaints.com Website: www.shalimarpaints.com CIN: L24222HR1002DI004511



**SHALIMAR
PAINTS**

Ref No: SPL/1713/2022

02nd Dec 2022

Mr. Yash Yuvraj Singh,

Offer Letter

Dear Yash,

Subsequent to your selection in our campus placement process, we are pleased to offer you a position of **Graduate Engineer Trainee (GET)** in the **Engineering & Maintenance/ Manufacturing Projects** department. For this position you shall be based out of **Sikandrabad Plant** on the terms & conditions discussed with you and mutually agreed.

- Your date of joining is on or before **3rd July 2023**. Detailed letter of appointment will be issued to you on your joining.
- This offer is subject to your clearance of all papers in your college.
- In case any discrepancy is found in the background verification, the offer would stand cancelled.
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- The compensation details are mentioned in Annexure I.

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- Original & photocopies of certificate relating to academic & professional qualifications, including provisional certificate of your engineering education.
- Passport size photographs (2 nos.)
- Copy of PAN card
- Copy of Aadhar Card
- Address Proof

The above documents are mandatory to complete the joining formalities.

In accordance with the standard practice of the Company, we request you to treat the terms of your employment as Confidential.

We welcome you to Shalimar Paints Limited and look forward to a mutually rewarding association.

For Shalimar Paints Limited,

**Ms. Shalini Adhaar
Chief Human Resources Officer**



Shalimar Paints Ltd.

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Email Id: askus@shalimarpaints.com Website: www.shalimarpaints.com CIN: L24222HR1902PLC065611

**Offer Details with Asian Paints PPG Pvt. Ltd- Ayushi Goyal**

Fri, Jun 16, 2023 at 11:59 AM

Shanelle Fernandes <shanelle.fernandes@asianpaintsppg.com>

To: "ayushigoyal509@gmail.com" <ayushigoyal509@gmail.com>

Cc: Pranay Sanan <pranay.sanan@asianpaintsppg.com>, Ketaki Vaidya <ketaki.vaidya@asianpaintsppg.com>, Shashank Rai <shashank.raai@asianpaintsppg.com>, Placement HBTU <placement@hbtu.ac.in>

Dear Ayushi Goyal,

This is to inform you that you have been selected as Graduate Engineer Trainee in "Flyer" program post your interview. Your joining date is 3rd July 2023.

You are being offered the designation of Sr. Executive at Grade L6A.

Your immediate joining will be in our Head Office (Goregaon - Mumbai) for your Induction and we will let you know your base location and the role post completion of the induction.

The compensation package offered to you will be as mentioned below -

| Components | | Amount |
|--|------------|----------------|
| Basic | (a) | 24000 |
| HRA | (b) | 14250 |
| Education Allowance | (c) | 200 |
| Conveyance Allowance | (d) | 36190 |
| Consolidated Allowance | (e) | 3150 |
| Employer's contribution to PF (12% of Basic) | (f) | 2880 |
| Total per month (a + b + c + d + e + f) | (A) | 80670 |
| Annual Components | | |
| Fixed Bonus | (g) | 55000 |
| Leave Travel Allowance | (h) | 9000 |
| Total Annual CTC [12 * A + (g + h)] | (B) | 1032040 |

Please note -

**Offer Details with Asian Paints PPG Pvt. Ltd - Sakshi Singh**

1 message

Fri, Jun 16, 2023 at 12:00 PM

Shanelle Fernandes <shanelle.fernandes@asianpaintsppg.com>

To: "sakshijnv8008@gmail.com" <sakshijnv8008@gmail.com>

Cc: Pranay Sanan <pranay.sanan@asianpaintsppg.com>, Ketaki Vaidya <ketaki.vaidya@asianpaintsppg.com>, Shashank Rai <shashank.rai@asianpaintsppg.com>, Placement HBTU <placement@hbtu.ac.in>

Dear Sakshi Singh,

This is to inform you that you have been selected as **Graduate Engineer Trainee** in "Flyer" program post your interview. Your joining date is **3rd July 2023**.

You are being offered the designation of **Sr. Executive at Grade L6A**.

Your immediate joining will be in our Head Office (Goregaon - Mumbai) for your induction and we will let you know your base location and the role post completion of the induction.

The compensation package offered to you will be as mentioned below -

| Components | | Amount |
|--|------------|----------------|
| Basic | (a) | 24000 |
| HRA | (b) | 14250 |
| Education Allowance | (c) | 200 |
| Conveyance Allowance | (d) | 36190 |
| Consolidated Allowance | (e) | 3150 |
| Employer's contribution to PF (12% of Basic) | (f) | 2880 |
| Total per month (a + b + c + d + e + f) | (A) | 80670 |
| Annual Components | | |
| Fixed Bonus | (g) | 55000 |
| Leave Travel Allowance | (h) | 9000 |
| Total Annual CTC [12 * A + (g + h)] | (B) | 1032040 |

**Offer Details with Asian Paints PPG Pvt. Ltd. - Ishita Srivastava**

2 messages

Shanelle Fernandes <shanelle.fernandes@asianpaintsppg.com>

Fri, Jun 16, 2023 at 11:58 AM

To: "ishita353@gmail.com" <ishita353@gmail.com>

Cc: Pranay Sanan <pranay.sanan@asianpaintsppg.com>, Ketaki Vaidya <ketaki.vaidya@asianpaintsppg.com>, Shashank Rai <shashank.raai@asianpaintsppg.com>, "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Dear Ishita Srivastava,

This is to inform you that you have been selected as **Graduate Engineer Trainee** in "Flyer" program post your interview.

Asian Paints PPG Pvt. Ltd. is delighted to offer the position of an **Sr. Executive - Planning and Distribution** based at **Goregaon** at grade **L6A**.

Your joining date is 3rd July 2023.

Your immediate joining will be in our Head Office (Goregaon - Mumbai) for your induction and you will be continuing in the same location post completion of the induction.

The compensation package offered to you will be as mentioned below -

| | | |
|--|------------|----------------|
| Basic | (a) | 24000 |
| HRA | (b) | 14250 |
| Education Allowance | (c) | 200 |
| Conveyance Allowance | (d) | 36190 |
| Consolidated Allowance | (e) | 3150 |
| Employer's contribution to PF (12% of Basic) | (f) | 2880 |
| Total per month (a + b + c + d + e + f) | (A) | 80670 |
| Annual Components | | |
| Fixed Bonus | (g) | 55000 |
| Leave Travel Allowance | (h) | 9000 |
| Total Annual CTC [12 * A + (g + h)] | (B) | 1032040 |



Offer Details with Asian Paints PPG Pvt. Ltd. - Anushree Trivedi

Shanelle Fernandes <shanelle.fernandes@asianpaintsppg.com>

Fri, Jun 16, 2023 at 11:59 AM

To: "anushree.triv@gmail.com" <anushree.triv@gmail.com>

Cc: Pranay Sanan <pranay.sanan@asianpaintsppg.com>, Ketaki Vaidya <ketaki.vaidya@asianpaintsppg.com>, Shashank Rai <shashank.raai@asianpaintsppg.com>, "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Dear Anushree Trivedi,

This is to inform you that you have been selected as **Graduate Engineer Trainee** in "Flyer" program post your interview.

Asian Paints PPG Pvt. Ltd. is delighted to offer the position of **Sr. Executive - Research & Technology** based at **Turbhe** at grade **L6A**.

Your joining date is **3rd July 2023**.

Your immediate joining will be in our Head Office (Goregaon - Mumbai) for your induction and you will be reporting to your base location (Turbhe) post completion of the same.

The compensation package offered to you will be as mentioned below -

| | | |
|--|------------|----------------|
| Basic | (a) | 24000 |
| HRA | (b) | 14250 |
| Education Allowance | (c) | 200 |
| Conveyance Allowance | (d) | 36190 |
| Consolidated Allowance | (e) | 3150 |
| Employer's contribution to PF (12% of Basic) | (f) | 2880 |
| Total per month (a + b + c + d + e + f) | (A) | 80670 |
| Annual Components | | |
| Fixed Bonus | (g) | 55000 |
| Leave Travel Allowance | (h) | 9000 |
| Total Annual CTC [12 * A + (g + h)] | (B) | 1032040 |

**Offer Details with Asian Paints PPG Pvt. Ltd. - Sambhav Garg**

2 messages

Shanelle Fernandes <shanelle.fernandes@asianpaintsppg.com>

Fri, Jun 16, 2023 at 11:57 AM

To: "190103049@hbtu.ac.in" <190103049@hbtu.ac.in>

Cc: Pranay Sanan <pranay.sanan@asianpaintsppg.com>, Ketaki Vaidya <ketaki.vaidya@asianpaintsppg.com>, Shashank Rai <shashank.raai@asianpaintsppg.com>, "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Dear Sambhav Garg,

This is to inform you that you have been selected as **Graduate Engineer Trainee** in "Flyer" program post your interview.Asian Paints PPG Pvt. Ltd. is delighted to offer the position of an **Sr. Executive - Business Development - Powder Coatings** based at **Bangalore** at grade **L6A**.Your joining date is 3rd July 2023.

Your immediate joining will be in our Head Office (Goregaon - Mumbai) for your induction and you will be reporting to your base location (Bangalore) post completion of the same.

The compensation package offered to you will be as mentioned below -

| | | |
|--|------------|----------------|
| Basic | (a) | 24000 |
| HRA | (b) | 13850 |
| Education Allowance | (c) | 200 |
| Conveyance Allowance | (d) | 36190 |
| Consolidated Allowance | (e) | 3150 |
| Employer's contribution to PF (12% of Basic) | (f) | 2880 |
| Total per month (a + b + c + d + e + f) | (A) | 80270 |
| Annual Components | | |
| Fixed Bonus | (g) | 55000 |
| Leave Travel Allowance | (h) | 9000 |
| Total Annual CTC [12 * A + (g + h)] | (B) | 1027240 |



Offer Details with Asian Paints PPG Pvt. Ltd. - Shubham Gupta

Shanelle Fernandes <shanelle.fernandes@asianpaintsppg.com>

Fri, Jun 16, 2023 at 11:57 AM

To: "gshubham2012@gmail.com" <gshubham2012@gmail.com>

Cc: Pranay Sanan <pranay.sanan@asianpaintsppg.com>, Ketaki Vaidya <ketaki.vaidya@asianpaintsppg.com>, Shashank Rai <shashank.raai@asianpaintsppg.com>, "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Dear Shubham Gupta,

This is to inform you that you have been selected as **Graduate Engineer Trainee** in "Flyer" program post your interview.

Asian Paints PPG Pvt. Ltd. is delighted to offer the position of an **Sr. Executive - Technical Services - Powder Coatings** based at **Badarpur** at grade **L6A**.

Your joining date is 3rd July 2023.

Your immediate joining will be in our Head Office (Goregaon - Mumbai) for your induction and you will be reporting to your base location (Badarpur) post completion of the same.

The compensation package offered to you will be as mentioned below -

| | | |
|--|------------|----------------|
| Basic | (a) | 24000 |
| HRA | (b) | 14250 |
| Education Allowance | (c) | 200 |
| Conveyance Allowance | (d) | 36190 |
| Consolidated Allowance | (e) | 3150 |
| Employer's contribution to PF (12% of Basic) | (f) | 2880 |
| Total per month (a + b + c + d + e + f) | (A) | 80670 |
| Annual Components | | |
| Fixed Bonus | (g) | 55000 |
| Leave Travel Allowance | (h) | 9000 |
| Total Annual CTC [12 * A + (g + h)] | (B) | 1032040 |

**Offer Details with Asian Paints PPG Pvt. Ltd. - Astha Dixit**

2 messages

Shanelle Fernandes <shanelle.fernandes@asianpaintsppg.com>

Fri, Jun 16, 2023 at 11:58 AM

To: Astha Dixit <astha.dixit2510@gmail.com>

Cc: Pranay Sanan <pranay.sanan@asianpaintsppg.com>, Ketaki Vaidya <ketaki.vaidya@asianpaintsppg.com>, Shashank Rai <shashank.rai@asianpaintsppg.com>, "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Dear Astha Dixit,

This is to inform you that you have been selected as **Graduate Engineer Trainee** in "Flyer" program post your interview.

Asian Paints PPG Pvt. Ltd. is delighted to offer the position of an **Sr. Executive - Business Development - Powder Coatings** based at **Badarpur** at grade **L6A**.

Your joining date is 3rd July 2023.

Your immediate joining will be in our Head Office (Goregaon - Mumbai) for your induction and you will be reporting to your base location (Badarpur) post completion of the same.

The compensation package offered to you will be as mentioned below -

| | | |
|--|------------|----------------|
| Basic | (a) | 24000 |
| HRA | (b) | 14250 |
| Education Allowance | (c) | 200 |
| Conveyance Allowance | (d) | 36190 |
| Consolidated Allowance | (e) | 3150 |
| Employer's contribution to PF (12% of Basic) | (f) | 2880 |
| Total per month (a + b + c + d + e + f) | (A) | 80670 |
| Annual Components | | |
| Fixed Bonus | (g) | 55000 |
| Leave Travel Allowance | (h) | 9000 |
| Total Annual CTC [12 * A + (g + h)] | (B) | 1032040 |



1st October 2022
Ayush Kumar Pandey
Scientist C

Subject: Offer Letter

Dear Ayush,

Welcome to the FARE Labs Family!!

This is with reference to your application followed by round(s) of interviews, you had, and we are pleased to make an offer to you for the position of "**Scientist C**" on a CTC of **Rs 3,00,000 (Three Lakh only)** including PF & other deductions.

You are requested to join on **1st November 2022 at 9.30am** and meet the undersigned to complete joining formalities followed by induction. Kindly carry originals and copies of the following documents.

- Copies of your educational testimonials
- Reliving letter of your last company along with three months' salary slip
- PAN card and Aadhar Card
- Two Passport size Photographs for opening bank account
- Your previous company PF record for transfer
- Any other specific document(s) required by HR

Your Appointment Letter will be handed over after verification and due diligence, which will outline terms of appointment, benefits associated with employment, probation period, annual leaves, and breakup of salary etc., as already discussed with you at the time of interview.

Our working hours are from Monday through Saturday from 9.30am to 7.00pm with lunch and tea breaks.

This offer letter stands valid only on the submission of documents mentioned above or any other document mentioned by HR, to be submitted on the date of joining or thereafter. Non submission of any required document will nullify this offer and can't be deemed valid under any circumstances.

Once again, We Welcome you and look forward to fulfilling years with FARE Labs.

For **FARE Labs Private Limited,**

Sanya Sikka
[HR Department]

Dr. Meenakshi Tripathi
[President]

I understand this offer is conditional upon submission of required documents on the date of joining or as required by the HR

Accepted (Name.....) Signature Date.....



7th October 2022
Surabhi Rajwani
Scientist C

Subject: Offer Letter

Dear Surabhi,

Welcome to the FARE Labs Family!!

This is with reference to your application followed by round(s) of interviews, you had, and we are pleased to make an offer to you for the position of **"Scientist C"** on a CTC of **Rs 4,80,000 (Four Lakh Eighty Thousand only)** including PF & other deductions.

You are requested to join on **1st December 2022 at 9.30am** and meet the undersigned to complete joining formalities followed by induction. Kindly carry originals and copies of the following documents.

- Copies of your educational testimonials
- Reliving letter of your last company along with three months' salary slip
- PAN card and Aadhar Card
- Two Passport size Photographs for opening bank account
- Your previous company PF record for transfer
- Any other specific document(s) required by HR

Your Appointment Letter will be handed over after verification and due diligence, which will outline terms of appointment, benefits associated with employment, probation period, annual leaves, and breakup of salary etc., as already discussed with you at the time of interview.

Our working hours are from Monday through Saturday from 9.30am to 7.00pm with lunch and tea breaks.

This offer letter stands valid only on the submission of documents mentioned above or any other document mentioned by HR, to be submitted on the date of joining or thereafter. Non submission of any required document will nullify this offer and can't be deemed valid under any circumstances.

Once again, We Welcome you and look forward to fulfilling years with FARE Labs.

For FARE Labs Private Limited,

Sanya Sikka
[HR Department]

Dr. Meenakshi Tripathi
[President]

I understand this offer is conditional upon submission of required documents on the date of joining or as required by the HR

Accepted (Name.....) Signature Date.....



1st October 2022
Shardul Singh
Scientist C

Subject: Offer Letter

Dear Shardul,

Welcome to the FARE Labs Family!!

This is with reference to your application followed by round(s) of interviews, you had, and we are pleased to make an offer to you for the position of "**Scientist C**" on a CTC of **Rs 3,00,000 (Three Lakh only)** including PF & other deductions.

You are requested to join on **1st November 2022 at 9.30am** and meet the undersigned to complete joining formalities followed by induction. Kindly carry originals and copies of the following documents.

- Copies of your educational testimonials
- Reliving letter of your last company along with three months' salary slip
- PAN card and Aadhar Card
- Two Passport size Photographs for opening bank account
- Your previous company PF record for transfer
- Any other specific document(s) required by HR

Your Appointment Letter will be handed over after verification and due diligence, which will outline terms of appointment, benefits associated with employment, probation period, annual leaves, and breakup of salary etc., as already discussed with you at the time of interview.

Our working hours are from Monday through Saturday from 9.30am to 7.00pm with lunch and tea breaks.

This offer letter stands valid only on the submission of documents mentioned above or any other document mentioned by HR, to be submitted on the date of joining or thereafter. Non submission of any required document will nullify this offer and can't be deemed valid under any circumstances.

Once again, We Welcome you and look forward to fulfilling years with FARE Labs.

For **FARE Labs Private Limited,**

Sanya Sikka
[HR Department]

Dr. Meenakshi Tripathi
[President]

I understand this offer is conditional upon submission of required documents on the date of joining or as required by the HR

Accepted (Name.....) Signature Date.....



1st October 2022
Sandeep Rai
Scientist C

Subject: Offer Letter

Dear Sandeep,

Welcome to the FARE Labs Family!!

This is with reference to your application followed by round(s) of interviews, you had, and we are pleased to make an offer to you for the position of "**Scientist C**" on a CTC of **Rs 3,00,000 (Three Lakh only)** including PF & other deductions.

You are requested to join on **1st November 2022 at 9.30am** and meet the undersigned to complete joining formalities followed by induction. Kindly carry originals and copies of the following documents.

- Copies of your educational testimonials
- Reliving letter of your last company along with three months' salary slip
- PAN card and Aadhar Card
- Two Passport size Photographs for opening bank account
- Your previous company PF record for transfer
- Any other specific document(s) required by HR

Your Appointment Letter will be handed over after verification and due diligence, which will outline terms of appointment, benefits associated with employment, probation period, annual leaves, and breakup of salary etc., as already discussed with you at the time of interview.

Our working hours are from Monday through Saturday from 9.30am to 7.00pm with lunch and tea breaks.

This offer letter stands valid only on the submission of documents mentioned above or any other document mentioned by HR, to be submitted on the date of joining or thereafter. Non submission of any required document will nullify this offer and can't be deemed valid under any circumstances.

Once again, We Welcome you and look forward to fulfilling years with FARE Labs.

For FARE Labs Private Limited,

Sanya Sikka
[HR Department]

Dr. Meenakshi Tripathi
[President]

I understand this offer is conditional upon submission of required documents on the date of joining or as required by the HR

Accepted (Name.....) Signature Date.....



1st October 2022
Rituraj Singh
Scientist C

Subject: Offer Letter

Dear Rituraj,

Welcome to the FARE Labs Family!!

This is with reference to your application followed by round(s) of interviews, you had, and we are pleased to make an offer to you for the position of "**Scientist C**" on a CTC of **Rs 3,00,000 (Three Lakh only)** including PF & other deductions.

You are requested to join on **1st November 2022 at 9.30am** and meet the undersigned to complete joining formalities followed by induction. Kindly carry originals and copies of the following documents.

- Copies of your educational testimonials
- Reliving letter of your last company along with three months' salary slip
- PAN card and Aadhar Card
- Two Passport size Photographs for opening bank account
- Your previous company PF record for transfer
- Any other specific document(s) required by HR

Your Appointment Letter will be handed over after verification and due diligence, which will outline terms of appointment, benefits associated with employment, probation period, annual leaves, and breakup of salary etc., as already discussed with you at the time of interview.

Our working hours are from Monday through Saturday from 9.30am to 7.00pm with lunch and tea breaks.

This offer letter stands valid only on the submission of documents mentioned above or any other document mentioned by HR, to be submitted on the date of joining or thereafter. Non submission of any required document will nullify this offer and can't be deemed valid under any circumstances.

Once again, We Welcome you and look forward to fulfilling years with FARE Labs.

For **FARE Labs Private Limited,**

Sanya Sikka
[HR Department]

Dr. Meenakshi Tripathi
[President]

I understand this offer is conditional upon submission of required documents on the date of joining or as required by the HR

Accepted (Name.....) Signature Date.....

1st October 2022
Nivedita Verma
Scientist C

Subject: Offer Letter

Dear Nivedita,

Welcome to the FARE Labs Family!!

This is with reference to your application followed by round(s) of interviews, you had, and we are pleased to make an offer to you for the position of "**Scientist C**" on a CTC of Rs 3,00,000 (Three Lakh only) including PF & other deductions.

You are requested to join on **1st November 2022 at 9.30am** and meet the undersigned to complete joining formalities followed by induction. Kindly carry originals and copies of the following documents.

- Copies of your educational testimonials
- Relieving letter of your last company along with three months' salary slip
- PAN card and Aadhar Card
- Two Passport size Photographs for opening bank account
- Your previous company PF record for transfer
- Any other specific document(s) required by HR

Your Appointment Letter will be handed over after verification and due diligence, which will outline terms of appointment, benefits associated with employment, probation period, annual leaves, and breakup of salary etc., as already discussed with you at the time of interview.

Our working hours are from Monday through Saturday from 9.30am to 7.00pm with lunch and tea breaks.

This offer letter stands valid only on the submission of documents mentioned above or any other document mentioned by HR, to be submitted on the date of joining or thereafter. Non submission of any required document will nullify this offer and can't be deemed valid under any circumstances.

Once again, We Welcome you and look forward to fulfilling years with FARE Labs.

For FARE Labs Private Limited,

Sanya Sikka
[HR Department]

Dr. Meenakshi Tripathi
[President]

I understand this offer is conditional upon submission of required documents on the date of joining or as required by the HR

Accepted (Name.....) Signature Date.....

1st October 2022
Kopal Seth
Scientist C

Subject: Offer Letter

Dear Kopal,

Welcome to the FARE Labs Family!!

This is with reference to your application followed by round(s) of interviews, you had, and we are pleased to make an offer to you for the position of "**Scientist C**" on a CTC of **Rs 3,00,000 (Three Lakh only)** including PF & other deductions.

You are requested to join on **1st November 2022 at 9.30am** and meet the undersigned to complete joining formalities followed by induction. Kindly carry originals and copies of the following documents.

- Copies of your educational testimonials
- Reliving letter of your last company along with three months' salary slip
- PAN card and Aadhar Card
- Two Passport size Photographs for opening bank account
- Your previous company PF record for transfer
- Any other specific document(s) required by HR

Your Appointment Letter will be handed over after verification and due diligence, which will outline terms of appointment, benefits associated with employment, probation period, annual leaves, and breakup of salary etc., as already discussed with you at the time of interview.

Our working hours are from Monday through Saturday from 9.30am to 7.00pm with lunch and tea breaks.

This offer letter stands valid only on the submission of documents mentioned above or any other document mentioned by HR, to be submitted on the date of joining or thereafter. Non submission of any required document will nullify this offer and can't be deemed valid under any circumstances.

Once again, We Welcome you and look forward to fulfilling years with FARE Labs.

For FARE Labs Private Limited,

Sanya Sikka
[HR Department]

Dr. Meenakshi Tripathi
[President]

I understand this offer is conditional upon submission of required documents on the date of joining or as required by the HR

Accepted (Name.....) Signature Date.....

1st October 2022
Jiya Singh
Scientist C

Subject: Offer Letter

Dear Jiya,

Welcome to the FARE Labs Family!!

This is with reference to your application followed by round(s) of interviews, you had, and we are pleased to make an offer to you for the position of "**Scientist C**" on a CTC of **Rs 3,00,000 (Three Lakh only)** including PF & other deductions.

You are requested to join on **1st November 2022 at 9.30am** and meet the undersigned to complete joining formalities followed by induction. Kindly carry originals and copies of the following documents.

- Copies of your educational testimonials
- Reliving letter of your last company along with three months' salary slip
- PAN card and Aadhar Card
- Two Passport size Photographs for opening bank account
- Your previous company PF record for transfer
- Any other specific document(s) required by HR

Your Appointment Letter will be handed over after verification and due diligence, which will outline terms of appointment, benefits associated with employment, probation period, annual leaves, and breakup of salary etc., as already discussed with you at the time of interview.

Our working hours are from Monday through Saturday from 9.30am to 7.00pm with lunch and tea breaks.

This offer letter stands valid only on the submission of documents mentioned above or any other document mentioned by HR, to be submitted on the date of joining or thereafter. Non submission of any required document will nullify this offer and can't be deemed valid under any circumstances.

Once again, We Welcome you and look forward to fulfilling years with FARE Labs.

For **FARE Labs Private Limited,**

Sanya Sikka
[HR Department]

Dr. Meenakshi Tripathi
[President]

I understand this offer is conditional upon submission of required documents on the date of joining or as required by the HR

Accepted (Name.....) Signature Date.....

1st October 2022
Yash Raj Bhatia
Scientist C

Subject: Offer Letter

Dear Yash,

Welcome to the FARE Labs Family!!

This is with reference to your application followed by round(s) of interviews, you had, and we are pleased to make an offer to you for the position of "Scientist C" on a CTC of Rs 3,00,000 (Three Lakh only) including PF & other deductions.

You are requested to join on **1st November 2022 at 9.30am** and meet the undersigned to complete joining formalities followed by induction. Kindly carry originals and copies of the following documents.

- Copies of your educational testimonials
- Reliving letter of your last company along with three months' salary slip
- PAN card and Aadhar Card
- Two Passport size Photographs for opening bank account
- Your previous company PF record for transfer
- Any other specific document(s) required by HR

Your Appointment Letter will be handed over after verification and due diligence, which will outline terms of appointment, benefits associated with employment, probation period, annual leaves, and breakup of salary etc., as already discussed with you at the time of interview.

Our working hours are from Monday through Saturday from 9.30am to 7.00pm with lunch and tea breaks.

This offer letter stands valid only on the submission of documents mentioned above or any other document mentioned by HR, to be submitted on the date of joining or thereafter. Non submission of any required document will nullify this offer and can't be deemed valid under any circumstances.

Once again, We Welcome you and look forward to fulfilling years with FARE Labs.

For FARE Labs Private Limited,

Sanya Sikka
[HR Department]

Dr. Meenakshi Tripathi
[President]

I understand this offer is conditional upon submission of required documents on the date of joining or as required by the HR

Accepted (Name.....) Signature Date.....

EXL

PRIVATE AND CONFIDENTIAL

To,

Anant Agnihotri

Date- 9th March 2023

HBTU

LETTER OF INTENT ("LOI")

Dear Anant,

Subsequent to our discussions and interest shown by you for joining the employment with EXL Group, we are pleased to offer you employment as a **"Business Analyst (Band A2)"** in any one of the EXL Group companies in India that is to say either with exl Service.com (India) Private Limited, Inductis (India) Private Limited, SCIO Inspire Consulting Services (India) Private Limited, Clairvoyant India Private Limited, IQR Analytics Private Limited (here-in-after individually referred to as the **"Company"**). You will therefore be placed in any one of the aforesaid Company as per business requirements and such Company shall be your employer entity for all intents and purposes and you will be issued your appointment letter / employment agreement by such Company (employer entity). Without prejudice to afore-said, please note that EXL Group's flagship Company that is exl Service.com (India) Private Limited (here-in-after referred to as the **"Flagship Company"**) is issuing this Letter of Intent.

Please note that you shall have to take, complete and successfully pass certain mandatory online trainings to be qualified to join employment of the Company and such mandatory online trainings' links shall be shared with you by the Flagship Company. Please also note that each and every material containing or forming part of, and contents of, any such mandatory online trainings are and are considered as confidential and proprietary information of the Flagship Company (the **"Confidential and Proprietary Information"** or the **"CPI"**). You will also be signing the Undertaking for keeping safe, secure and confidential the CPI.

Above said offer is subject to the following terms and conditions: -

1. You have passed and successfully cleared all your previous semesters' and previous year(s) examinations and are now awaiting declaration of your final semester / last year's final examination result only, and you do not have to re-appear in any previous examinations whatsoever and for any reason whatsoever.

EXL

Acceptance:

I, Anant Agnihotri, son/daughter/wife of _____, do hereby acknowledge and accept this Letter of Intent (LOI) and I accept, and agree & consent to, all its contents and I accept above said offer on the terms & conditions as described and recorded here-in-above in this LOI and I state that same are acceptable to me in totality and are agreed to by me.

Signature of the Acceptor:

Name of the Acceptor:

Place:

Date:

| Name – Anant Agnihotri | |
|--|--------------|
| Designation – Business Analyst [Band A2] | |
| | Annual - INR |
| Basic | 227500 |
| HRA | 113750 |
| Leave Travel | 18951 |
| Ad-Hoc Allowance | 251556 |
| Retirals : | |
| Provident Fund | 27300 |
| Gratuity | 10943 |
| Cost to Company | 6,50,000 |

In addition to the CTC mentioned, you will be entitled to the following over and above the CTC:

1. Group Medical insurance coverage for self and dependents (Spouse and 2 children) and Group Personal Accidental coverage for self.
2. You shall be provided with benefits of Gratuity in accordance with applicable provisions of the Payment of Gratuity Act, 1972 as amended up-to-date

EXL

PRIVATE AND CONFIDENTIAL

To,

Anushka Saxena

Date- 9th March 2023

HBTU

LETTER OF INTENT ("LOI")

Dear Anushka,

Subsequent to our discussions and interest shown by you for joining the employment with EXL Group, we are pleased to offer you employment as a "Business Analyst (Band A2)" in any one of the EXL Group companies in India that is to say either with exl Service.com (India) Private Limited, Inductis (India) Private Limited, SCIO Inspire Consulting Services (India) Private Limited, Clairvoyant India Private Limited, IQR Analytics Private Limited (here-in-after individually referred to as the "Company"). You will therefore be placed in any one of the aforesaid Company as per business requirements and such Company shall be your employer entity for all intents and purposes and you will be issued your appointment letter / employment agreement by such Company (employer entity). Without prejudice to afore-said, please note that EXL Group's flagship Company that is exl Service.com (India) Private Limited (here-in-after referred to as the "Flagship Company") is issuing this Letter of Intent.

Please note that you shall have to take, complete and successfully pass certain mandatory online trainings to be qualified to join employment of the Company and such mandatory online trainings' links shall be shared with you by the Flagship Company. Please also note that each and every material containing or forming part of, and contents of, any such mandatory online trainings are and are considered as confidential and proprietary information of the Flagship Company (the "Confidential and Proprietary Information" or the "CPI"). You will also be signing the Undertaking for keeping safe, secure and confidential the CPI.

Above said offer is subject to the following terms and conditions: -

1. You have passed and successfully cleared all your previous semesters' and previous year(s) examinations and are now awaiting declaration of your final semester / last year's final examination result only, and you do not have to re-appear in any previous examinations whatsoever and for any reason whatsoever.

PRIVATE AND CONFIDENTIAL

To,

Aryan Pandey

Date- 9th March 2023

HBTU

LETTER OF INTENT ("LOI")

Dear Aryan,

Subsequent to our discussions and interest shown by you for joining the employment with EXL Group, we are pleased to offer you employment as a "Business Analyst (Band A2)" in any one of the EXL Group companies in India that is to say either with exl Service.com (India) Private Limited, Inductis (India) Private Limited, SCIO inspire Consulting Services (India) Private Limited, Clairvoyant India Private Limited, IQR Analytics Private Limited (here-in-after individually referred to as the "Company"). You will therefore be placed in any one of the aforesaid Company as per business requirements and such Company shall be your employer entity for all intents and purposes and you will be issued your appointment letter / employment agreement by such Company (employer entity). Without prejudice to afore-said, please note that EXL Group's flagship Company that is exl Service.com (India) Private Limited (here-in-after referred to as the "Flagship Company") is issuing this Letter of Intent.

Please note that you shall have to take, complete and successfully pass certain mandatory online trainings to be qualified to join employment of the Company and such mandatory online trainings' links shall be shared with you by the Flagship Company. Please also note that each and every material containing or forming part of, and contents of, any such mandatory online trainings are and are considered as confidential and proprietary information of the Flagship Company (the "Confidential and Proprietary Information" or the "CPI"). You will also be signing the Undertaking for keeping safe, secure and confidential the CPI.

Above said offer is subject to the following terms and conditions: -

1. You have passed and successfully cleared all your previous semesters' and previous year(s) examinations and are now awaiting declaration of your final semester / last year's final examination result only, and you do not have to re-appear in any previous examinations whatsoever and for any reason whatsoever.

PRIVATE AND CONFIDENTIAL

To,

Ashna Singh

Date- 9th March 2023

HBTU

LETTER OF INTENT ("LOI")

Dear Ashna,

Subsequent to our discussions and interest shown by you for joining the employment with EXL Group, we are pleased to offer you employment as a "Business Analyst (Band A2)" in any one of the EXL Group companies in India that is to say either with exl Service.com (India) Private Limited, Inductis (India) Private Limited, SCIO Inspire Consulting Services (India) Private Limited, Clairvoyant India Private Limited, IQR Analytics Private Limited (here-in-after individually referred to as the "Company"). You will therefore be placed in any one of the aforesaid Company as per business requirements and such Company shall be your employer entity for all intents and purposes and you will be issued your appointment letter / employment agreement by such Company (employer entity). Without prejudice to afore-said, please note that EXL Group's flagship Company that is exl Service.com (India) Private Limited (here-in-after referred to as the "Flagship Company") is issuing this Letter of Intent.

Please note that you shall have to take, complete and successfully pass certain mandatory online trainings to be qualified to join employment of the Company and such mandatory online trainings' links shall be shared with you by the Flagship Company. Please also note that each and every material containing or forming part of, and contents of, any such mandatory online trainings are and are considered as confidential and proprietary information of the Flagship Company (the "Confidential and Proprietary Information" or the "CPI"). You will also be signing the Undertaking for keeping safe, secure and confidential the CPI.

Above said offer is subject to the following terms and conditions: -

1. You have passed and successfully cleared all your previous semesters' and previous year(s) examinations and are now awaiting declaration of your final semester / last year's final examination result only, and you do not have to re-appear in any previous examinations whatsoever and for any reason whatsoever.

EXL

PRIVATE AND CONFIDENTIAL

To,

Kritika Saxena

Date- 9th March 2023

HBTU

LETTER OF INTENT ("LOI")

Dear Kritika,

Subsequent to our discussions and interest shown by you for joining the employment with EXL Group, we are pleased to offer you employment as a **"Business Analyst (Band A2)"** in any one of the EXL Group companies in India that is to say either with exl Service.com (India) Private Limited, Inductis (India) Private Limited, SCIO Inspire Consulting Services (India) Private Limited, Clairvoyant India Private Limited, IQR Analytics Private Limited (here-in-after individually referred to as the **"Company"**). You will therefore be placed in any one of the aforesaid Company as per business requirements and such Company shall be your employer entity for all intents and purposes and you will be issued your appointment letter / employment agreement by such Company (employer entity). Without prejudice to afore-said, please note that EXL Group's flagship Company that is exl Service.com (India) Private Limited (here-in-after referred to as the **"Flagship Company"**) is issuing this Letter of Intent.

Please note that you shall have to take, complete and successfully pass certain mandatory online trainings to be qualified to join employment of the Company and such mandatory online trainings' links shall be shared with you by the Flagship Company. Please also note that each and every material containing or forming part of, and contents of, any such mandatory online trainings are and are considered as confidential and proprietary information of the Flagship Company (the **"Confidential and Proprietary Information"** or the **"CPI"**). You will also be signing the Undertaking for keeping safe, secure and confidential the CPI.

Above said offer is subject to the following terms and conditions: -

1. You have passed and successfully cleared all your previous semesters' and previous year(s) examinations and are now awaiting declaration of your final semester / last year's final examination result only, and you do not have to re-appear in any previous examinations whatsoever and for any reason whatsoever.

Registered Office: 414, 4th Floor, DLF Jasola Tower B, Plot No. 10 & 11, DDA District Centre, Jasola, New Delhi – 110 044, India.

PRIVATE AND CONFIDENTIAL

To,

Piyush Mishra

Date- 9th March 2023

HBTU

LETTER OF INTENT ("LOI")

Dear Piyush,

Subsequent to our discussions and interest shown by you for joining the employment with EXL Group, we are pleased to offer you employment as a "Business Analyst (Band A2)" in any one of the EXL Group companies in India that is to say either with exl Service.com (India) Private Limited, Inductis (India) Private Limited, SCIO inspire Consulting Services (India) Private Limited, Clairvoyant India Private Limited, IQR Analytics Private Limited (here-in-after individually referred to as the "Company"). You will therefore be placed in any one of the aforesaid Company as per business requirements and such Company shall be your employer entity for all intents and purposes and you will be issued your appointment letter / employment agreement by such Company (employer entity). Without prejudice to afore-said, please note that EXL Group's flagship Company that is exl Service.com (India) Private Limited (here-in-after referred to as the "Flagship Company") is issuing this Letter of Intent.

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EXL

PRIVATE AND CONFIDENTIAL

To,

Sambhav Jain

Date- 9th March 2023

HBTU

LETTER OF INTENT ("LOI")

Dear Sambhav,

Subsequent to our discussions and Interest shown by you for joining the employment with EXL Group, we are pleased to offer you employment as a **"Business Analyst (Band A2)"** in any one of the EXL Group companies in India that is to say either with exl Service.com (India) Private Limited, Inductis (India) Private Limited, SCIO inspire Consulting Services (India) Private Limited, Clairvoyant India Private Limited, IQR Analytics Private Limited (here-in-after individually referred to as the **"Company"**). You will therefore be placed in any one of the aforesaid Company as per business requirements and such Company shall be your employer entity for all intents and purposes and you will be issued your appointment letter / employment agreement by such Company (employer entity). Without prejudice to afore-said, please note that EXL Group's flagship Company that is exl Service.com (India) Private Limited (here-in-after referred to as the **"Flagship Company"**) is issuing this Letter of Intent.

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1. You have passed and successfully cleared all your previous semesters' and previous year(s) examinations and are now awaiting declaration of your final semester / last year's final examination result only, and you do not have to re-appear in any previous examinations whatsoever and for any reason whatsoever.

EXL

PRIVATE AND CONFIDENTIAL

To,

Shreyash Gupta

Date- 9th March 2023

HBTU

LETTER OF INTENT ("LOI")

Dear Shreyash,

Subsequent to our discussions and interest shown by you for joining the employment with EXL Group, we are pleased to offer you employment as a **"Business Analyst (Band A2)"** in any one of the EXL Group companies in India that is to say either with exl Service.com (India) Private Limited, Inductis (India) Private Limited, SCIO Inspire Consulting Services (India) Private Limited, Clairvoyant India Private Limited, IQR Analytics Private Limited (here-in-after individually referred to as the **"Company"**). You will therefore be placed in any one of the aforesaid Company as per business requirements and such Company shall be your employer entity for all intents and purposes and you will be issued your appointment letter / employment agreement by such Company (employer entity). Without prejudice to afore-said, please note that EXL Group's flagship Company that is exl Service.com (India) Private Limited (here-in-after referred to as the **"Flagship Company"**) is issuing this Letter of Intent.

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EXL

PRIVATE AND CONFIDENTIAL

To,

Shubhi

Date- 9th March 2023

HBTU

LETTER OF INTENT ("LOI")

Dear Shubhi,

Subsequent to our discussions and interest shown by you for joining the employment with EXL Group, we are pleased to offer you employment as a **"Business Analyst (Band A2)"** in any one of the EXL Group companies in India that is to say either with exl Service.com (India) Private Limited, Inductis (India) Private Limited, SCIO inspire Consulting Services (India) Private Limited, Clairvoyant India Private Limited, IQR Analytics Private Limited (here-in-after individually referred to as the **"Company"**). You will therefore be placed in any one of the aforesaid Company as per business requirements and such Company shall be your employer entity for all intents and purposes and you will be issued your appointment letter / employment agreement by such Company (employer entity). Without prejudice to afore-said, please note that EXL Group's flagship Company that is exl Service.com (India) Private Limited (here-in-after referred to as the **"Flagship Company"**) is issuing this Letter of Intent.

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EXL

PRIVATE AND CONFIDENTIAL

To,

Sudheer Singh

Date- 9th March 2023

HBTU

LETTER OF INTENT ("LOI")

Dear Sudheer,

Subsequent to our discussions and interest shown by you for joining the employment with EXL Group, we are pleased to offer you employment as a "Business Analyst (Band A2)" in any one of the EXL Group companies in India that is to say either with exl Service.com (India) Private Limited, Inductis (India) Private Limited, SCIO Inspire Consulting Services (India) Private Limited, Clairvoyant India Private Limited, IQR Analytics Private Limited (here-in-after individually referred to as the "Company"). You will therefore be placed in any one of the aforesaid Company as per business requirements and such Company shall be your employer entity for all intents and purposes and you will be issued your appointment letter / employment agreement by such Company (employer entity). Without prejudice to afore-said, please note that EXL Group's flagship Company that is exl Service.com (India) Private Limited (here-in-after referred to as the "Flagship Company") is issuing this Letter of Intent.

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EXL

PRIVATE AND CONFIDENTIAL

To,

Suharsh Mahajan

Date- 9th March 2023

HBTU

LETTER OF INTENT ("LOI")

Dear Suharsh,

Subsequent to our discussions and interest shown by you for joining the employment with EXL Group, we are pleased to offer you employment as a **"Business Analyst (Band A2)"** in any one of the EXL Group companies in India that is to say either with exl Service.com (India) Private Limited, Inductis (India) Private Limited, SCIO inspire Consulting Services (India) Private Limited, Clairvoyant India Private Limited, IQR Analytics Private Limited (here-in-after individually referred to as the **"Company"**). You will therefore be placed in any one of the aforesaid Company as per business requirements and such Company shall be your employer entity for all intents and purposes and you will be issued your appointment letter / employment agreement by such Company (employer entity). Without prejudice to afore-said, please note that EXL Group's flagship Company that is exl Service.com (India) Private Limited (here-in-after referred to as the **"Flagship Company"**) is issuing this Letter of Intent.

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EXL

PRIVATE AND CONFIDENTIAL

To,

VARUN ARORA

Date- 9th March 2023

HBTU

LETTER OF INTENT ("LOI")

Dear VARUN,

Subsequent to our discussions and interest shown by you for joining the employment with EXL Group, we are pleased to offer you employment as a **"Business Analyst (Band A2)"** in any one of the EXL Group companies in India that is to say either with exl Service.com (India) Private Limited, Inductis (India) Private Limited, SCIO Inspire Consulting Services (India) Private Limited, Clairvoyant India Private Limited, IQR Analytics Private Limited (here-in-after individually referred to as the **"Company"**). You will therefore be placed in any one of the aforesaid Company as per business requirements and such Company shall be your employer entity for all intents and purposes and you will be issued your appointment letter / employment agreement by such Company (employer entity). Without prejudice to afore-said, please note that EXL Group's flagship Company that is exl Service.com (India) Private Limited (here-in-after referred to as the **"Flagship Company"**) is issuing this Letter of Intent.

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**Fwd: Aakash Byju's | Campus Recruitment | 2022-23 | Harcourt Butler Technical University Kanpur**

Avnish Kumar Rao <avnishrao@aesi.in>
 To: vivek sachan <viveksachan99@rediffmail.com>, placement@hbtu.ac.in
 Cc: Campus Recruitment <campus@aesi.in>

Dear T&P Team,

Greetings from Aakash Byju's!

We are glad to inform you that the following candidates from HBTU Kanpur are selected for Teaching profile with AESL:

We wish them good luck. Also, we would like to thank the student coordinators and placement team for their support offered during the recruitment process.

Shortly, we will send their offer letters via Email.

| S.No. | Interview ID | Candidate's Name | Email ID | Subject | Date Of Birth | Phone Number | Gender | Highest Qualification |
|-------|--------------|--------------------|----------------------------|-----------------------|---------------|--------------|--------|-----------------------|
| 1 | 93719459 | Ashish Awasthi | 190109006@hbtu.ac.in | Engineering Chemistry | 26-02-2000 | 9305408166 | Male | B.Tech |
| 2 | 93720452 | Shweta Anand | shweta17082001@gmail.com | Mathematics | 17-08-2001 | 8303776392 | Female | B.Tech |
| 3 | 93721608 | Ayush Lakshakar | ayushlakshakar13@gmail.com | Mathematics | 13-02-2002 | 7985001909 | Male | B.Tech |
| 4 | 93716700 | OM JI AWASTHI | 190101020@hbtu.ac.in | Mathematics | 19-07-2001 | 9026324453 | Male | B.Tech |
| 5 | 93720222 | Karishma mishra | 190101014@hbtu.ac.in | Mathematics | 18-02-2023 | 6386866023 | Female | B.Tech |
| 6 | 93717728 | ANURAG SHARMA | 190111007@hbtu.ac.in | Mathematics | 12/4/2000 | 8218566044 | Male | B.Tech |
| 7 | 93720369 | awadhesh mishra | 190111012@hbtu.ac.in | Mathematics | 7/4/1998 | 9336433006 | Male | B.Tech |
| 8 | 93720047 | Ankit Kumar Gupta | 190105004@hbtu.ac.in | Engineering Physics | 20-03-1999 | 9569190250 | Male | B.Tech |
| 9 | 93721297 | Prakhar Kumar Bhal | prakharkumar1970@gmail.com | Engineering Physics | 21-03-2000 | 7417094180 | Male | B.Tech |
| 10 | 93723605 | Mohammad Aqib | 190110040@hbtu.ac.in | Medical Physics | 5/6/2000 | 7983632115 | Male | B.Tech |

Regards,

Campus Team
Aakash Byjus

Avnish Rao -9289868678

Kamal Sharma campus@aesi.in

On Mon, Feb 27, 2023 at 3:22 PM Avnish Kumar Rao <avnishrao@aesi.in> wrote:

Dear T&P Team,

Greetings from Aakash Byju's!

We are glad to inform you that the following candidates from BHTU Kanpur are selected for Teaching profile with AESL:

We wish them good luck. Also, we would like to thank the student coordinators and placement team for their support offered during the recruitment process.

Shortly, we will send their offer letters via Email.

| S.No. | Interview ID | Candidate's Name | Email ID | Subject | Date Of Birth | Phone Number | Gender | Highest Qualification | Branch |
|-------|--------------|------------------|----------------------------|-----------------------|---------------|--------------|--------|-----------------------|-------------------------|
| 1 | 93719459 | Ashish Awasthi | 190109006@hbtu.ac.in | Engineering Chemistry | 26-02-2000 | 9305408166 | Male | B.Tech | Chemical Tec |
| 2 | 93720452 | Shweta Anand | shweta17082001@gmail.com | Mathematics | 17-08-2001 | 8303776392 | Female | B.Tech | Electrical Eng |
| 3 | 93721608 | Ayush Lakshakar | ayushlakshakar13@gmail.com | Mathematics | 13-02-2002 | 7985001909 | Male | B.Tech | Food Techno |
| 4 | 93716700 | OM JI AWASTHI | 190101020@hbtu.ac.in | Mathematics | 19-07-2001 | 9026324453 | Male | B.Tech | Biochemical Engineering |
| 5 | 93720222 | Karishma mishra | 190101014@hbtu.ac.in | Mathematics | 18-02-2023 | 6386866023 | Female | B.Tech | Biochemical engineering |
| 6 | 93717728 | ANURAG SHARMA | 190111007@hbtu.ac.in | Mathematics | 12/4/2000 | 8218566044 | Male | B.Tech | Chemical Tec |



Aakash Educational Services Limited
CIN: U80300KA2007PLC150057
✉ corporate@aesl.in
🌐 www.aakash.ac.in

Offer: Faculty (Physics)

RefId: AESL/Campus2023/Harcourt Butler Technical University

Date: 16th March 2023

Mr. Ankit Kumar Gupta

Address : Village Pachokhar, Post-Usari, Khamariya, Thana Lalganj, Dist. Mirzapur, Uttar Pradesh

Ref: Letter of Offer & Terms of Employment

Dear Mr. Ankit Kumar Gupta,

Thank you for exploring career opportunities with Aakash Educational Services Limited (hereinafter referred to as 'AESL' or 'Company'). You have successfully completed our selection process and we are pleased to extend offer of employment.

By joining AESL you would become part of India's leading Educational Institute.

With robust training, mentoring system and support from the management, campus recruited faculty have made substantial achievements at Aakash Institute in last one decade. Depending on your performance & AESL's requirement one can also accelerate career in management role if you have flair and desired skills for leading a team, branch or entire region.

AESL takes pride in not only producing good students but also good faculty.

Once again, we welcome you to Aakash Family, where we offer a plethora of opportunities for professional development and growth in academics.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant Lecturer**, Grade – M8. Annexure-2 provides details of benefits and compensation package.

Your date of joining will be 30th October 2023. Kindly confirm your acceptance of this offer by signing Annexure-1 and send your signed copy of the acceptance letter to campus@aesl.in within 5 days of receipt. In case we do not receive your acceptance of this offer within 5 days, this offer would be liable to lapse at the discretion of AESL.

After we receive acceptance of this offer letter, we would send an email indicating the details of your joining & training. You will also be issued a letter of appointment at the time of joining after completing joining formalities as per Company policy.

Page 1 of 3

Registered Office
No. 111, 8th Cross, Paramount Gardens, Thalaghattapura,
Kanakapura Main Road, Bengaluru - 560062.

Corporate Office
Aakash Tower, 8, Pusa Road, New Delhi - 110005.
Telephone: (011) 47623456 | Fax: (011) 47623472.



Annexure - 2

| (Salary Structure) | | |
|---|---------------------------|----------------------------|
| Name | Mr. Ankit Kumar Gupta | |
| Designation | Assistant Lecturer | |
| Grade | M8 | |
| | | |
| Details | Monthly (In Rs./-) | Annually (In Rs./-) |
| During Training | 35,378 | |
| Basic | 25,500 | |
| Special Allowance | 9878 | |
| Gross Salary during Training | 35,378 | |
| Details | Monthly (In Rs./-) | Annually (In Rs./-) |
| During Probation | 44,223 | |
| Basic | 25,500 | |
| Special Allowance | 18,723 | |
| Gross Salary during Probation | 44,223 | |
| During Confirmation | | |
| Components | Monthly (In Rs./-) | Annually (In Rs./-) |
| Basic | 30209 | 362508 |
| HRA | 15105 | 181260 |
| Special Allowance | 13650 | 163800 |
| Gross Salary during Confirmation (A) | 58,964 | 707,568 |
| Retiral Benefits | | |
| Gratuity* | 1453 | 17,436 |
| Total retiral (B) | 1453 | 17,436 |
| CTC (A+B) | 60,417 | 725,004 |

*You will be entitled for Gratuity after completion of 5 yrs. continuous service with Aakash Educational Services Limited as per Gratuity Act, 1972

- You will be entitled for Retention Bonus of Rs.3 lakh which will be paid to you in 3 equal installments: -
 - First, INR 1 lakh on completion of 1 year with the Company & it will be paid along with succeeding months' salary.
 - Second, INR 1 lakh will be paid along with the Performance Appraisal of FY'2024-25.
 - Third, INR 1 lakh will be paid along with the Performance Appraisal of FY'2025-26.

Further, INR 1 lakh will be merged with your annual CTC effective FY'2026-27 Appraisal cycle.

All of these payouts are subject to your continued employment with the Company.



Aakash Educational Services Limited
CIN: U80300KA2007PLC150057
✉ corporate@aesl.in
🌐 www.aakash.ac.in

Offer: Faculty (Mathematics)

RefId: AESL/Campus2023/Harcourt Butler Technical University

Date: 04th March 2023

Ms. Shweta Anand
Address : Khainpar, Banda, Uttar Pradesh

Ref: Letter of Offer & Terms of Employment

Dear Ms. Shweta Anand,

Thank you for exploring career opportunities with Aakash Educational Services Limited (hereinafter referred to as 'AESL' or 'Company'). You have successfully completed our selection process and we are pleased to extend offer of employment.

By joining AESL you would become part of India's leading Educational Institute.

With robust training, mentoring system and support from the management, campus recruited faculty have made substantial achievements at Aakash Institute in last one decade. Depending on your performance & AESL's requirement one can also accelerate career in management role if you have flair and desired skills for leading a team, branch or entire region.

AESL takes pride in not only producing good students but also good faculty.

Once again, we welcome you to Aakash Family, where we offer a plethora of opportunities for professional development and growth in academics.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant Lecturer**, Grade – M8. Annexure-2 provides details of benefits and compensation package.

Your date of joining will be 30th October 2023. Kindly confirm your acceptance of this offer by signing Annexure-1 and send your signed copy of the acceptance letter to campus@aesl.in within 5 days of receipt. In case we do not receive your acceptance of this offer within 5 days, this offer would be liable to lapse at the discretion of AESL.

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Page 1 of 3

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Aakash Educational Services Limited
CIN: U80300KA2007PLC150057
✉ corporate@aesl.in
🌐 www.aakash.ac.in

Offer: Faculty (Mathematics)

RefId: AESL/Campus2023/Harcourt Butler Technical University

Date: 04th March 2023

Ms. Karishma Mishra
Address : 238, Kalyani Devi, Unnao

Ref: Letter of Offer & Terms of Employment

Dear Ms. Karishma Mishra,

Thank you for exploring career opportunities with Aakash Educational Services Limited (hereinafter referred to as 'AESL' or 'Company'). You have successfully completed our selection process and we are pleased to extend offer of employment.

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Aakash Educational Services Limited
CIN: U80300KA2007PLC150057
✉ corporate@aesl.in
🌐 www.aakash.ac.in

Offer: Faculty (Physics)

RefId: AESL/Campus2023/Harcourt Butler Technical University

Date: 16th March 2023

Mr. Prakhar Kumar Bhal

Address : Village Mauhari, Post, Dariyapur, Dist. Hathras, Uttar Pradesh-204102

Ref: Letter of Offer & Terms of Employment

Dear Mr. Prakhar Kumar Bhal,

Thank you for exploring career opportunities with Aakash Educational Services Limited (hereinafter referred to as 'AESL' or 'Company'). You have successfully completed our selection process and we are pleased to extend offer of employment.

By joining AESL you would become part of India's leading Educational Institute.

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Registered Office

No. 111, 8th Cross, Paramount Gardens, Thalaghattapura,
Kanakapura Main Road, Bengaluru - 560062.

Corporate Office

Aakash Tower, 8, Pusa Road, New Delhi - 110005.
Telephone: (011) 47623456 | Fax: (011) 47623472.



Aakash Educational Services Limited
CIN: U80300KA2007PLC150057
✉ corporate@aesl.in
🌐 www.aakash.ac.in

Offer: Faculty (Mathematics)

Refid: AESL/Campus2023/Harcourt Butler Technical University

Date: 04th March 2023

Mr. Om Ji Awasthi

Address : 4/79, Ambedkar Puram, Avas Vikas-3, Kalyanpur, Kanpur, Uttar Pradesh-208017

Ref: Letter of Offer & Terms of Employment

Dear Mr. Om Ji Awasthi,

Thank you for exploring career opportunities with Aakash Educational Services Limited (hereinafter referred to as 'AESL' or 'Company'). You have successfully completed our selection process and we are pleased to extend offer of employment.

By joining AESL you would become part of India's leading Educational Institute.

With robust training, mentoring system and support from the management, campus recruited faculty have made substantial achievements at Aakash Institute in last one decade. Depending on your performance & AESL's requirement one can also accelerate career in management role if you have flair and desired skills for leading a team, branch or entire region.

AESL takes pride in not only producing good students but also good faculty.

Once again, we welcome you to Aakash Family, where we offer a plethora of opportunities for professional development and growth in academics.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant Lecturer**, Grade – M8. Annexure-2 provides details of benefits and compensation package.

Your date of joining will be 30th October 2023. Kindly confirm your acceptance of this offer by signing Annexure-1 and send your signed copy of the acceptance letter to campus@aesl.in within 5 days of receipt. In case we do not receive your acceptance of this offer within 5 days, this offer would be liable to lapse at the discretion of AESL.

After we receive acceptance of this offer letter, we would send an email indicating the details of your joining & training. You will also be issued a letter of appointment at the time of joining after completing joining formalities as per Company policy.

Page 1 of 3

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Telephone: (011) 47623456 | **Fax:** (011) 47623472.



Aakash Educational Services Limited
CIN: U80300KA2007PLC150057
✉ corporate@aesl.in
🌐 www.aakash.ac.in

Offer: Faculty (Physics)

RefId: AESL/Campus2023/Harcourt Butler Technical University

Date: 16th March 2023

Mr. Mohammad Aqib
Address : Rampur, Uttar Pradesh

Ref: Letter of Offer & Terms of Employment

Dear Mr. Mohammad Aqib,

Thank you for exploring career opportunities with Aakash Educational Services Limited (hereinafter referred to as 'AESL' or 'Company'). You have successfully completed our selection process and we are pleased to extend offer of employment.

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Aakash Educational Services Limited
CIN: U80300KA2007PLC150057
✉ corporate@aesl.in
🌐 www.aakash.ac.in

Offer: Faculty (Mathematics)

RefId: AESL/Campus2023/Harcourt Butler Technical University

Date: 04th March 2023

Mr. Ayush Lakshakar
Address : 603, Gandhi Nagar, Orai, Jalaun-285001

Ref: Letter of Offer & Terms of Employment

Dear Mr. Ayush Lakshakar,

Thank you for exploring career opportunities with Aakash Educational Services Limited (hereinafter referred to as 'AESL' or 'Company'). You have successfully completed our selection process and we are pleased to extend offer of employment.

By joining AESL you would become part of India's leading Educational Institute.

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Aakash Educational Services Limited
CIN: U80300KA2007PLC150057
✉ corporate@aesl.in
🌐 www.aakash.ac.in

Offer: Faculty (Mathematics)

RefId: AESL/Campus2023/Harcourt Butler Technical University

Date: 04th March 2023

Mr. Awadhesh Mishra
Address : Village Kathani, Post. Khamariya, Dist. Bhadoni

Ref: Letter of Offer & Terms of Employment

Dear Mr. Awadhesh Mishra,

Thank you for exploring career opportunities with Aakash Educational Services Limited (hereinafter referred to as 'AESL' or 'Company'). You have successfully completed our selection process and we are pleased to extend offer of employment.

By joining AESL you would become part of India's leading Educational Institute.

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Aakash Educational Services Limited
CIN: UB0300KA2007PLC150057
✉ corporate@aesl.in
🌐 www.aakash.ac.in

Offer: Faculty (Chemistry)

RefId: AESL/Campus2023/Harcourt Butler Technical University

Date: 04th March 2023

Mr. Ashish Awasthi
Address : I-Block, 345, Gujaini, Kanpur, Uttar Pradesh

Ref: Letter of Offer & Terms of Employment

Dear Mr. Ashish Awasthi,

Thank you for exploring career opportunities with Aakash Educational Services Limited (hereinafter referred to as 'AESL' or 'Company'). You have successfully completed our selection process and we are pleased to extend offer of employment.

By joining AESL you would become part of India's leading Educational Institute.

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Aakash Educational Services Limited
CIN: U80300KA2007PLC150057
✉ corporate@aesl.in
🌐 www.aakash.ac.in

Offer: Faculty (Mathematics)

RefId: AESL/Campus2023/Harcourt Butler Technical University

Date: 04th March 2023

Mr. Anurag Sharma

Address : Village Udhann Pura, Post Shahapur Brahman, Bah, Agra, Uttar Pradesh-283114

Ref: Letter of Offer & Terms of Employment

Dear Mr. Anurag Sharma,

Thank you for exploring career opportunities with Aakash Educational Services Limited (hereinafter referred to as 'AESL' or 'Company'). You have successfully completed our selection process and we are pleased to extend offer of employment.

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- Mail
- Compose
- Inbox 1,770
- Starred
- Snoozed
- Sent
- Drafts 143
- Trash
- More
- Labels
- More

Pratap, Trishna <trishna.pratap@exxonmobil.com>

to me, Divya, Archawee, Neetu

Hi HBTU Team,

We are writing on behalf of ExxonMobil Company India Private Ltd.

We had a great experience this year recruiting your students for joining in 2023. We intend to make an offer to the

FTE:

| Name | Roll Number | Branch | Offer Decision |
|--------------------|-------------|--------------------------------|----------------|
| Pragya Bharti | 190103042 | Chemical engineering, B.Tech | Y |
| Vaishnavi Tripathi | 190103062 | chemical engineering, B.tech | Y |
| Adarsh Awasthi | 190103005 | Chemical Engineering, B. Tech. | Y |
| Ayushi Pal | 190112010 | Plastic Technology | PPO- Y |
| Isha Singh | 190110033 | Mechanical Engineering | PPO- Y |
| Astha Dixit | 190103019 | Chemical, b.Tech | Waitlist |
| Aryansh Srivastava | 190103017 | Chemical engineering, Btech | Waitlist |

Summer Interns

| Name | Roll Number | Branch | Offer Decision |
|-----------------|-------------|----------------------|----------------|
| Kandarp Trivedi | 200103038 | Chemical Engineering | Y |
| Sneha Agarwal | 200103065 | Chemical Engineering | Y |
| Srijan Tiwari | 200103066 | Chemical Engineering | Waitlist |



RE: [A] Re: **Zscaler Hiring 2023 Batch @ HBTU, Kanpur**

1 message

Mansi Kundnani <mkundnani@zscaler.com>
To: Placement HBTU <placement@hbtu.ac.in>
Cc: Varun Goel <vgoel@zscaler.com>

Thu, Jan 12, 2023 at 11:17 AM

Hi Prof. Anita,

Greetings from Zscaler!

Thank you for all your support. We would like to inform you that we have selected the below mentioned candidate from your institute. Requesting you to communicate the same to the candidate and block him from any other placement opportunities. We will onboard him for 6 months Internship effective Feb '23.

| Candidate Roll Number | Candidate Full Name | Candidate Email | Candidate Phone Number | Candidate University | Candidate Degree | Candidate Branch | Role | Offer | Zscaler Location |
|-----------------------|---------------------|---------------------------------|------------------------|----------------------|------------------|------------------|-------------|------------------|------------------|
| 190109037 | Tarun Singh | tarunsinghofficial235@gmail.com | 8318149800 | HBTU, Kanpur | B.Tech | IT | Developer C | Internship + FTE | Mohali |

Let me know if any concerns.

Regards

Mansi Kundnani

Campus Recruiter | Zscaler

+91 7017884030

From: Placement HBTU <placement@hbtu.ac.in>
Sent: 09 January 2023 08:25 PM
To: Mansi Kundnani <mkundnani@zscaler.com>
Subject: Re: [A] Re: Zscaler Hiring 2023 Batch @ HBTU, Kanpur

Dear Team

Below are the attached resumes.



List of selected candidate I HBTU/HBTU

6 messages

Manoj Sharma <manoj.sharma@servosys.com>
To: Placement HBTU <placement@hbtu.ac.in>

Dear Ashish,

Please note, below mentioned candidates are shortlisted to move further with the offer process at **Servosys Solutions**.

We are fine to offer 5th June 2023 as date of Joining.

| Name | Education Class | Email ID | Mobile No. |
|---------------|-------------------|-----------------------------|------------|
| Hemant Singh | BE/B.Tech - CS/IT | singh10hemant09@gmail.com | 8755276612 |
| Riya Pandey | BE/B.Tech - CS/IT | riyapandeywork@gmail.com | 7380909595 |
| Ashish Tiwari | BE/B.Tech - CS/IT | satyamanglam28@gmail.com | 7052941539 |
| Deepak Mishra | MCA | deepmishradm12357@gmail.com | 9919010873 |

Kindly share mentioned below documents of all the above mentioned candidates:

- PAN card,
- Aadhar card,
- Educational documents.

Thanks,
Manoj Sharma | +91 9718813334

On Tue, May 16, 2023 at 7:15 PM Manoj Sharma <manoj.sharma@servosys.com> wrote:
Dear Ashish,

We have interview in bunches of a certain candidates hence my team will be having interviews with below mentioned

| Name |
|----------------------|
| MOHD ABID |
| Salil Pratap Singh |
| Sarvesh Kumar Yadav |
| Satyanshu Kesharwani |
| Aditya Pratap Singh |
| Hemant Singh |
| Riya Pandey |
| Rohit Singh |
| Sanjeev Yadav |
| Pankaj Goswami |
| Deepak Mishra |
| Utkarsh shrivastava |
| Atul Kumar Tiwari |

Thanks,
Manoj Sharma | +91 9718813334

On Thu, Apr 20, 2023 at 1:19 PM Placement HBTU <placement@hbtu.ac.in> wrote:
Dear Team

PFA required data

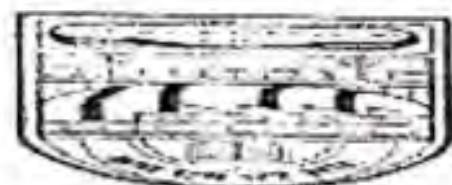
Thanks & Regards

On Tue, Apr 18, 2023, 7:15 PM Placement HBTU <placement@hbtu.ac.in> wrote:
Dear Team

Thank you for your mail, we will send the data at the earliest.

Thanks and Regards

On Tue, Apr 18, 2023, 6:44 PM Manoj Sharma <manoj.sharma@servosys.com> wrote:

**IBM CodeKnack (NQT) -CIC Hiring: Batch 2023 -Harcourt Butler Technical University, Kanpur - Uttar Pradesh - Standalone event**

Ankita Sharma12 <Ankita.Sharma12@ibm.com>

Wed, Jan 11, 2023 at 2:27 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Adyasha Sahu1 <adyasha.sahu@in.ibm.com>, Anupriya Chatterjee <Anupriya.Chatterjee@ibm.com>, Aishwarya Suresh2 <Aishwarya.Suresh2@ibm.com>, Bindu Surana1 <Bindu.Surana1@ibm.com>, Manisha Bhalla1 <Manisha.Bhalla1@ibm.com>

Dear Professor,

We thank you for the support extended to the IBM Talent Acquisition team to ensure a smooth and seamless hiring process.

Please find the details of the students from your 2023 batch who have been shortlisted for the position of Associate System **Engineer at IBM** India. 'Expression of Interest' will be posted to both shortlisted candidates in the next few days, upon successful verification of their documents & application materials.

Please note that offer shall be contingent upon satisfactory completion of reference and background check including verification of the application materials, education and employment history.

Furthermore, please confirm if both the students will be accepting the EOI.

| Candidate Full Name | Gender | MOBILE_NO | EMAIL_ID | Highest Qualification YEAR_OF_PASS | Highest Qualification | Highest Qualification Branch | College Name | Ref num |
|---------------------|--------|------------|-----------------------------|------------------------------------|-----------------------|------------------------------|---|---------|
| ANIMESH TRIVEDI | Male | 7007292325 | animesh.trivedi81@gmail.com | 2023 | B.Tech | Information Technology | HARCOURT BUTLER TECHNICAL UNIVERSITY, KANPUR_ KANPUR NAGAR_UP | 7896413 |
| Piyush Agarwal | Male | 9559052074 | piyushagr2.0@gmail.com | 2023 | B.Tech | Information Technology | HARCOURT BUTLER TECHNICAL UNIVERSITY, KANPUR_ KANPUR NAGAR_UP | 9308320 |

Thanks and Regards,

Ankita Sharma



Software Engineers Hiring - 2023 Batch

Reena Yadav <Reena.yadav@paytail.com>

Mon, Jan 23, 2023 at 12:10 PM

To: Rati Saurabh <ratisaurabh@paytail.com>, Placement HBTU <placement@hbtu.ac.in>

Hey Ashish,

Thanks for hosting us again. Please find the list of final list of shortlisted students :

| Name | Branch | Email id |
|---------------------|--------|---------------------------|
| Pulkit Srivastava | MCA | sri.pulkit2011@gmail.com |
| Ritik Goyal | CSE | goyalritik75@gmail.com |
| Ayush Gupta | CSE | gupta.ayush0111@gmail.com |
| Ayush Ranjan Mishra | IT | 190108018@hbtu.ac.in |

Cheers

[Quoted text hidden]



5th Floor, Unitech Commercial Tower 2,
Sector- 45, Gurugram – 122003

November 24, 2022

Tushar Dalal CS

Sub: Letter of Intent

Dear Tushar,

This is in reference to your interviews and interactions with Paytail. It is our intent to offer you Internship with **Paytail Commerce Pvt. Ltd** as "**Software Engineer- Intern**" followed by an employment as "**Software Engineer**" on the following terms and conditions:

Internship is effective from 2nd January 2023 till 30th June 2023 (period of 6 months). You will be paid **Rs. 30,000 per month** in form of Stipend. Confirmation will be done based on performance effective 1st July 2023.

This offer is subject to the reference Checks and your submission of valid documents as may be required by the organization.

We welcome you and wish you every success in your association with **Paytail Commerce Pvt. Ltd.**


With Best Wishes


For Paytail Commerce Pvt. Ltd.


Bhatarvedi
Authorized Signatory

Authorized Signatory

Accepted and Agreed

 www.paytail.com

 +91 8880 200 500

 support@paytail.com




5th Floor, Unitech Commercial Tower 2,
Sector- 45, Gurugram – 122003

November 24, 2022

Saksham Gaur
T-03 Hill View Garden Trehan
Alwar road, Bhiwadi

Sub: Letter of Intent

Dear Saksham, 

This is in reference to your interviews and interactions with Paytail. It is our intent to offer you Internship with **Paytail Commerce Pvt. Ltd** as "**Software Engineer- Intern**" followed by an employment as "**Software Engineer**" on the following terms and conditions:

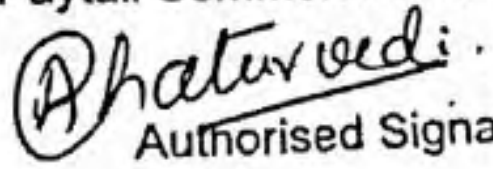
Internship is effective from 2nd January 2023 till 30th June 2023 (period of 6 months). You will be paid **Rs. 30,000 per month** in form of Stipend. Confirmation will be done based on performance effective 1st July 2023.

This offer is subject to the reference Checks and your submission of valid documents as may be required by the organization.

We welcome you and wish you every success in your association with **Paytail Commerce Pvt. Ltd.**

With Best Wishes

For Paytail Commerce Pvt. Ltd.


Authorized Signatory

Authorized Signatory

Accepted and Agreed



5th Floor, Unitech Commercial Tower 2,
Sector- 45, Gurugram – 122003

January 24, 2023

Ritik Goyal

Sub: Letter of Intent

Dear Ritik, *CS*

This is in reference to your interviews and interactions with Paytail. It is our intent to offer you Internship with **Paytail Commerce Pvt. Ltd** as "**Software QA Engineer- Intern**" followed by an employment as "**Software QA Engineer**" on the following terms and conditions:

Internship is effective from 30th January 2023 till 31st July 2023 (period of 6 months). You will be paid **Rs. 25,000 per month** in form of Stipend. Confirmation will be done based on performance effective 1st August 2023.

This offer is subject to the reference Checks and your submission of valid documents as may be required by the organization.

We welcome you and wish you every success in your association with **Paytail Commerce Pvt. Ltd.**

With Best Wishes

Authorized Signatory

Ritik Goyal
Accepted and Agreed

www.paytail.com

+91 8880 200 500

support@paytail.com



RSPL LIMITED

CIN-UI511UP1988PLC009771

Date: 26/12/2022

Ref: RSPL/HO/HCD-HR/2022/6250

To,
Ms. Shweta Kushwaha
Address : 390/20, Hanuman Nagar, Unnao.
Mobile No. : 9336472225

Subject: - Offer letter for the post of Business Trainee- HCD R&D (F&HC)

Dear Shweta,

You will be happy to know that you have been selected by our organization as a Business Trainee in HCD R&D (F&HC) based out at Kasna (Greater Noida). You are requested to join RSPL on 03/07/2023.

You will be subject to the following terms and conditions:

1. You will be paid a consolidated monthly gross salary of Rs. 30600 /- (Rs. Thirty thousand six Hundred Only) p/m as per attached annexure.
2. Your performance for the current role will be evaluated after one year. During this tenure, your services are liable to be discontinued by either of the parties without assigning any reason whatsoever by giving prior written one (1) month notice but Company may if it shall so choose to pay One (1) month basic salary in lieu of notice.
3. Any data, Knowledge, techniques, specialized skills, materials, information and particulars, whether in paper/print form or in electronic form through use of computers, internet, cell phones, hard drives, pen drives, tablets, CDs, DVDs, personal digital assistants or any other software or hardware devices, whether for audio or visual use (hereinafter referred as "Data"); and trademarks, inventions, patents, designs, copyrights or any other intellectual property (hereinafter referred as "Intellectual property"), acquired, used or created by you during the course of employment with the company shall be the sole and absolute property of the company who would have complete & perpetual rights, titles and interests thereon, including in the goodwill involved, as the case may be and who would be entitled to obtain there registration(s) under the relevant statutes in the company's name and that your rights, titles, and interests, if any, in the said data and/or intellectual property stands hereby assigned, permanently, irrevocably, absolutely and forever in favour of the company.

You shall maintain strict confidentiality, not disclosed, divulge, make public the said data and/or intellectual property to any other person/ entity of whatever nature, without the written consent of the company and shall also return such data and/ or intellectual property to the company upon the cessation of your employment.

HCD Culture Codes

| | | | | |
|------------------|-----------|-----------------------|----------|-------------|
| Customer's Voice | Ambitious | Innovate & Experiment | One RSPL | Empowerment |
|------------------|-----------|-----------------------|----------|-------------|

Regd. Office : 119-121 (Part), Block P&T, Fazal Ganj, Kalpi Road, Kanpur-208012 (U.P.)
Phone : 05122221201 to 205 . Fax No.0512-2221229-30 . E-mail : info@gharidetergent.com
Corporate Office : C-1,2&3, P.P. Tower "A" 3rd floor, Netaji Subhash Place, Pitampura, Delhi - 110034
Phone : (011) 27351856, 32917702, 32917821 . Fax : 91-011-27353193

Annexure I: Compensation Break-up

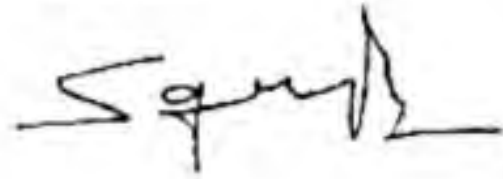
| | | | |
|--------------------------------|---------------------------|---------------------|-----------------|
| Name | | Ms. Shweta Kushwaha | |
| Designation | | Business Trainee | |
| Division/Location | | HCD/ Kasna | |
| Department | | HCD R&D (F&HC) | |
| Salary components | | Per Month (INR) | Per Annum (INR) |
| A | Basic | 21000 | 252000 |
| B | House rent allowance | 3600 | 43200 |
| | Conveyance allowance | 1800 | 21600 |
| | LTA | 4200 | 50400 |
| I - Gross monthly salary (A+B) | | 30600 | 367200 |
| Retirals | | | |
| C | PF (12% of Basic) | 1800 | 21600 |
| | Gratuity (4.81% of Basic) | | 12120 |
| II - Total C | | 1800 | 33720 |
| Cost To Company (I + II) | | 32400 | 400920 |

Retention bonus

- Upon completion of 1year / 12 months, employee will get 25K.
- Upon completion of 2years / 24 months, employee will get 75K.

Any deviation on above condition may lead to non- disbursement of retention bonus.

Signatures:



Saurabh Gupta
 SBU – HR Head
 HCD Vertical
 RSPL Group

Acceptance signature of Shweta Kushwaha



Ref: RSPL/HO/HCD-HR/2022/6251

Date: 26/12/2022

To,

Mr. Ujjwal Sonkar

Address : S/O: Shivnath, TYPE- 2/4 I.R.D.T Govt. Polytechnic Campurs, Manorama Marriage Palace, Katarijiyora,

Nawab Ganj, Kanpur Nagar, U.P. - 2080002

Mobile No. : 8707214904

Subject: - Offer letter for the post of Business Trainee- HCD R&D (F&HC)

Dear Ujjwal,

You will be happy to know that you have been selected by our organization as a Business Trainee in HCD R&D (F&HC) based out at Kasna (Greater Noida). You are requested to join RSPL on 03/07/2023.

You will be subject to the following terms and conditions:

1. You will be paid a consolidated monthly gross salary of Rs. 30600 /-(Rs. Thirty Thousand Six Hundred Only) p/m as per attached annexure.
2. Your performance for the current role will be evaluated after one year. During this tenure, your services are liable to be discontinued by either of the parties without assigning any reason whatsoever by giving prior written one (1) month notice but Company may if it shall so choose to pay One (1) month basic salary in lieu of notice.
3. Any data, Knowledge, techniques, specialized skills, materials, information and particulars, whether in paper/print form or in electronic form through use of computers, internet, cell phones, hard drives, pen drives, tablets, CDs, DVDs, personal digital assistants or any other software or hardware devices, whether for audio or visual use (hereinafter referred as "Data"); and trademarks, inventions, patents, designs, copyrights or any other intellectual property (hereinafter referred as "Intellectual property"), acquired, used or created by you during the course of employment with the company shall be the sole and absolute property of the company who would have complete & perpetual rights, titles and interests thereon, including in the goodwill involved, as the case may be and who would be entitled to obtain there registration(s) under the relevant statutes in the company's name and that your rights, titles, and interests, if any, in the said data and/or intellectual property stands hereby assigned, permanently, irrevocably, absolutely and forever in favour of the company.

You shall maintain strict confidentiality, not disclosed, divulge, make public the said data and/or intellectual property to any other person/ entity of whatever nature, without the written consent of the company and shall also return such data and/ or intellectual property to the company upon the cessation of your employment.

HCD Culture Codes

| | | | | |
|------------------|-----------|-----------------------|----------|-------------|
| Customer's Voice | Ambitious | Innovate & Experiment | One RSPL | Empowerment |
|------------------|-----------|-----------------------|----------|-------------|

Regd. Office : 119-121 (Part), Block P&T, Fazal Ganj, Kalpi Road, Kanpur-208012 (U.P.)

Phone : 05122221201 to 205 . Fax No.0512-2221229-30 . E-mail info@ghardetergent.com

Corporate Office : C-1,2&3, P.P. Tower "A" 3rd floor, Netaji Subhash Place, Pitampura, Delhi - 110034

Phone : (011) 27351856, 32917702, 32917821 . Fax : 91-011-27353193



Comviva Technologies Limited
Regd. Office
Capital Cyberscape
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India
Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

Date: Sep 15 2022

To,

Sachin Kumar

HBTU Kanpur

Subject: Letter of Intent for hiring

Dear Sachin,

Congratulations!

We are pleased to Shortlist you for a position with Comviva. The date of joining will be communicated to you at a later stage.

Your hiring is conditional upon the following:

- You may be posted at any location and/or any business unit within or outside India, however, final decision will be subject to business requirements.
- This offer of employment with Comviva is subject to the successful completion of your course with a minimum 60% or equivalent CGPA in X, XII and 60 % or equivalent CGPA up to current academic term along with the confirmation of positive background check
- Should not have any active backlog at the time of joining/commencement of your training.
- Formal letter of appointment with all the terms and conditions will be shared at the time of joining
- You may be requested to take the additional assessment if it is in line with the specific business unit hiring requirements.
- You are required to share the final acceptance of the letter on or before three working days from the date of issuance of this LOI for further consideration.
- Comviva holds all the rights to modify the Initial training duration and stipend offered.
- You may be required to work in rotational shifts (night), and the same will be communicated to you in advance through the authorized representatives of Comviva

An indicative compensation structure offered by Comviva for the position in respect of which you have been selected is appended herewith as an Annexure. At the time of joining, you will be required to sign an Employment Agreement containing detailed terms of your subsequent employment with Comviva.

We wish you an enriching career at Comviva. In case of any queries regarding the terms of this letter or your joining, please reach out to us at campus@comviva.com

Sincerely,

A handwritten signature in black ink, appearing to read "Vaishnavi Shukla".

Vaishnavi Shukla
Director - Human Resources
Date: Sep 15 2022

Read, Understood and Accepted

Annexure
Compensation Structure

| Components of Emoluments | Monthly Value (INR) | Annual Value (INR) |
|--|---------------------|--------------------|
| Basic Pay | 16250 | 195000 |
| Flexible Pay | 23268 | 279220 |
| Variable Pay* | | 65000 |
| Monthly Bonus | 6500 | 78000 |
| Provident Fund (Employer's Contribution) | 1950 | 23400 |
| Gratuity | | 9380 |
| Total Compensation (TC)** | | 650000 |

Insurance Benefits

- a. **Life Insurance Coverage** – Comviva Technologies Limited provides a very attractive Life Insurance Program to all its India based employees (for self only). As per the current policy, you will be covered for an amount of 2500000/- (Rupees Twenty Five Lakhs only). Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.
- b. **Medical Insurance Coverage (Self, Spouse and Children)** – This program will cover the employee, spouse and up to two dependent children. As per the current policy, you & your dependents will be covered for an amount of Rs. 400000/- (Rupees Four Lakhs only) – the cost of this default coverage is completely borne by the Company. The current program also allows an employee to increase the default coverage by an up to Rs. 400000/- (Rupees Four Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.
- c. **Medical Insurance Coverage (Parents)** – Medical costs have significantly increased and the Company believes that a corporate medical insurance program offers significantly higher benefits at a significantly competitive cost, when compared to an individual insurance policy. Hence, all India based employees are expected to mandatorily cover their parents under the Company's Medical Insurance Program applicable for Parents. As per the current policy, your parents will be covered for a default amount of Rs. 200000/- (Rupees Two Lakhs only). The Company bears a portion of the applicable premium, while the remaining premium will have to be borne by the employee – Company's contribution towards insurance of parent's increases with tenure of the employee. The current program also allows an employee to increase the default coverage by an up to Rs. 400000/- (Rupees Four Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.
- d. **Personal Accident Insurance** – You will also be eligible for coverage under a personal accident insurance program. Under this program, you will be covered for an amount (Rupees Three Lakh only) for medical coverage and 30,00,000 (Rupees Thirty Lakh only) for death coverage. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

Read, Understood and Accepted

Appointment Letter

Date: December 05, 2022

To,

**Jubi Katiyar
HBTU Kanpur**

Dear Jubi,

We are pleased to offer you the position of **Engineer** at Comviva Technologies Limited. The details of your offer are enclosed herewith.

We look forward to your association and contributions towards helping Comviva enrich lives of over a billion people with mobile solutions beyond VAS.

With best wishes and regards,



**Vaishnavi Shukla
Director - Human Resources
Date: December 05, 2022**

Enclosure: Appointment Letter

Jubi Katiyar – Read, Understood & Accepted

COMVIVA CONFIDENTIAL



Offer: Computer Consultancy
Ref: TCSL/CT20223931125/Delhi
Date: 29/07/2022

Mr. Shwet Shukla
127/14 S Block Juhi Kanpur,
Nera Baradevi Kanpur,
Kanpur-208014,
Uttar Pradesh.
Tel# -

Dear Shwet Shukla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/CT20223931125

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110011 India
Tel: +91 11 6650 6555 Fax: +91 11 2341 1234 Website: www.tcs.com
Registered Office: Naraina Building, 9th floor, Naraina, New Delhi - 110028 India
TCS Careers Service: 1 800 209 3111 | careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20222791925/Delhi
Date: 29/07/2022

Mr. Aditya Kushwaha
Plot 13, Yogendra Vihar,
Pal Chauraha , Near Shaheed Park,
Kanpur-208021,
Uttar Pradesh,
Tel# -9511433400

Dear Aditya Kushwaha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore.

TCS Confidential
TCSL/DT20222791925

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

1



Offer: Computer Consultancy
Ref: TCSL/CT20223836491/Delhi
Date: 27/03/2023

Mr. Upendra Singh Chauhan
C-26 Adarsh Vihar Daheli Sujapur, Kanpur,
(Near Nasha Mukti Kendra),
Kanpur-208015,
Uttar Pradesh.
Tel# -

Dear Upendra Singh Chauhan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

TCS Confidential
TCSL/CT20223836491

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service line: 1800 209 3111 Email: careers@tcs.com

Personal and confidential

Letter of employment

November 18, 2022

Upendra Singh Chauhan
C-26, Nasha Mukti Kendra, Adarsh Vihar, New Pac
Lines, Kanpur Nagar, Uttar Pradesh - 208015

Dear Upendra Singh Chauhan,

Many Congratulations!

We are delighted to offer you the full-time position of "Software Development Engineer - 1 (Grade-4)" at PeopleStrong Technologies Private Limited (formerly known as "PeopleStrong HR Services Pvt. Ltd.").

Location: **Gurgaon**

Date of joining: **November 06, 2023**

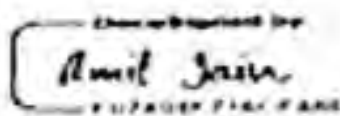
Your annualized Base Gross Salary (BGS) will be **INR 12,00,000/- (Twelve Lakhs Only)**. This amount is subject to deduction of tax at source as per the Income Tax act, 1961, including modifications and re-enactments thereof. As a full-time employee, you are also entitled to the exclusive benefits package. The principal features of your compensation and flexi-benefits are outlined in Annexure 1 & 2 respectively. Your employment with us will be governed by the terms and conditions mentioned below and the conditions of hire mentioned in Annexure 3. Please indicate your acceptance of this offer within seven (7) days by returning a copy of this letter duly signed by you.

We take this opportunity to congratulate you on your selection and wish you a long, rewarding, and enriching career with us. We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all our dealings.

We look forward to having you onboard!

For PeopleStrong Technologies Private Limited (formerly known as "PeopleStrong HR Services Pvt. Ltd.")

Warm Regards,



Amit Jain
Vice President - Human Resource



DIGITAL
LIFE

Aditya Kushwaha

Date: 15 Apr 2023

6031/74483673/16707567/150423/1315

Dear Aditya Kushwaha,

This is with reference to your application and subsequent test / interview you had with us, we are pleased to offer you employment in the Manager Family as Deputy Manager in the Job Role 5G Software Engineer on the following terms and conditions:

01. PLACE OF POSTING

Your initial posting will be at Delhi.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

You will join us as soon as possible but not later than 18 July 2023.

02. COMPENSATION

Cost to Company: ₹ 7,50,040/- (₹ SEVEN LAKH FIFTY THOUSAND FORTY only) per annum.

CTC is the indicative cost to the company that includes following three major components:

A. Fixed Pay: ₹ 6,40,861/- (₹ SIX LAKH FORTY THOUSAND EIGHT HUNDRED SIXTY ONE only) per annum.

This includes Basic Salary and other allowances, benefits, perquisites etc as per the compensation policy of the company.

B. Retirals : ₹ 39,139/- (₹ THIRTY NINE THOUSAND ONE HUNDRED THIRTY NINE only) per annum

This includes Provident Fund, Gratuity/Ex-gratia and Bonus as per applicable rules.

C. Performance Linked Incentive (PLI): ₹ 70,040/- (₹ SEVENTY THOUSAND FORTY only) per annum

(This is the maximum payout at Performance Level Significantly Exceeds Expectations).

PLI is a performance linked incentive and is the variable component of the compensation. This will be determined on the basis of your individual performance, your business unit performance, and overall Reliance performance as determined by the Central Apex Committee. PLI is payable subject to the employee being on the rolls of the company and not serving notice period on the date of disbursement, notwithstanding any delay on the announcement of such disbursement. If any other functionally relevant plan (Such as 'Sale Incentive Plan') is made applicable, the framework of such plan will be applicable instead of PLI.

In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company. The available CTC components along with limits have been detailed in Annexure 1B. Please note that the components within each category of payments are discretionary and the Company has the right to change these components any time without notice.

Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Date: 15 Apr 2023

Page 6 of 20

Jio Platforms Limited: CIN U72900GJ2019PLC110816
Registered Address : 101, Saffron, N: Centre Point, Panchwati 5 Rasta, Ambawadi, Ahmedabad 380006, Gujarat, India



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Scanned with OKEN Scanner

Ushering in a digital revolution
Creating Magical lifestyles



Dear Prajwal Singh,

We are delighted to welcome you to the Jio Family.

Jio has undertaken the mission to change the future of Digital India. It gives us Immense pleasure to have you join us on this exciting journey towards delivering Jio Digital Life!

As the first step, please go through your offer cum appointment letter and accept it by logging in to Jio Careers using your registered Email ID and password.

After accepting the offer:

1. Complete your medical examination and upload the medical form and reports on Jio Careers
2. Update your profile and upload supporting documents on Jio Careers
3. Go through Discover Jio program available on Jio Careers to familiarize yourself with the organization

Please complete the above in a timely manner to ensure a smooth and seamless joining experience. For any queries, please feel free to reach out to Sushmita Sharma at SUSHMITA.SHARMA@RIL.COM.

Jio offers a world of opportunities and unlimited growth options. At Jio, you can reach the peak of your career if you have the enthusiasm to build your own growth path.

We are sure that you will prove to be a great asset for Jio.

Wish you good luck and a successful career at Jio!

With love, from Jio

Date: 17 Apr 2023

Page 2 of 20



29/04/2023

Dear Mr. Rahul Rajput
CONGRATULATIONS!!

We are delighted to offer you the position of Full Stack Developer at Autrob Technologies Private Limited. Your skills and experience align with our requirements, and we believe you will be an asset to our team. We have prepared this job offer letter to outline the details of your employment with us.

Position: Full Stack Developer CTC: INR 12 Lakh per annum
Date of Employment - 01/08/2023

Your role as a Full Stack Developer will include developing, testing, and maintaining software applications. You will be working closely with our team of developers and collaborating with other departments to ensure the smooth functioning of our software systems. Your specific duties will include:

- Developing software applications using front-end and back-end technologies.
- Creating and maintaining database structures.
- Designing user interfaces and web pages.
- Ensuring the quality and performance of software applications.
- Troubleshooting and debugging software issues.
- Staying up-to-date with the latest software development trends and techniques.

Compensation and Benefits:

Your CTC for the position of Full Stack Developer will be INR 12 Lakh per annum. The payment will be made in monthly installments. In addition to your salary, you will be eligible for the following benefits:

- Health insurance coverage for you and your family.
- Paid leave and holidays as per company policy.
- Travel and accommodation expenses covered for business trips, as per company policy.
- Other benefits as per company policy.

**AUTROB TECHNOLOGIES
PRIVATE LIMITED**

**REGAL BUILDING, 2ND FLOOR,
44, REGAL BUILDING, OUTER
CIRCLE, CONNAUGHT PLACE,
NEW DELHI, NEW DELHI,
DELHI, 110001**

WWW.AUTROB.COM

**EMAIL ID -
INFO.AUTROB@GMAIL.COM
SUPPORT@AUTROB.COM
PHONE NO - 9650240444**

Annexure I

| Component | Amount per annum |
|-------------------------|---|
| Basic Salary | INR 3,00,000 |
| Health Insurance | Variable |
| Travel Allowance | Variable |
| HRA | Variable |
| Education Allowance | Variable |
| Uniform Allowance | Variable |
| Entertainment Allowance | Variable |
| Equity | INR 3,00,000 |
| Profit/Bonus Share | INR 3,00,000 |
| Total CTC | INR 9,00,000 + Variable (INR 3,00,000) |

**AUTROB TECHNOLOGIES
PRIVATE LIMITED**

REGAL BUILDING, 2ND FLOOR,
44, REGAL BUILDING, OUTER
CIRCLE, CONNAUGHT PLACE,
NEW DELHI, NEW DELHI,
DELHI, 110001

WWW.AUTROB.COM

EMAIL ID -
INFO.AUTROB@GMAIL.COM
SUPPORT@AUTROB.COM
PHONE NO - 9650240444



Regd. Office :
Bengal Eco Intelligent Park, Tower-1
Block - EM, Plot No. 3, Salt Lake City
Sector - V, 3rd & 4th Floor
Kolkata - 700 091, W.B.
TEL : 71122334, 71122445
WEBSITE : www.haldia Petrochemicals.com
CIN : U24100WB2015PLC205383
GSTIN : 19AAGCB2001F1Z9

29th November, 2022

To
The Placement Officer
Harcourt Butler Technical University, Kanpur

Dear Madam,

We are pleased to shortlist the following candidate for the position of **Management Trainee** under our Management Orientation Programme 2023 for a period of one year.

Shortlist Candidates:

Harsh Chaudhary (Chemical)

Compensation for Management Trainees will be as follows:

During Training Period [Initial 1 year]:

Total Cost to Company (TCC) 5.11 Lacs per annum.

On Confirmation of Services [After 1 year of Training Period]:

Min. TCC of 8.00 Lacs to Max. TCC of 8.20 Lacs per annum (depending upon performance).

The initial place of training will be at **Haldia**.

This training is subject to the candidate being found medically fit by the Company's authorized Medical Officer and subject to passing his Engineering Course in 1st Division.

On joining he would be required to sign a Training Agreement for a period of 3 years.

Pay out in case of breach of Training Agreement will be 1 Lac during first year of Training Period; 2 Lacs for the remaining 2 years post confirmation of services (reduced pay out with increased tenure).

Depending on the performance/ conduct during the training period, he may be confirmed as Engineer.

Letter of Appointment will be issued to the shortlisted candidate after Joining.

Duly signed hardcopy of this letter is being sent to you. Please sign and return the duplicate copy of the letter as a token of your acceptance.

Yours sincerely,

For Haldia Petrochemicals Ltd.

Shoma Das

Dy. General Manager- Human Resource

Accepted

21 March 2023

Placement Officer
Harcourt Butler Technical University, Kanpur

14th December, 2022



Regd. Office :
Bengal Eco Intelligent Park, Tower-1
Block - EM, Plot No. 3, Salt Lake City
Sector - V, 3rd & 4th Floor
Kolkata - 700 091, W.B.
TEL. : 71122334, 71122445
WEBSITE : www.haldia Petrochemicals.com
CIN : U24100WB2015PLC205383
GSTIN : 19AAGCB2001F1Z9

To
The Placement Officer
Harcourt Butler Technical University, Kanpur

Dear Madam,

We are pleased to shortlist the following candidates for the position of **Management Trainee** under our Management Orientation Programme 2023 for a period of one year.

Shortlist Candidates:

Ayush Agnihotri (Plastic Technology)
Suryansh Tripathi (Plastic Technology)

Standby candidates may be considered for appointment, in case HPL decides to increase Management Trainee intake.

Stand By Candidates:

Raghav Wadhawan (Plastic Technology)
Akash Goyal (Plastic Technology)

Compensation for Management Trainees will be as follows:

During Training Period [Initial 1 year]:

Total Cost to Company (TCC) 5.11 Lacs per annum.

On Confirmation of Services [After 1 year of Training Period]:

Min. TCC of 8.00 Lacs to Max. TCC of 8.20 Lacs per annum (depending upon performance).

The initial place of training will be at **Haldia**.

This training is subject to the candidates being found medically fit by the Company's authorized Medical Officer and subject to passing their Engineering Course in 1st Division.

On joining they would be required to sign a Training Agreement for a period of 3 years.

Pay out in case of breach of Training Agreement will be 1 Lac during first year of Training Period; 2 Lacs for the remaining 2 years post confirmation of services (reduced pay out with increased tenure).

Depending on the performance/ conduct during the training period, they may be confirmed as Engineer.

Letter of Appointment will be issued to the shortlisted candidates after Joining.

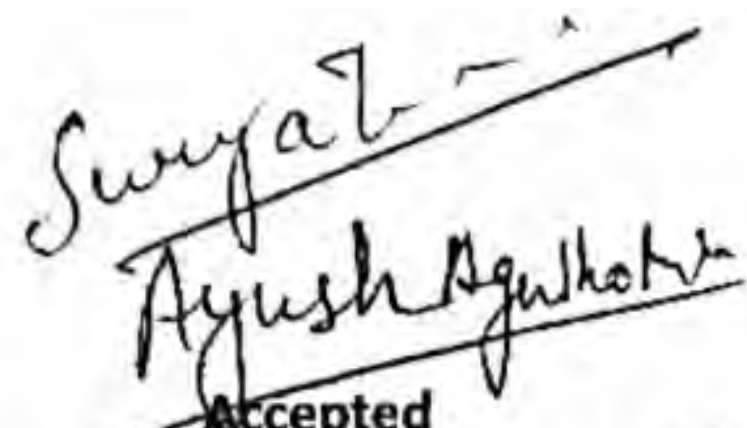
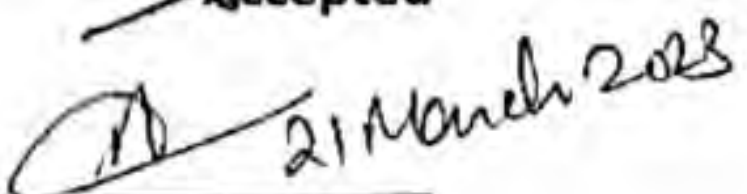
Duly signed hardcopy of this letter is being sent to you. Please sign and return the duplicate copy of the letter as a token of your acceptance.

Yours sincerely,

For Haldia Petrochemicals Ltd.


Shoma Das

Dy. General Manager- Human Resource


Ayush Agnihotri
Accepted

21 March 2023

Placement Officer
Harcourt Butler Technical University, Kanpur

Plant : Post Box No. 12, Durgachak, Haldia, Dist.: Purba Medinipur (West Bengal), Pin: 721602, India : Tel.: +91 (03224) 274007 / 384 / 400 / 876
A.R.D.C. : 54/A/1 Block DN, Sector V, Salt Lake, Kolkata- 700091, (India), Tel. : +91 (033) 2367 3484 / 3485 / 3383, Fax : +91 (033) 2367 3384
PAN BIN NO. : AAGCB2001F, Central Excise Range : I OF HALDIA - II OF HALDIA, Commissionerate : HALDIA
ECC NO. : AAGCB2001FEM001

Ushering in a digital revolution
Creating Magical lifestyles



Dear Shivam Gupta,

We are delighted to welcome you to the Jio Family.

Jio has undertaken the mission to change the future of Digital India. It gives us immense pleasure to have you join us on this exciting journey towards delivering Jio Digital Life!

As the first step, please go through your offer cum appointment letter and accept it by logging in to Jio Careers using your registered Email ID and password.

After accepting the offer:

1. Complete your medical examination and upload the medical form and reports on Jio Careers
2. Update your profile and upload supporting documents on Jio Careers
3. Go through Discover Jio program available on Jio Careers to familiarize yourself with the organization

Please complete the above in a timely manner to ensure a smooth and seamless joining experience. For any queries, please feel free to reach out to Sushmita Sharma at SUSHMITA.SHARMA@RIL.COM.

Jio offers a world of opportunities and unlimited growth options. At Jio, you can reach the peak of your career if you have the enthusiasm to build your own growth path.

We are sure that you will prove to be a great asset for Jio.

Wish you good luck and a successful career at Jio!

With love, from Jio

Date: 17 Apr 2023

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DIGITAL
LIFE

Shivam Gupta

6031/74485687/17098380/170423/1114

| ANNEXURE 1-A- Compensation Break-up | | |
|---|---------------|-----------------|
| Name : Shivam Gupta | Amount in ₹ | |
| | Monthly | Annually |
| A. Fixed Pay | | |
| 1. Basic Salary | 19,403 | 2,32,832 |
| 2. Personal Special Allowance | 0 | 0 |
| 3. Residual Choice Pay | 21,132 | 2,53,583 |
| 4. Medical Insurance Premium (For self spouse 3 dependent children and dependent parents) | 2,891 | 34,696 |
| 5. Group Personal Accident Insurance Premium | 34 | 413 |
| 6. Group Term Life Insurance Premium | 243 | 2,921 |
| 7. House Rent Allowance | 9,701 | 1,16,416 |
| Total - Fixed Pay [A] | 53,404 | 6,40,861 |
| B. Retirals and Bonus | | |
| 1. PF - Employer's Contribution (12% of [Basic Salary + PSA]) | 2,328 | 27,940 |
| 2. Gratuity / Ex-gratia (4.81% of Basic Salary) | 933 | 11,199 |
| 3. Bonus (As per Act) | 0 | 0 |
| Total - Retirals and Bonus [B] | 3,261 | 39,139 |
| C. Performance Linked Incentive (PLI) | 5,837 | 70,040 |
| Total CTC [Fixed Pay + Retirals and Bonus + PLI] | 62,502 | 7,50,040 |

1. The income tax calculation is provisional and is based on the current Income Tax Rules. Any change in the Rules will impact the Income Tax projections.
2. The insurance premium and coverage amount are subject to revision based on the company policy.
3. For computing Provident Fund Contribution, Basic Salary and other statutorily applicable allowances will be considered. Therefore, the actual provident fund contribution may vary from the illustration in Annexure 1-A.
4. Employees covered under ESIC will not be covered under GHI, GPA and GTLI.
5. PLI is computed based on a combination of individual performance, business / functional performance of the area the employee is assigned to and (or) working for, and company performance. If any other functionally relevant plan (Such as 'Sale Incentive Plan') is made applicable, the framework of such plan will be applicable instead of PLI.

Date: 17 Apr 2023

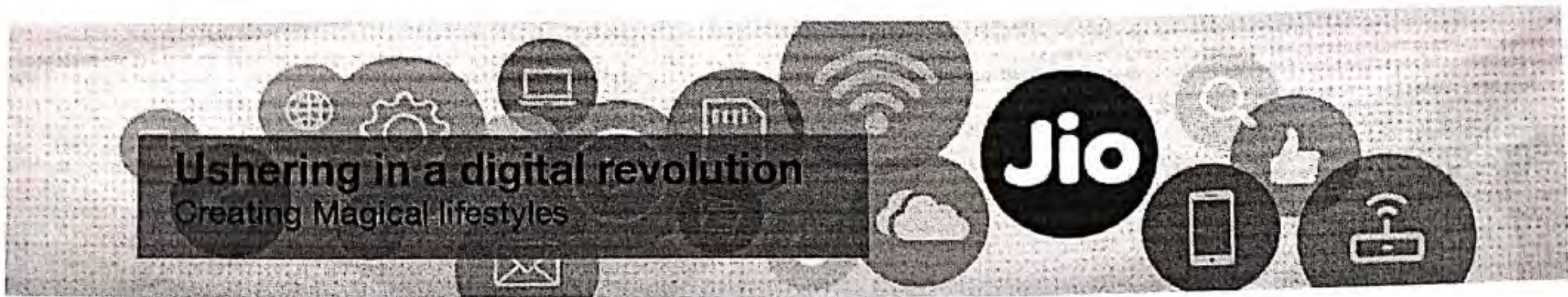
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Jio Platforms Limited: CIN U72900GJ2019PLC110816
Registered Address : 101, Saffron, Nr. Centre Point, Panchwati 5 Rasta, Ambawadi, Ahmedabad 380006, Gujarat, India



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Scanned with OKEN Scanner



Dear Mohd Avesh Farooqui, 

We are delighted to welcome you to the Jio Family.

Jio has undertaken the mission to change the future of Digital India. It gives us immense pleasure to have you join us on this exciting journey towards delivering Jio Digital Life!

As the first step, please go through your offer cum appointment letter and accept it by logging in to Jio Careers using your registered Email ID and password.

After accepting the offer:

1. Complete your medical examination and upload the medical form and reports on Jio Careers
2. Update your profile and upload supporting documents on Jio Careers
3. Go through Discover Jio program available on Jio Careers to familiarize yourself with the organization

Please complete the above in a timely manner to ensure a smooth and seamless joining experience. For any queries, please feel free to reach out to Sushmita Sharma at SUSHMITA.SHARMA@RIL.COM.

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We are sure that you will prove to be a great asset for Jio.

Wish you good luck and a successful career at Jio!

With love, from Jio

Date: 20 Apr 2023

Mohd. Avesh

Page 2 of 20



Shivam Gupta

Date: 17 Apr 2023

6031/74485687/17098380/170423/1114

Dear Shivam Gupta,

This is with reference to your application and subsequent test / Interview you had with us, we are pleased to offer you employment in the **Manager Family** as **Deputy Manager** in the Job Role **5G Software Engineer** on the following terms and conditions:

01. PLACE OF POSTING

Your initial posting will be at **Delhi**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

You will join us as soon as possible but not later than **13 June 2023**.

02. COMPENSATION

Cost to Company: ₹ 7,50,040/- (₹ SEVEN LAKH FIFTY THOUSAND FORTY only) per annum.

CTC is the indicative cost to the company that includes following three major components:

A. Fixed Pay: ₹ 6,40,861/- (₹ SIX LAKH FORTY THOUSAND EIGHT HUNDRED SIXTY ONE only) per annum.

This includes Basic Salary and other allowances, benefits, perquisites etc as per the compensation policy of the company.

B. Retirals : ₹ 39,139/- (₹ THIRTY NINE THOUSAND ONE HUNDRED THIRTY NINE only) per annum

This includes Provident Fund, Gratuity/Ex-gratia and Bonus as per applicable rules.

C. Performance Linked Incentive (PLI): ₹ 70,040/- (₹ SEVENTY THOUSAND FORTY only) per annum

(This is the maximum payout at Performance Level Significantly Exceeds Expectations).

PLI is a performance linked incentive and is the variable component of the compensation. This will be determined on the basis of your individual performance, your business unit performance, and overall Reliance performance as determined by the Central Apex Committee. PLI is payable subject to the employee being on the rolls of the company and not serving notice period on the date of disbursement, notwithstanding any delay on the announcement of such disbursement. If any other functionally relevant plan (Such as 'Sale Incentive Plan') is made applicable, the framework of such plan will be applicable instead of PLI.

In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company. **The available CTC components along with limits have been detailed in**

Annexure 1B. Please note that the components within each category of payments are discretionary and the Company has the right to change these components any time without notice.

Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Date: 17 Apr 2023

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Jio Platforms Limited: CIN U72900GJ2019PLC110816

Registered Address : 101, Saffron, Nr. Centre Point, Panchwati 5 Rasta, Ambawadi, Ahmedabad 380006, Gujarat, India



Date: 12/01/2023

Dear Mr. Ayush Srivastava

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **1st June,2023**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

You will be paid a **Total Target Cost To Company of INR 5.5 LPA (Five Lakh Fifty Thousand Per Annum)** and on confirmation after 1 year your **Total Target Cost To Company will be revised to INR 6 LPA (Six Lakh Per Annum)**.

Your joining is subject to the following terms of employment :

- Successful completion of degree / Post degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog
- Pre - Employment Medical examination clearance
- Background verification

Other Terms and Conditions:

- During training and probation period you may be deployed at factory/offices based on the company requirements.
- If you are posted at Factory locations (Vapi, Jhagadia, Dahej, Kutch, Tarapur etc) you will be provided Bachelor's sharing Accommodation for a period of 1 year from your date of joining.
- In case if you're posted at any metro/city location you have to manage your own accommodation. However, additional HRA/city compensatory allowance will be applicable as per the company policy
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- Target Variable pay will be paid on an annual basis as per company policy. First payout will happen on confirmation, subject to scheme conditions
- Notice period during training and probation period will be 1 month and post confirmation will be 3 months
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- Your retirement age will be 58 years
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- Compensation and benefits are subject to taxes to be borne by the incumbent as per the prevailing tax laws
- Campus trainees will be required to work in shift timings/working hours as per business requirements



**AARTI
INDUSTRIES
LIMITED**

| Retirals (D) | | | |
|---|--------|--------|--|
| Gratuity | 9620 | 11544 | Gratuity is 4.81% of basic pay |
| Company's Contribution to PF | 24000 | 28800 | As per employee provident fund Act 1952, an employer is required to contribute a minimum 12% of the Basic Salary to EPF. And an equal amount will be deducted as employee contribution from monthly payroll. |
| Target Variable Pay (E) | | | |
| Target Variable Pay | 30000 | 36000 | The objective of the Performance Pay Scheme is to incentivize employees to achieve specific Group/Business and/or financial and strategic predetermined goals, within the Group's/Business risk appetite. This is currently paid on an annual basis (April to March) and linked to individual performance ratings and business performance |
| Total Fixed Compensation (A+B+C+D) | 520000 | 564000 | |
| Total Cost to Company (CTC) (A+B+C+D+E) | 550000 | 600000 | |

Yours Sincerely,
For Aarti Industries Limited,

Manoj Sharma
President & CHRO

Date: 12/01/2023

Dear Mr. Komal Singh

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

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Date: 12/01/2023

Dear Mr. Naman Yadav

CONGRATULATIONS!!

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Date: 12/01/2023

Dear Ms. Neha Mittal

CONGRATULATIONS!!

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Date: 12/01/2023

Dear Mr. Nitin Kumar

CONGRATULATIONS!!

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Date: 12/01/2023

Dear Mr. **Om Veer**

CONGRATULATIONS!!

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Date: 12/01/2023

Dear Mr. Pulkit Jain

CONGRATULATIONS!!

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Date: 12/01/2023

Dear Mr. Rahul Rajput

CONGRATULATIONS!!

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Date: 12/01/2023

Dear Mr. Ravi Verma

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

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Date: 12/01/2023

Dear Mr. Sambhab Garg

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Date: 12/01/2023

Dear Mr. Shubham Kumar Upadhyay

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **1st June, 2023**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

You will be paid a **Total Target Cost To Company of INR 5.5 LPA (Five Lakh Fifty Thousand Per Annum)** and on confirmation after 1 year your **Total Target Cost To Company will be revised to INR 6 LPA (Six Lakh Per Annum)**.

Your joining is subject to the following terms of employment :

- Successful completion of degree / Post degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog
- Pre - Employment Medical examination clearance
- Background verification

Other Terms and Conditions:

- During training and probation period you may be deployed at factory/offices based on the company requirements.
- If you are posted at Factory locations (Vapi, Jhagadia, Dahej, Kutch, Tarapur etc) you will be provided Bachelor's sharing Accommodation for a period of 1 year from your date of joining.
- In case if you're posted at any metro/city location you have to manage your own accommodation. However, additional HRA/city compensatory allowance will be applicable as per the company policy
- ALL reserves the right to transfer you to any other location, which is in existence or may come into existence at a future date. Your compensation will be guided by the location specific details as mentioned in the campus scheme, until you complete two PMS cycles from the date of confirmation.
- Target Variable pay will be paid on an annual basis as per company policy. First payout will happen on confirmation, subject to scheme conditions
- Notice period during training and probation period will be 1 month and post confirmation will be 3 months
- You will be eligible for your first annual compensation review, post confirmation and performance period
- Your retirement age will be 58 years
- You will have to abide by the Company's Code of Conduct, rules, regulations, organization values and culture
- Compensation and benefits are subject to taxes to be borne by the incumbent as per the prevailing tax laws
- Campus trainees will be required to work in shift timings/working hours as per business requirements

Date:12/01/2023

Dear Mr. Shubham Kumar Yadav

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

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Date: 12/01/2023

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Date: 12/01/2023

Dear Mr. Siddharth Gautam

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Cognizant campus hiring 2023 | Final interview results

1 message

Morvi.Dhawan@cognizant.com <Morvi.Dhawan@cognizant.com>

Mon, Nov 21, 2022 at 8:33 PM

To: placement@hbtu.ac.in

Cc: Maya.Sreekumar@cognizant.com, Aswathy.Venugopal@cognizant.com, RophiaRose.UginAntroose@cognizant.com, Ketan.Bansal@cognizant.com, Garima.Behl@cognizant.com



Dear Professor,

Greetings from Cognizant!

As we conclude Campus Hiring 2023, we are happy to share the final and consolidated set of the most awaited results for interviews conducted for GenC and GenC Elevate hiring categories.

Our heartiest congratulations to the selected candidates on their stellar performance. We look forward to welcoming them into the Cognizant fraternity.

We would like to extend our gratitude to you for your collaboration in our virtual recruitment process. Your support helped us make it a success. We truly appreciate the partnership between Cognizant and your esteemed institution, which has helped candidates identify their place with us, as we engineer modern businesses to improve everyday life.

Please find the final results attached herewith for your college.

Note: Few of the selected candidates will receive a mandatory self-learning module and assessment, based on their performance in the Communication Assessment. Completion of this would be mandatory prior to joining Cognizant as full time employees.

Important:



| Superset ID | College Name | Name | Email Id | Final Select | Iteration |
|-------------|---------------------|-------------------------|-------------------|---------------------|-------------|
| 3608852 | Harcourt Butler Tec | Prakash Singh <i>CE</i> | 190102020@hbtu.a | GenC Select | Iteration 3 |
| 3600694 | Harcourt Butler Tec | Abhishek Kumar | pandeyabhi3939@g | GenC Select | Iteration 2 |
| 3633299 | Harcourt Butler Tec | Arpit Kumar Yadav | 190109004@hbtu.a | GenC Select | Iteration 2 |
| 3628091 | Harcourt Butler Tec | HARSHITA SINGH | 190101011@hbtu.a | GenC Select | Iteration 2 |
| 3629728 | Harcourt Butler Tec | Swapnil Vishwakarn | 190113034@hbtu.a | GenC Select | Iteration 2 |
| 3639930 | Harcourt Butler Tec | HRITIKA KUMARI SH | 190110032@hbtu.a | GenC Select | Iteration 3 |
| 3645497 | Harcourt Butler Tec | Piyush Rajput | 190106030@hbtu.a | GenC Select | Iteration 3 |
| 3618632 | Harcourt Butler Tec | Abhijeet Kumar | 190112001@hbtu.a | GenC Select | Iteration 2 |
| 3646334 | Harcourt Butler Tec | SARTHAK TRIPATHI | 190109018@HBTU. | GenC Select | Iteration 2 |
| 3655436 | Harcourt Butler Tec | Anant Mishra | 190107009@hbtu.a | GenC Select | Iteration 2 |
| 3637329 | Harcourt Butler Tec | Vishal Chaudhary | 190110074@hbtu.a | GenC Select | Iteration 2 |
| 3643665 | Harcourt Butler Tec | Nimisha Chowdhary | nimisha.hbtu@gma | GenC Select | Iteration 2 |
| 3611951 | Harcourt Butler Tec | Mohammad Aqib | mohdaqib7232@gm | GenC Select | Iteration 3 |
| 3656244 | Harcourt Butler Tec | Parth Srivastava | 190101021@hbtu.a | GenC Select | Iteration 2 |
| 3645270 | Harcourt Butler Tec | KRISHNA PRAJAPAT | 190111018@hbtu.a | GenC Select | Iteration 2 |
| 3632545 | Harcourt Butler Tec | SNEHIL SINGH | snehilsingh2781@g | GenC Elevate Select | Iteration 1 |
| 3662064 | Harcourt Butler Tec | Yugansh Jaiswal | 190111038@hbtu.a | GenC Select | Iteration 3 |
| 3662047 | Harcourt Butler Tec | Kriti Singh | 190110037@hbtu.a | GenC Select | Iteration 3 |
| 3604959 | Harcourt Butler Tec | Dhruv Tripathi | tdhruv082@gmail.c | GenC Select | Iteration 2 |
| 3606147 | Harcourt Butler Tec | Pranav Mishra | 190111021@hbtu.a | GenC Select | Iteration 3 |
| 3664553 | Harcourt Butler Tec | Akshay Yadav | 190111003@hbtu.a | GenC Select | Iteration 3 |
| 3667530 | Harcourt Butler Tec | Vishaya Sonkar | 190109024@hbtu.a | GenC Select | Iteration 2 |
| 3599613 | Harcourt Butler Tec | Ankush Verma | 190108012@hbtu.a | GenC Select | Iteration 3 |



TECHNIP
ENERGIES

Ref : TGBS/TPINDIATE/2023-030
Date: 11 November 2022

Shubham Gupta
128/505, S Block, Yashoda-
Nagar, Kanpur, Uttar Pradesh

Dear Shubham,

Sub: Our offer for the position of Graduate Engineer Trainee

Congratulations!!

Reference your application and the interview you had with us, we are pleased to offer you a position of Graduate Engineer Trainee for a period of 1 (One) year in our Company. On completion of the training period satisfactorily, you may be considered for absorption, in any discipline, solely at the discretion of the Company.

We would like you to join the Company on 01 August 2023.

Initiation of your detailed training programme of one year requires you to join at one of our office locations, such location will be communicated to you in due course of time and well in advance of your joining date.

The compensation during the Training period shall be INR 650,000 (Rupees Six Lakh Fifty Thousand) per annum as attached in the Annexure.

This offer is subject to your clearing the final qualifying exams before the joining date with a minimum of 70% aggregate marks.

Your training can be terminated by giving One Month's notice in writing, from either side. The company may decide, at its own discretion, whether you are required for Training during the notice period. In the event that you request for an early release, then the management at its own discretion will decide for an early release date.

The position is currently located at our office at Noida. However, the Company's business conditions may warrant your assignment to another job function within the Company, and you may be posted to our domestic or foreign offices, project sites, from time to time.

Please submit the documents/information as mentioned in the enclosed Annexure-I,II & III at the time of joining. Also, you shall be required to sign a Secrecy Agreement with the Company, as per enclosed draft, due to the nature of the work & accessibility of confidential Company data.

You are requested to return the duplicate copy of this letter duly signed in token of your acceptance.

This offer will be treated as withdrawn if we do not receive any confirmation/response within 7 days from the date hereof.

Thanking you,

Yours faithfully,
for TECHNIP ENERGIES INDIA LIMITED

VENKATESH RAMASAMY
HR SERVICE DELIVERY HUB LEAD – INDIA BU

Technip Energies India Limited
(Formerly known as Technip India Limited)
A - 4, Sector - 1,
Noida - 201 301,
Uttar Pradesh, India
Phone: +91 120 430 1000
Fax: +91 120 430 1010

I accept and expressly agree
to abide by the terms mentioned here

Registered Office:
B - 22, Okhla Industrial Area,
Ph-I, New Delhi - 110 020, India
CIN: U72200DL1971PLC005742
Phone: +91 11 41503213
Website: www.technipenergies.com



TECHNIP
ENERGIES

Ref : «Reference_No_»

Date: 11 November 2022

Annexure

| Particulars | Amount (In Rs.) Per Annum |
|-----------------------------|---------------------------|
| Stipend | 260,000 |
| HRA | 156,000 |
| Special Allowance | 130,800 |
| City Compensatory Allowance | 72,000 |
| Employer Contribution to PF | 31,200 |
| Total | 650,000 |

In addition to above, some of the main features of the benefits available to the employees, as per policies/ practices of the Co. and as per rules are: -

1. Birthday gift coupons
2. Visiting physician facility
3. Subsidized Lunch Facility
4. Group Term Insurance & Personal Accident Insurance
5. Medclaim Insurance as per Co. Policy

Looking forward to long lasting and mutually rewarding relationship.

*Here think
Self*



Ref : «Reference_No_»
Date: 11 November 2022

Mr. Hrithik Seth
R- 282, Rasoolpur, Nawabganj,
Barabanki, Uttar Pradesh

Dear Hrithik,

Sub: Our offer for the position of Graduate Engineer Trainee

Congratulations !!

Reference your application and the interview you had with us, we are pleased to offer you a position of **Graduate Engineer Trainee** for a period of **1 (One) year** in our Company. On completion of the training period satisfactorily, you may be considered for absorption, in any discipline, solely at the discretion of the Company.

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Phone: +91 11 41503213
Website: <http://technipenergies.com>

Ms. Shobhit Singh
287/10A, Baba Nagar,
Naubasta, Kanpur, U.P 208021

Dear Shobhit,

Sub: Our offer for the position of Graduate Engineer Trainee

Congratulations!!

Reference your application and the interview you had with us, we are pleased to offer you a position of **Graduate Engineer Trainee** for a period of **1 (One) year** in our Company. On completion of the training period satisfactorily, you may be considered for absorption, in any discipline, solely at the discretion of the Company.

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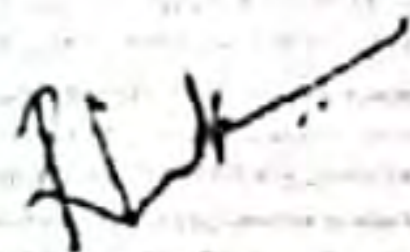
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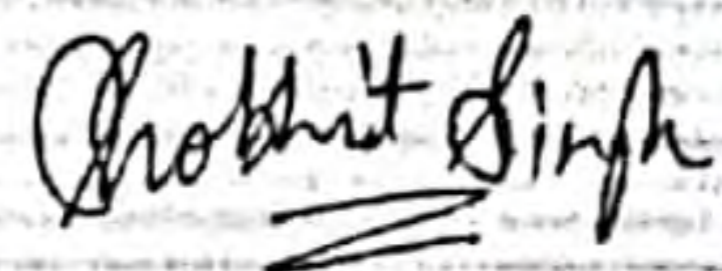
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Pvt. L, New Delhi - 110 020, India
Call: 07220055197/PLC005717
Phone: 491 11 4180213
Website: www.technip.com

Ms. Roli Yadav
130/2A3, Yogendra Vihar,
Naubasta, Kanpur,
Uttar Pradesh 208021

Dear Roli,

Sub: Our offer for the position of Graduate Engineer Trainee

Congratulations!!

Reference your application and the interview you had with us, we are pleased to offer you a position of **Graduate Engineer Trainee** for a period of **1 (One) year** in our Company. On completion of the training period satisfactorily, you may be considered for absorption, in any discipline, solely at the discretion of the Company.

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Phone: +91 11 41503213
Website



Annexure

| Particulars | Amount (In Rs.) Per Annum |
|-----------------------------|---------------------------|
| Stipend | 260,000 |
| HRA | 158,000 |
| Special Allowance | 130,800 |
| City Compensatory Allowance | 72,000 |
| Employer Contribution to PF | 31,200 |
| Total | 650,000 |

In addition to above, some of the main features of the benefits available to the employees, as per policies/ practices of the Co. and as per rules are: -

1. Birthday gift coupons
2. Visiting physician facility
3. Subsidized Lunch Facility
4. Group Term Insurance & Personal Accident Insurance
5. Mediclaim Insurance as per Co. Policy

Looking forward to long lasting and mutually rewarding relationship.

EVALUESERVE

Harcourt Butler Technical University, Kanpur

Date: 24/11/2022

Dear Vineet Maheshwari,

Congratulations on your selection to Evalueserve

On behalf of Evalueserve.com (P) Ltd, we are pleased to extend you an offer of full time employment as a **Junior Analyst** in our **Professional Services and Asset & Wealth Management** division with an anticipated start date of **June'2023** which may be revised, and shall be communicated to you in advance. You will work out of Evalueserve's office in **Gurgaon, Haryana**. Upon company's discretion, you may require to work from home, which shall be governed by Evalueserve's work from home policy/guidelines revised from time to time. Please note that your work responsibilities will be defined basis business and company needs.

Your total compensation will be **INR 500000** per annum.

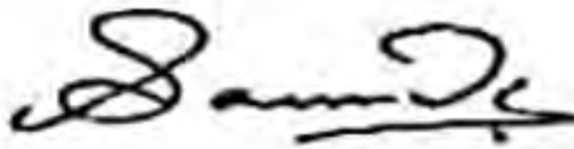
Please note that this offer is subject to satisfactory completion of verification and/or background or reference checks which may occur at any time prior to or after your effective start date.

You are required to provide copies of all mandatory documents required by us before joining and during the course of your employment, as per the timelines specified/communicated by us from time to time. These documents include but are not limited to your, adhar card, education and past employments as provided under Annexure A. The offer of employment with us is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in revocation of the offer or immediate termination of the employment offer as the case may be.

The terms of this letter are valid for 1 week from the date of issuance. You can share your acceptance by writing an email to campus@evalueserve.com. After receiving your acceptance of this offer if you do not join us on a mutually agreed date of joining, or if we are unable to set an alternative date or if we do not receive a mail confirmation from you before the expiration of this period, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by us in writing. We reserve the right, at our sole discretion, to revoke or extend this offer.

Please call us if you have any queries.

Yours sincerely,



Saswati Sinha
Vice President and Head-Human Resources India

Annexure

| Particulars | Amount (In Rs.) Per Annum |
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| SI/pend | 260,000 |
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5. Mediclaim Insurance as per Co. Policy

Looking forward to long lasting and mutually rewarding relationship.



SAMSUNG ENGINEERING
SAMSUNG ENGINEERING INDIA PVT. LTD.
Plot 7, Sector 62, Gurgaon, Haryana, India
Sector 142, Gurgaon, Haryana, India
TEL: 01 29400200 / 002, FAX: 01 29400201
www.samsungengineering.com
PIN 122001, Gurgaon, Haryana

Personal & Confidential

Date: 18-Jan-2023

Ref: SEI/2022/HR/LI/2601

Ms. ANAMIKA

R.G. 696/2 Sanjeev Nagar 1st, Gas Pipeline, Near Sunshine School,
Ahirwan, P.O. Harjinder Nagar, Kanpur 208007

Subject: Letter of Intent

Dear Ms. ANAMIKA ,

Reference to your application for Trainee, under the Apprenticeship Act, and subsequent assessment and interview, we are pleased to extend you an offer of engagement as trainee at Samsung Engineering India Pvt. Ltd., hereinafter referred as company, as per the below terms & conditions;

S-Band : S3
Title : Engineer I (S3-I)
Department/Project : Process
Expected Start Date : 01-Aug-2023
Type : Trainee
Location : Noida

Detail of Annual Compensation Structure (Annual CTC Amount);

| Particulars | Amount (INR) | Remark |
|------------------------------|--------------|-----------------------|
| Stipend | 700,000 | |
| Medical & Accident Insurance | 20,000 | As per company norms. |
| Total | 720,000 | |



**TECHNIP
ENERGIES**

Ref : TGBS/TPINDIA/TE/2023-031
Date: 11 November 2022

Mr. Abhishek Kumar
Beerpur, Ghatampur, Kanpur
Nagar, Uttar Pradesh 209206

Dear Abhishek,

Sub: Our offer for the position of Graduate Engineer Trainee

Congratulations!!

Reference your application and the interview you had with us, we are pleased to offer you a position of **Graduate Engineer Trainee** for a period of 1 (One) year in our Company. On completion of the training period satisfactorily, you may be considered for absorption, in any discipline, solely at the discretion of the Company.

We would like you to join the Company on **01 August 2023**.

Initiation of your detailed training programme of one year requires you to join at one of our office locations, such location will be communicated to you in due course of time and well in advance of your joining date.

The compensation during the Training period shall be **INR 650,000 (Rupees Six Lakh Fifty Thousand)** per annum as attached in the Annexure.

This offer is subject to your clearing the final qualifying exams before the joining date with a minimum of 70% aggregate marks.

Your training can be terminated by giving One Month's notice in writing, from either side. The company may decide, at its own discretion, whether you are required for Training during the notice period. In the event that you request for an early release, then the management at its own discretion will decide for an early release date.

The position is currently located at our office at Noida. However, the Company's business conditions may warrant your assignment to another job function within the Company, and you may be posted to our domestic or foreign offices, project sites, from time to time.

Please submit the documents/information as mentioned in the enclosed Annexure-I, II & III at the time of joining. Also, you shall be required to sign a Secrecy Agreement with the Company, as per enclosed draft, due to the nature of the work & accessibility of confidential Company data.

You are requested to return the duplicate copy of this letter duly signed in token of your acceptance.

This offer will be treated as withdrawn if we do not receive any confirmation/response within 7 days from the date hereof.

Thanking you,

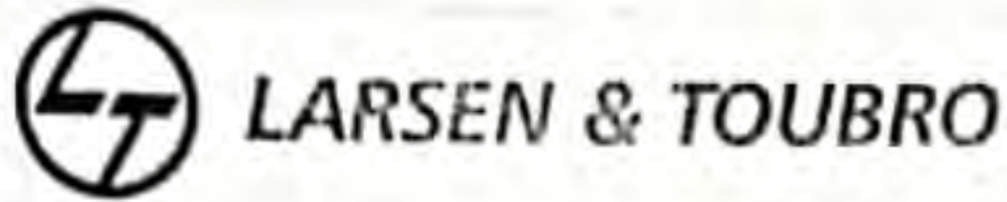
Yours faithfully,
for **TECHNIP ENERGIES INDIA LIMITED**

VENKATESH RAMASAMY
HR SERVICE DELIVERY HUB LEAD – INDIA BU

Technip Energies India Limited
(Formerly known as Technip India Limited)
A - 4, Sector - 1,
Noida - 201 301,
Uttar Pradesh, India
Phone: +91 120 430 1000
Fax: +91 120 430 1010

I accept and expressly agree
to abide by the terms mentioned here

Registered Office:
B - 22, Okhla Industrial Area,
Ph-I, New Delhi - 110 020, India
CIN: U72200DL1971PLC005742
Phone: +91 11 41503213
Website: technipenergies.com



Larsen & Toubro Limited
A. M. Nalk Tower
Gate No. 3, Jogeshwari - Vikhrolli
Link Road, Powai, Mumbai 400072,
INDIA
Tel: +91 22 6892 5010 / 5011
www.Larsentoubro.com

Ref: L&T / GET 2022 /Chemical /LT202315633201870

Date: 29-11-2022

Mr.Swatantra Manas Dixit
Harcourt Butler Technical University
Email ID: 190103058@hbtu.ac.in
Contact No: 9682807681

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" with Larsen & Toubro Limited basis the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of L&T family.

Your date of joining will be tentatively In **July 2023**, subject to your medical fitness being cleared and certified by our company's authorized doctor and passing the **B.E / B.Tech Degree** in first attempt with 65% and above marks.

This selection is subject to your fulfilling all our eligibility criteria and academic requirements shared at the time of campus recruitment. In case these criteria and requirements are not met, and / or the declaration made by you in our Employment Application Form submitted is found to be false, this offer of selection would stand withdrawn.

Your date of joining along with other details will be communicated to you separately.

The pre-joining process including Pre-Employment Medical Check (PEMC) will commence soon and communication in this regard will be sent to your email ID.

Please acknowledge receipt and acceptance of this letter within 10 days of the communication by providing your digital signature below.

Yours faithfully,
For LARSEN & TOUBRO LIMITED

Satyender Tanwar
Joint General Manager
Corporate Human Resources

Acknowledgement

I acknowledge that I have received, read the above communication, and accept the same.

(Swatantra Manas Dixit)

Registered Office: L&T House, Ballard Estate, Narottam Morarjee Marg, Mumbai - 400 001, INDIA CIN:
L99999MH1946PLC004768



13th Dec 2022

Dear Ishita Srivastava,

This refers to our letter of Offer dated 13th Dec 2022 for the position of **Graduate Engineer Trainee**.

Please submit the following documents at the time of your joining:

1. Photocopy of Date of Birth and all Educational qualification certificates.
2. Photocopy of Relieving letter of previous employer(s).
3. Offer of Appointment or latest increment letter and last 3 months' salary slips mentioning overall compensation.(If applicable)
4. Certificate for current year income and tax deducted by previous employer. (Optional)
5. One softcopy and four recent passport-size photographs with maroon background.
6. Photocopy of PAN Card, Aadhaar Card & UAN card.
7. Please ensure all KYC details in UAN i.e. Aadhaar, PAN and Bank details are digitally approved on EPFO website (www.epfindia.gov.in)
8. Please ensure your name, Father's Name & DOB should be same in PAN Card, Aadhaar Card & UAN card. Any mismatch of details to be corrected before joining & shared with TA SPOC
9. One signed cancelled cheque of existing savings bank account with name printed for KYC
10. Copy of Aadhaar Card of all members declared under the Mediclaim Policy/ESIC.
11. If you are holding your bank account in SBI/ICICI bank, please bring one cancelled cheque for salary processing. In case you do not have your account in any of these banks, the same will be opened at the time of joining.

Please bring all original certificates/ documents for verification.

For Jubilant Ingrevia Limited

Vinita Koul
SVP & Head HR

A Jubilant Bhartiya Company

OUR VALUES



Jubilant Ingrevia Limited

I-A, Sector 16-A,
Noida-201 301, UP, India
Tel: +91 120 4361000
Fax: +91 120 4234895-96
www.jubilantingrevia.com

Regd Office:
Bhartiagram, Gajraula
Distt Amroha - 244 223
Uttar Pradesh, India
CIN : U24299UP2019PLC122657



**JUBILANT
INGREVIA**

13th Dec 2022

Ishita Srivastava
Mobile: 6387828527

Letter of Offer

Dear Ishita Srivastava,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Graduate Engineer Trainee**. You will join at the corporate office and be assigned a posting location after completion of your 6 months of training.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on **3rd July 2023**.

In case, you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.

The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is a confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. The cost that will be incurred by the company on account of your joining or reimbursement to you i.e. Relocation Expenses etc. will be recovered in full in the event of your leaving the company before completion of 12 months of service.

We welcome you to Jubilant Ingrevia Limited and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and email the same to us.

Thanking you,
For Jubilant Ingrevia Limited

Vinita Koul
SVP & Head HR

A Jubilant Bhartiya Company

OUR VALUES



Jubilant Ingrevia Limited

1-A, Sector 16-A,
Noida-201 301, UP, India
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Uttar Pradesh, India
CIN : U24299UP2019PLC122657



Larsen & Toubro Limited
A. M. Nalk Tower
Gate No. 3, Jogeshwari - Vikhrolli
Link Road, Powai, Mumbai 400072,
INDIA
Tel: +91 22 6892 5010 / 5011
www.Larsentoubro.com

Ref: L&T / GET 2023 /Chemical /LT202315633201864

Date: 29-12-2022

Ms. Sakshi Singh
Harcourt Butler Technical University
Email ID: sakshijnv8008@gmail.com
Contact Number: 8126748008

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" with Larsen & Toubro Limited basis the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of L&T family.

Your date of joining will be tentatively in July 2023, subject to your medical fitness being cleared and certified by our company's authorized doctor and passing the B.E / B.Tech Degree in first attempt with 65% and above marks.

This selection is subject to your fulfilling all our eligibility criteria and academic requirements shared at the time of campus recruitment. In case these criteria and requirements are not met, and / or the declaration made by you in our Employment Application Form submitted is found to be false, this offer of selection would stand withdrawn.

Your date of joining along with other details will be communicated to you separately.

The pre-joining process including Pre-Employment Medical Check (PEMC) will commence soon and communication in this regard will be sent to your email ID.

Please acknowledge receipt and acceptance of this letter within 10 days of the communication by providing your digital signature below.

Yours faithfully,
For LARSEN & TOUBRO LIMITED

Satyender Tanwar
Joint General Manager
Corporate Human Resources

Acknowledgement

I acknowledge that I have received, read the above communication, and accept the same.

(Sakshi Singh)

Registered Office: L&T House, Ballard Estate, Narottam Morarjee Marg, Mumbai - 400 001, INDIA CIN:
L99999MH1946PLC004768

Annexure – I: Documents Checklist

| # | Description |
|---|---|
| 1 | All Educational (Class 10th onwards) Testimonials (Mark-sheets and Certificates/Degree/Diploma) - kindly arrange class 10th onwards in ascending order. |
| 2 | Copy of valid Passport (first & last page). |
| 3 | Copy of PAN & Aadhaar Card (Name should be same in both docs). |
| 4 | Copy of any Saving Bank Account's Cancelled Cheque (Any Bank). |
| 5 | Blood Group (Information /Certificate). |
| 6 | 05(Five) passport size color photographs (please write your name behind each photograph by using ball pen). |

Note :

- Please send all above document's clear soft copy through mail, along with acceptance of offer letter& carry all the above said original documents for internal verification purpose on the day of joining.
- Please appreciate the compliance of above requisite documents/ information. Late submission of the same may lead to holding your stipend until it is submitted for records.
- In case, if you are not able to arrange/ submit any of above documents, kindly confirm us in advance (at the time of acceptance of offer) through mail & discuss the same.

Note: Kindly report office at 8:15 am sharp on the date of joining.

I have read & understood the service rules & terms mentioned here & agree on my sweet will to abide by them

Ananika

(Signature of Trainee/ Date)

Other Terms & Conditions;

1. As per company norms, you are required to undergo medical health check as discussed. Authorization letter is attached herewith to facilitate you for the same.

2. We would like you to join the Company on the expected date, as mentioned above, subject to satisfactory medical report/fitness.

3. The Background Verification (BGV) shall be conducted subject to your joining the organisation and upon submission of your Educational credentials including Mark sheets, Provisional / Final degree certificates.

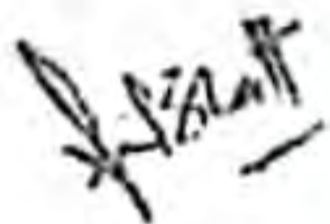
4. The period of Training engagement will be for one year (12 months).

5. At the time of joining, you will be required to submit various documents / Information(s) as explained in the Annexure-I, as attached. You will also sign a Confidentiality Agreement with the Company, due to the nature of the work/training accessibility of confidential Company data.

You are requested to confirm your acceptance within 7 (seven) days from the date hereof and return the duplicate copy of this letter signed by you. We shall issue the formal appointment letter on your joining the Company for Training.

Sincerely yours,

For, **SAMSUNG ENGINEERING INDIA PRIVATE LIMITED**



Authorized Signatory

HUMAN RESOURCES DEPARTMENT

I have read & understood the service rules & terms mentioned here & agree on my sweet will to abide by them

Anomika

(Signature of Trainee/ Date)

Ref: AWL/HR/2023/07

Date: 06th April 2023

Yash Panjwani
Chemical
HBTU, Kanpur

Offer Letter

This has reference to the campus drive, we had at your institute. We are pleased to inform that you have been selected for the position of Graduate Engineer Trainee in our organization. The general term and conditions of appointment would be as follows:

Remuneration: Your remuneration will be as per Annexure "A" attached herewith.

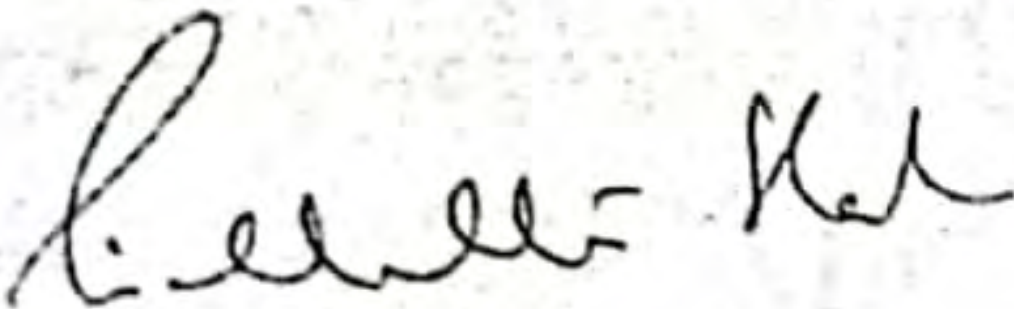
Training Period: Training period would be of 6 Months from the date of joining. On successful completion of your training, you will be confirmed in the organisation as an Engineer, Grade/Job Level - 01.

A formal letter of appointment, in detail shall be issued to you on your joining.

The offer is subject to you being found medically fit. You must undergo the medical test as attached in Annexure C

Kindly share the acceptance of the offer letter within 7 days from the receipt of offer letter. You shall tentatively join the organisation as a Graduate Engineer Trainee on or before 3rd July 2023. However exact dates will be conveyed to you via separate mail.

For Adani Wilmar Ltd.



Sidhartha Ghosh
Chief Human Resources Officer

Yash

Yash Panjwani

Company's management. You will be on probation for a period of six months, which may be extended at the discretion of the Company. At the end of your probationary period, your employment will be automatically confirmed unless the Company notifies you otherwise in writing.

This offer is valid for 1 week from the date of this offer. If we do not hear from you by this date, we will assume that you are no longer interested in employment with Company and this offer will be automatically withdrawn.

If you accept our Employment offer on the terms and conditions detailed above and in the attachment to this email including the Intellectual Property Agreement (IPA), please notify us of your decision by clicking on "Accept Offer" on the top right of the screen. By completing and accepting the Employment offer, you hereby agree to having background check and medical examination conducted by you.

Here is the Intellectual Property Agreement (IPA).

If you have questions, please contact us by sending an email to agomani.das@exxonmobil.com. We look forward to your joining us and working with us as part of our team.

Sincerely,

Human Resources

(This is a computer-generated document)



October 25, 2022

Adarsh Awasthi

EWS 3455 AWAS VIKAS-3

Kanpur

208017

India

Dear Adarsh,

With reference to your discussions with us, we are pleased to offer you employment in our organization, 1732 - ExxonMobil Company India Private Ltd. ("Company"). This offer is contingent upon satisfactory completion of your background check and medical examination by one of the doctors on our panel and upon your joining the Company.

The details of your offer of employment are the following:

- ° **Department:** Chemical
- ° **Base Salary:** Rs44,500.00/ - per month
- ° **Cost to Company:** ₹ 11.41 LPA

The details of the terms of your employment, including those which have been discussed with you must be accepted by you prior to or at the time of your joining the Company.

The Employment benefits include transparent salary structure and retirement benefits, group medical insurance scheme for employee and his/her dependent family members, life insurance coverage and other programs to cater to employees needs.

You will be posted at **Bengaluru** . However, you can be posted anywhere in India at the sole discretion of the Company.

Your duties will be such as may, from time to time, be assigned to you by the

EVALUESERVE

Harcourt Butler Technical University, Kanpur

Date: 24/11/2022

Dear Arpit Trivedi,

Congratulations on your selection to Evalueserve

On behalf of Evalueserve.com (P) Ltd, we are pleased to extend you an offer of full time employment as a **Junior Analyst** in our **Professional Services and Asset & Wealth Management** division with an anticipated start date of **June'2023** which may be revised, and shall be communicated to you in advance. You will work out of Evalueserve's office in **Gurgaon, Haryana**. Upon company's discretion, you may require to work from home, which shall be governed by Evalueserve's work from home policy/guidelines revised from time to time. Please note that your work responsibilities will be defined basis business and company needs.

Your total compensation will be **INR 500000** per annum.

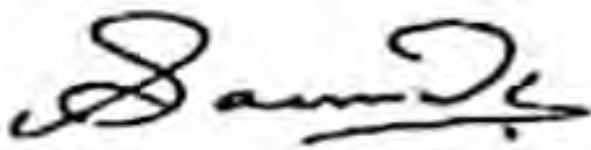
Please note that this offer is subject to satisfactory completion of verification and/or background or reference checks which may occur at any time prior to or after your effective start date.

You are required to provide copies of all mandatory documents required by us before joining and during the course of your employment, as per the timelines specified/communicated by us from time to time. These documents include but are not limited to your, adhar card, education and past employments as provided under Annexure A. The offer of employment with us is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in revocation of the offer or immediate termination of the employment offer as the case may be.

The terms of this letter are valid for **1 week** from the date of issuance. You can share your acceptance by writing an email to campus@evalueserve.com. After receiving your acceptance of this offer if you do not join us on a mutually agreed date of joining, or if we are unable to set an alternative date or if we do not receive a mail confirmation from you before the expiration of this period, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by us in writing. We reserve the right, at our sole discretion, to revoke or extend this offer.

Please call us if you have any queries.

Yours sincerely,



Saswati Sinha
Vice President and Head-Human Resources India



Larsen & Toubro Limited
A. M. Nalk Tower
Gate No. 3, Jogeshwari - Vikhrolli
Link Road, Powai, Mumbai 400072,
INDIA
Tel: +91 22 6892 5010 / 5011
www.Larsentoubro.com

Ref: L&T / GET 2022 /Chemical /LT202315633201840

Date: 29-11-2022

Mr. Ankur Yadav
Harcourt Butler Technical University
Email ID: ankuryadav15072001@gmail.com
Contact No: 8887889668

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" with Larsen & Toubro Limited basis the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of L&T family.

Your date of joining will be tentatively in July 2023, subject to your medical fitness being cleared and certified by our company's authorized doctor and passing the B.E / B.Tech Degree in first attempt with 65% and above marks.

This selection is subject to your fulfilling all our eligibility criteria and academic requirements shared at the time of campus recruitment. In case these criteria and requirements are not met, and / or the declaration made by you in our Employment Application Form submitted is found to be false, this offer of selection would stand withdrawn.

Your date of joining along with other details will be communicated to you separately.

The pre-joining process including Pre-Employment Medical Check (PEMC) will commence soon and communication in this regard will be sent to your email ID.

Please acknowledge receipt and acceptance of this letter within 10 days of the communication by providing your digital signature below.

Yours faithfully,
For LARSEN & TOUBRO LIMITED

Satyender Tanwar
Joint General Manager
Corporate Human Resources

Acknowledgement

I acknowledge that I have received, read the above communication, and accept the same.

(Ankur Yadav)

Registered Office: L&T House, Ballard Estate, Narottam Morarjee Marg, Mumbai - 400 001, INDIA CIN:
L99999MH1946PLC004768



Reference No. - 14150546

25-April-2023

Mr. Dhananjay Singh
Majhgawan, Bahadurpur,
Bahadurpur Majhgawan, Kannauj,
Uttar Pradesh - 209728.

CONFIDENTIAL

Dear Dhananjay Singh,

OFFER OF APPOINTMENT

With reference to your application and our subsequent meeting, we are pleased to offer you employment with Cargill India Private Limited (hereinafter referred to as "Company") for the position of:

| | | |
|-------------------|---|--|
| Designation/Title | : | Technical Management Trainee |
| Reporting to | : | Production Excellence Lead - Refinery |
| Salary Band | : | Associate Professional |
| Location | : | Kandla |
| Salary Details | : | Please refer to Annexure 1 |

The detailed terms and conditions of your offer of appointment are detailed in the enclosure. We would like you to join our team not later than **19-June-2023**. In the event, there is any change in the DOJ, written approval of the Company will be required, which shall be granted at the sole discretion of the Company. Should you accept this offer, please sign and return a duplicate copy of this offer of Appointment.

With best wishes for a successful career with Cargill

Yours sincerely,
For Cargill India Private Limited,

YESHODHA
MURTHY

Digitally signed by YESHODHA
MURTHY
Date: 2023.04.25 14:19:20 +05'30'

Yeshodha Murthy
GHRM Lead - HR Operations, South Asia

End.: as above

Cargill India Private Limited
10th Floor, Wing - 1&3, AIPL Business Club,
Golf Course Extension Road, Sector- 62
Gurugram, 122002, Haryana, India

Tel.: +91-(124)-235 8939, 409 0489 / 450
Fax: +91-(124)-235 8977, 78
URL: www.Cargill.co.in
CIN No.: U15440DL1996PTC118008

Registered Office:
Y - 65, Ground Floor,
Hauz Khas,
New Delhi- 110016, India



JUBILANT INGREVIA

Annexure - I

| Benefits Component* | Maximum Eligibility for tax benefit |
|------------------------------|-------------------------------------|
| Meal Coupons | Rs.31,200/- Per Annum |
| Gift Coupons | Rs.5,000/- Per Annum |
| Leave Travel Allowance (LTA) | @ One Month's Basic |

*You may choose to opt-out for the year to get them as taxable.

Other Benefits applicable to you:

| Other Benefits | Coverage |
|---|----------------|
| Group Mediclaim Insurance (Self+3) | Rs.150,000/- |
| Group Mediclaim Insurance (Dependent Parents) | Rs.300,000/- |
| Personal Accident Insurance | Rs.1,800,000/- |
| Group Term-Life Insurance | Rs.1,800,000/- |

Y. Mishra

A Jubilant Bhartiya Company

OUR VALUES



Jubilant Ingrevia Limited

1-A, Sector 16-A,
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www.jubilantingrevia.com

Regd Office:
Bhartiagram, Gajraula
Distt Amroha - 244 223
Uttar Pradesh, India
CIN : U24299UP2019PLC122657



JUBILANT INGREVIA

| Compensation Structure – Ishita Srivastava | | |
|--|------------------------------|------------------------------|
| Salary Components | Amount (in INR per month) | Amount (in INR per annum) |
| A. Monthly Salary | | |
| Basic | 26,670 | 320,040 |
| House Rental Allowance | 16,002 | 192,024 |
| Conveyance Allowance | 3,000 | 36,000 |
| Special Allowance | 4,682 | 56,189 |
| Interim Bonus | 4,000 | 48,000 |
| Sub Total (A) | 54,354 | 652,253 |
| B. Benefits | | |
| Leave Travel Allowance | 2,222 | 26,664 |
| Meal Coupons | 2,600 | 31,200 |
| Gift Coupons | 417 | 5,004 |
| Sub Total (B) | 5,239 | 62,868 |
| C. Retirement Benefits | | |
| PF (Employer's Contribution) #1 | 3,200 | 38,405 |
| Gratuity (As per Payment of Gratuity Act 1972) | 1,283 | 15,394 |
| Sub Total (C) | 4,483 | 53,799 |
| D. Other Benefits | | |
| Mediclaim Insurance Premium with Parents #2 | 2,222 | 26,664 |
| Group Term-Life Insurance Premium | 336 | 4,032 |
| Personal Accident Insurance Premium | 32 | 384 |
| Sub Total (D) | 2,590 | 31,080 |
| Total Fixed CTC | 66,667 | 800,000 |
| Total CTC (A+B+C+D): | | 800,000 |
| Total CTC (in words): Rupees Eight Lakh only. | | |
| #1 Employee's PF Contribution will be deducted as per the PF Act, 1952 from the earnings | | |
| #2 Mediclaim Insurance coverage includes Self, Spouse, 2 dependent kids and Parents | | |

A Jubilant Bharti Company

OUR VALUES



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Regd Office:
Bhartiagram, Gajraula
Distt. Amroha - 244 223
Uttar Pradesh, India
CIN : U24299UP2019PLC122657

TECHNIP INDIA LIMITED

Regd. Office & Works:
B-22, Okhla Industrial Area, Phase-I
New Delhi- 110 020
Tel: +91-(0)11-26813664, 26817632, 26819057, 26819407



APPLICATION FOR EMPLOYMENT - GET
To be filled in candidate's own hand

Post Applied for: Graduate Engineer Trainee (GET)
Reference No. _____

Location KANPUR
Dated 16/10/2022

1. Name (in block letters)

First Name DEVANSHI Middle Name --- Last Name TIWARI

2. Father's/
-Husband's-name Anil Kumar Tiwari

3. Father's/
-Husband's Occupation Government Employee

4. Date of Birth 29/01/2001 5. Place of Birth Kanpur 6. Blood Group B+ 7. PAN ---

8. a) Present Address: H.No. 579, sector-N, LDA-colony Tel: ---
aashiyana, Lucknow, UP Mobile: 9580887859
Email: ---

8. b) Permanent Address: House No. 579, sector-N, Mobile Tel: 9580887859
LDA-colony, aashiyana, Mobile: ---
Lucknow, Uttar Pradesh Email: 2901devanshitiwari@gmail.com

9. Name(s), address(es) and phone number(s) of nearest person(s) to notify in case of emergency:

| Name | Address | Tel |
|------|---------|-----|
| | | |

10. a) Marital status: Married Single

10. b) If Married, Date of Marriage --- and No. of Children: ---

| Nationality | Passport No. | Valid up to | Country |
|---------------|--------------|-------------|------------|
| <u>Indian</u> | <u>---</u> | <u>---</u> | <u>---</u> |

12. a) Have you ever been medically examined and if so, when and with what results? NO

12. b) Physical defects if any: NO

12. c) General: Height 161 cm Weight 65 Kg Eyesight (use spectacles) Yes/No NO

24. Any other particulars that you wish to state: No.

I hereby declare that the above particulars are true and correct to the best of my knowledge and nothing has been concealed. If any of the above statements are found to be false or incorrect, I will be liable to be dismissed summarily.

Kunal Rastogi
Signature of the Applicant

Date: 16/10/2022

FOR OFFICE USE ONLY

Recommended/Not recommended for appointment

If appointed: (Nature of appointment): Trainee / Payroll temporary/Contract (specify period)

Designation/Job Group _____ Department _____ Location _____

Starting Salary + Allowances: _____ Total Rs. _____ P.M.

Joining Date: _____ Probation/Training Period: _____

Remarks:

Signature of the Interviewer

Appointment Approved by: _____

| | From mm-yy | To mm-yy | Capacity | Responsibility In each Training/ Internship | Emoluments/ Stipend |
|----------------------------------|---------------|-------------|----------|--|------------------------|
| Kaibhco Shyam Fertilizer Ltd. | 03/07/2022 | 04/08/22 | | Overview of Stomprogetti Urea manufacturing Process | Vocational trainee. |
| | | | | | |
| | | | | | |

19. Which other companies you have appeared in for campus / off-campus recruitment process.

| Organization and address | Selected (Yes/ No) | Stage cleared (Written test, GD or Interview) Strike off the stages not cleared | Package/ Stipend offered |
|--------------------------|--------------------|--|--------------------------|
| — | | Written test / Group discussion / Interview | |
| — | | Written test / Group discussion / Interview | |
| — | | Written test / Group discussion / Interview | |
| — | | Written test / Group discussion / Interview | |
| — | | Written test / Group discussion / Interview | |

20. a) Have you ever worked in any of the Technip companies before? If yes, give details: **No**
 b) Have you applied earlier for any post in the Company/ Technip Group Company? If yes, give details. **No.**

21. a) If any relative of yours employed/was employed in the Company? If so, give details. **No**
 b) Names and designations of persons known to you (other than relations) in this Company. **No**

22. Have you ever been convicted by any Court? If so, give details. **No.**

23. References (other than relatives):
 (Name, Designation, Address)

| | | |
|----|--|--|
| 1. | | |
| 2. | | |
| 3. | | |

13. Qualifications

a) Academic (in chronological order and Attach copies of testimonials)

| Name of School/College | Examination Passed | Year of Passing | Division or Class | % marks obtained | Main Subjects |
|--------------------------|--------------------|-----------------|-------------------|------------------|---|
| Dr. G.L.K. Public School | High School | 2016 | | 95 | maths, Science, Social Science, English, Hindi |
| Dr. G.L.K. Public School | Intermediate | 2018 | | 89.6 | English, Hindi, Physics, Chemistry, Mathematics |

b) Professional (Attach copy of certificate or degree)

| Institute | Examination Passed | Year of Passing | Division or Class | % marks obtained | Rank |
|--------------------------------------|----------------------------------|-----------------|-------------------|------------------|-----------------|
| Harcourt Butler Technical University | 3 rd Year examination | 2022 | | 88.6 | 2 nd |

c) Membership of Professional Institutes:

| Institute | Status | Membership No. |
|-----------|--------|----------------|
| — | | |
| — | | |
| — | | |
| — | | |
| — | | |

14. Fields of Specialisation:

Specialised Course/Programmes attended:

| Course | Conducted by | Duration |
|--------|--------------|----------|
| — | | |
| — | | |
| — | | |
| — | | |

15. Are you pursuing any formal Studies/Courses?

Yes No

If yes, please elaborate

16. Languages Known:

| Can Speak | Can Read | Can Write |
|------------------|------------------|------------------|
| English Hindi | English Hindi | English Hindi |

17. Foreign Visits:

| Country | Duration | Purpose |
|---------|----------|---------|
| | | |
| | | |
| | | |
| | | |

18. Practical Trainings/ Internships (in chronological order):

(Attach testimonials where available and use extra sheets, if required)

| Organization and address | Duration | Designation/ | Type/ Name of Project | Job | Total |
|--------------------------|----------|--------------|-----------------------|-----|-------|
| | | | | | |

TECHNIP INDIA LIMITED

Regd. Office & Works:
B-22, Okhla Industrial Area, Phase-I
New Delhi- 110 020
Tel: +91-(0)11-26813664, 26817632, 26819057, 26819407

Affix
photograph
here

APPLICATION FOR EMPLOYMENT - GET

To be filled in candidate's own hand

Post Applied for: Graduate Engineer Trainee (GET)
Reference No. _____

Location Kanpur
Dated 16/10/2022

1. Name (in block letters)
First Name KHUSHI Middle Name _____ Last Name RASTOGI

2. Father's/
Husband's name Mr. Mukesh Rastogi 3. Father's/
Husband's Occupation Businessman

4. Date of Birth 09/07/2001 5. Place of Birth Shahjahanpur 6. Blood Group B+ 7. PAN EIRPR7356M

8. a) Present Address: Moh - Baxarayan, chota chowk
Shahjahanpur, U.P.
[242001] Tel: _____
Mobile: 9984936235
Email: rkrr79746@gmail.com

8. b) Permanent Address: Moh - Baxarayan, chota chowk,
Shahjahanpur, U.P. [242001]. Tel: _____
Mobile: 9984936235
Email: rkrr79746@gmail.com

9. Name(s), address(es) and phone number(s) of nearest person(s) to notify in case of emergency:
Name Vpneet Rastogi Address _____ Tel: 9910032223

10. a) Marital status: Married Single
10. b) If Married, Date of Marriage _____ and No. of Children: _____

| 11. | Nationality | Passport No. | Valid up to | Country |
|-----|---------------|--------------|-------------|---------|
| | <u>Indian</u> | _____ | _____ | _____ |

12. a) Have you ever been medically examined and if so, when and with what results?
No

12. b) Physical defects if any: No

12. c) General: Height 156cm Weight 56kg Eyesight (use spectacles) Yes/No No

- You will be provided shared bachelor accommodation and transportation facility by the company.
- You will be covered under the Group Accident Policy and will be applicable for medical coverage as per location specific policy
- Leaves - You will be entitled to 30 days leave annually (This includes casual leaves & medical leaves). If all 30 days leaves are not availed in a year the balance leaves can be carried forward to the next year. You will be entitled for one month basic salary as leave encashment – fraction pro rata, however, before calling for encashment you must keep minimum leave balance of 30 days in that particular year. If leave is taken in such a way that it includes holidays in between then the holiday will be treated as leave availed. As a new joiner these leaves will be prorated to 2.5 days (earned leaves) per month and is not accumulated in the month of the annual leave taken.
- Performance based increments and bonuses = Annual

15:17

12.0 191 63



Offer -Management Trainee

-Ethisham Ali - IVC External ☆

Inbox



Recruitments Jan 13

to me, Sumit, Sunil, Arvi... ▾



Dear Ethisham ,

We are pleased to share the below offer with you. If the offer is acceptable, please reply to us via this mail, we will then share with you a copy of the appointment letter for your review and acceptance.

- Position : Management Trainee
- Location – IVC
- Overseas salary paid quarterly = USD 1000 per month
- Probation Period = 6 Months.
- Local Allowance = (L3 Bachelor) = Monthly local allowance = CFA 330,000 /- and monthly maid allowance = CFA 30,000/- (Payee tax on employer account)
Local allowance is paid proportionate to the number of days present and is not payable during leaves.
- Air ticket to join the company will be provided. Travel ticket for visiting home in India will be given once in 12 months after the completion of 1 year.



VUNet

22nd February 2023

Offer Letter

Mayank Khanna,
Bangalore, Karnataka.

Dear Mayank,

With reference to your application and subsequent discussions, we are pleased to offer you a position in our organization based at Bangalore on the following terms and conditions.

1. Your designation would be "**Trainee Solution Engineer**".
2. Your joining would be in the month of June / July / August 2023.
3. Date of joining will be confirmed one month prior.

Please bring the below mentioned documents at the time of joining:

1. Copies of all educational certificates starting from SSC.
2. Trainee Agreement on Rs. 200/- E-Stamp paper.
3. Copy of PAN Number.
4. Copy of Aadhar Card.
5. Copy of Address Proof.

COMPENSATION:

During the initial period, you will be undergoing training which will be for a period of 3 months or more during which you will be entitled to a monthly stipend of Rs.21,000/-. The training period may be extended depending on various reasons like poor performance in training or OJT (On the Job Training), etc., and the stipend will continue to remain same during this entire period of training. On successful completion of this training, you will be offered formal employment with a compensation CTC (Cost to Company) of Rs 4.25 Lakhs per Annum plus medical insurance cover.

We welcome you to the VuNet family and wish you the very best.

Yours Sincerely,

Bharat Joshi
CPO, VuNet Systems

Accepted by Mayank Khanna,

* Subject to background verification matching with the records provided by you



13th Dec 2022

Samarjeet Singh
Mobile: 6393362038

Letter of Offer

Dear Samarjeet Singh,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Graduate Engineer Trainee**. You will join at the corporate office and be assigned a posting location after completion of your 6 months of training.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on **3rd July 2023**.

In case, you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.

The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is a confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. The cost that will be incurred by the company on account of your joining or reimbursement to you i.e. Relocation Expenses etc. will be recovered in full in the event of your leaving the company before completion of 12 months of service.

We welcome you to Jubilant Ingrevia Limited and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and email the same to us.

Thanking you,
For Jubilant Ingrevia Limited

Vinita Koul
SVP & Head HR

A Jubilant Bhartia Company

OUR VALUES



Jubilant Ingrevia Limited

1-A, Sector 16-A,
Noida-201 301, UP, India
Tel: +91 120 4361000
Fax: +91 120 4234895-96
www.jubilantingrevia.com

Regd Office:
Bhartiagram, Gajraula
Distt. Amroha - 244 223
Uttar Pradesh, India
CIN : U24299UP2019PLC122657



13th Dec 2022

Itee Srivastava
Mobile: 8090204833

Letter of Offer

Dear Itee Srivastava,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Graduate Engineer Trainee**. You will join at the corporate office and be assigned a posting location after completion of your 6 months of training.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on **3rd July 2023**.

In case, you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.

The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is a confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. The cost that will be incurred by the company on account of your joining or reimbursement to you i.e. Relocation Expenses etc. will be recovered in full in the event of your leaving the company before completion of 12 months of service.

We welcome you to Jubilant Ingrevia Limited and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and email the same to us.

Thanking you,
For Jubilant Ingrevia Limited

Vinita Koul
SVP & Head HR

A Jubilant Bhartia Company

OUR VALUES



Jubilant Ingrevia Limited

1-A, Sector 16-A,
Noida-201 301, UP, India
Tel: +91 120 4361000
Fax: +91 120 4234895-96
www.jubilantingrevia.com

Regd Office:
Bhartiagram, Gajraula
Distt. Amroha - 244 223
Uttar Pradesh, India
CIN : U24299UP2019PLC122657

| Sr. No. | Name | Discipline | Business |
|---------|-----------------------|------------|---------------|
| 1 | ASHISH SINGH | Electrical | Manufacturing |
| 2 | Shubham Saroj | Electrical | Manufacturing |
| 3 | Akash Singh | Chemical | Manufacturing |
| 4 | Abhishek Ojha | Chemical | Manufacturing |
| 5 | Aditya Mishra | Chemical | Manufacturing |
| 6 | Aryansh Srivastava | Chemical | Manufacturing |
| 7 | Utkarsh | Chemical | Manufacturing |
| 8 | Ansh | Chemical | Manufacturing |
| 9 | Aryan Singh | Chemical | Manufacturing |
| 10 | Anurag Mishra | Polymer | Petchem |
| 11 | Ashutosh Chaturvedi | Polymer | Petchem |
| 12 | Jatin Chandwani | Polymer | Petchem |
| 13 | Kanhaya Lal Mittal | Polymer | Petchem |
| 14 | Krishnan Kumar | Polymer | Petchem |
| 15 | Raghav Wadhwan | Polymer | Petchem |
| 16 | Rishabh Singh | Polymer | Petchem |
| 17 | Saurabh Mishra | Polymer | Petchem |
| 18 | VISHAL CHAUDHARY | Mechanical | New Energy |
| 19 | Hritika Kumari Shakya | Mechanical | New Energy |
| 20 | Nitesh Singh | Mechanical | New Energy |
| 21 | SATYENDRA SRIVASTAVA | Mechanical | New Energy |
| 22 | shashank tiwari | Mechanical | New Energy |



(b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o) (p) (q) (r) (s) (t) (u) (v) (w) (x) (y) (z) (aa) (ab) (ac) (ad) (ae) (af) (ag) (ah) (ai) (aj) (ak) (al) (am) (an) (ao) (ap) (aq) (ar) (as) (at) (au) (av) (aw) (ax) (ay) (az) (ba) (bb) (bc) (bd) (be) (bf) (bg) (bh) (bi) (bj) (bk) (bl) (bm) (bn) (bo) (bp) (bq) (br) (bs) (bt) (bu) (bv) (bw) (bx) (by) (bz) (ca) (cb) (cc) (cd) (ce) (cf) (cg) (ch) (ci) (cj) (ck) (cl) (cm) (cn) (co) (cp) (cq) (cr) (cs) (ct) (cu) (cv) (cw) (cx) (cy) (cz) (da) (db) (dc) (dd) (de) (df) (dg) (dh) (di) (dj) (dk) (dl) (dm) (dn) (do) (dp) (dq) (dr) (ds) (dt) (du) (dv) (dw) (dx) (dy) (dz) (ea) (eb) (ec) (ed) (ee) (ef) (eg) (eh) (ei) (ej) (ek) (el) (em) (en) (eo) (ep) (eq) (er) (es) (et) (eu) (ev) (ew) (ex) (ey) (ez) (fa) (fb) (fc) (fd) (fe) (ff) (fg) (fh) (fi) (fj) (fk) (fl) (fm) (fn) (fo) (fp) (fq) (fr) (fs) (ft) (fu) (fv) (fw) (fx) (fy) (fz) (ga) (gb) (gc) (gd) (ge) (gf) (gg) (gh) (gi) (gj) (gk) (gl) (gm) (gn) (go) (gp) (gq) (gr) (gs) (gt) (gu) (gv) (gw) (gx) (gy) (gz) (ha) (hb) (hc) (hd) (he) (hf) (hg) (hh) (hi) (hj) (hk) (hl) (hm) (hn) (ho) (hp) (hq) (hr) (hs) (ht) (hu) (hv) (hw) (hx) (hy) (hz) (ia) (ib) (ic) (id) (ie) (if) (ig) (ih) (ii) (ij) (ik) (il) (im) (in) (io) (ip) (iq) (ir) (is) (it) (iu) (iv) (iw) (ix) (iy) (iz) (ja) (jb) (jc) (jd) (je) (jf) (jg) (jh) (ji) (jj) (jk) (jl) (jm) (jn) (jo) (jp) (jq) (jr) (js) (jt) (ju) (jv) (jw) (jx) (jy) (jz) (ka) (kb) (kc) (kd) (ke) (kf) (kg) (kh) (ki) (kj) (kk) (kl) (km) (kn) (ko) (kp) (kq) (kr) (ks) (kt) (ku) (kv) (kw) (kx) (ky) (kz) (la) (lb) (lc) (ld) (le) (lf) (lg) (lh) (li) (lj) (lk) (ll) (lm) (ln) (lo) (lp) (lq) (lr) (ls) (lt) (lu) (lv) (lw) (lx) (ly) (lz) (ma) (mb) (mc) (md) (me) (mf) (mg) (mh) (mi) (mj) (mk) (ml) (mm) (mn) (mo) (mp) (mq) (mr) (ms) (mt) (mu) (mv) (mw) (mx) (my) (mz) (na) (nb) (nc) (nd) (ne) (nf) (ng) (nh) (ni) (nj) (nk) (nl) (nm) (nn) (no) (np) (nq) (nr) (ns) (nt) (nu) (nv) (nw) (nx) (ny) (nz) (oa) (ob) (oc) (od) (oe) (of) (og) (oh) (oi) (oj) (ok) (ol) (om) (on) (oo) (op) (oq) (or) (os) (ot) (ou) (ov) (ow) (ox) (oy) (oz) (pa) (pb) (pc) (pd) (pe) (pf) (pg) (ph) (pi) (pj) (pk) (pl) (pm) (pn) (po) (pp) (pq) (pr) (ps) (pt) (pu) (pv) (pw) (px) (py) (pz) (qa) (qb) (qc) (qd) (qe) (qf) (qg) (qh) (qi) (qj) (qk) (ql) (qm) (qn) (qo) (qp) (qq) (qr) (qs) (qt) (qu) (qv) (qw) (qx) (qy) (qz) (ra) (rb) (rc) (rd) (re) (rf) (rg) (rh) (ri) (rj) (rk) (rl) (rm) (rn) (ro) (rp) (rq) (rr) (rs) (rt) (ru) (rv) (rw) (rx) (ry) (rz) (sa) (sb) (sc) (sd) (se) (sf) (sg) (sh) (si) (sj) (sk) (sl) (sm) (sn) (so) (sp) (sq) (sr) (ss) (st) (su) (sv) (sw) (sx) (sy) (sz) (ta) (tb) (tc) (td) (te) (tf) (tg) (th) (ti) (tj) (tk) (tl) (tm) (tn) (to) (tp) (tq) (tr) (ts) (tt) (tu) (tv) (tw) (tx) (ty) (tz) (ua) (ub) (uc) (ud) (ue) (uf) (ug) (uh) (ui) (uj) (uk) (ul) (um) (un) (uo) (up) (uq) (ur) (us) (ut) (uu) (uv) (uw) (ux) (uy) (uz) (va) (vb) (vc) (vd) (ve) (vf) (vg) (vh) (vi) (vj) (vk) (vl) (vm) (vn) (vo) (vp) (vq) (vr) (vs) (vt) (vu) (vv) (vw) (vx) (vy) (vz) (wa) (wb) (wc) (wd) (we) (wf) (wg) (wh) (wi) (wj) (wk) (wl) (wm) (wn) (wo) (wp) (wq) (wr) (ws) (wt) (wu) (wv) (ww) (wx) (wy) (wz) (xa) (xb) (xc) (xd) (xe) (xf) (xg) (xh) (xi) (xj) (xk) (xl) (xm) (xn) (xo) (xp) (xq) (xr) (xs) (xt) (xu) (xv) (xw) (xx) (xy) (xz) (ya) (yb) (yc) (yd) (ye) (yf) (yg) (yh) (yi) (yj) (yk) (yl) (ym) (yn) (yo) (yp) (yq) (yr) (ys) (yt) (yu) (yv) (yw) (yx) (yy) (yz) (za) (zb) (zc) (zd) (ze) (zf) (zg) (zh) (zi) (zj) (zk) (zl) (zm) (zn) (zo) (zp) (zq) (zr) (zs) (zt) (zu) (zv) (zw) (zx) (zy) (zz)

The compensation package offered to you will be as mentioned below –

| | | |
|---|------------|----------------|
| Basic | (a) | 24000 |
| HRA | (b) | 14250 |
| Education Allowance | (c) | 200 |
| Conveyance Allowance | (d) | 36190 |
| Consolidated Allowance | (e) | 3150 |
| Employer's contribution to PF (12% of Basic) | (f) | 2880 |
| Total per month (a + b + c + d + e + f) | (A) | 80670 |
| Annual Components | | |
| Fixed Bonus | (g) | 55000 |
| Leave Travel Allowance | (h) | 9000 |
| Total Annual CTC [12 * A + (g + h)] | (B) | 1032040 |

Office Location: Asian Paints PPG Pvt. Ltd. Plot No 5, Gaiwadi Industrial Estate, Near Religare Building, S V Road, Goregaon (W), Mumbai – 400062



Offer Details with Asian Paints

PPG Pvt. Ltd. - Astha Dixit Inbox



Shanelle Fernandes 16 Jun

to me, Pranay, Ketaki, Shasha...



Dear Astha Dixit,

This is to inform you that you have been selected as **Graduate Engineer Trainee** in "Flyer" program post your interview.

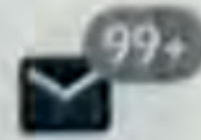
Asian Paints PPG Pvt. Ltd. is delighted to offer the position of an **Sr. Executive - Business Development - Powder Coatings** based at **Badarpur** at grade **L6A**.

Your joining date is 3rd July 2023.

Your immediate joining will be in our Head Office (Goregaon – Mumbai) for your induction and you will be reporting to your base location (Badarpur) post completion of the same.

The compensation package offered to you will be as mentioned below –

| | | |
|-------|-----|-------|
| Basic | (a) | 24000 |
| | (b) | |



Dear Dr. Yadav ,

Further to the trail mail please find below the final list of students that we shortlisted for provisional offer of placement to our organisation.

| Name | Branch | Native place |
|------------------------------|-------------------|---------------------|
| Komal Singh | Chemical | Bareilly |
| Dhananjay singh | Chemical | Kannauj |
| Swatantra Manas Dixit | Chemical | Kanpur |
| Divyansh Singh | Mechanical | Kanpur |

Congratulations to them. We shall further forward our offer of placement as per our procedure.

24. Any other particulars that you wish to state: No

I hereby declare that the above particulars are true and correct to the best of my knowledge and nothing has been concealed. If any of the above statements are found to be false or incorrect, I will be liable to be dismissed summarily.

Quanshi
Signature of the Applicant

Date: 16/10/2022

FOR OFFICE USE ONLY

Recommended/Not recommended for appointment

If appointed: (Nature of appointment): Trainee / Payroll temporary/Contract (specify period)

Designation/Job Group _____ Department _____ Location _____

Starting Salary + Allowances: _____ Total Rs. _____ P.M.

Joining Date: _____ Probation/Training Period: _____

Remarks:

Signature of the Interviewer

Appointment Approved by: _____

| | From mm-yy | To mm-yy | Capacity | Responsibility in each Training/ Internship | Emoluments/ Stipend |
|----------------------------|---------------|-------------|----------|---|------------------------|
| Kaibho Fertilizers Limited | 07-2022 | 08-2022 | | Overview of Halder Topsoe Ammonia Manufacturing process | [Vocational Trainee] — |
| | | | | | |
| | | | | | |

19. Which other companies you have appeared in for campus / off-campus recruitment process.

| Organization and address | Selected (Yes/ No) | Stage cleared (Written test, GD or Interview) Strike off the stages not cleared | Package/ Stipend offered |
|--------------------------|--------------------|--|--------------------------|
| | | Written test / Group discussion / Interview | |
| | | Written test / Group discussion / Interview | |
| | | Written test / Group discussion / Interview | |
| | | Written test / Group discussion / Interview | |
| | | Written test / Group discussion / Interview | |

20. a) Have you ever worked in any of the Technip companies before? If yes, give details: **No**

b) Have you applied earlier for any post in the Company/ Technip Group Company? If yes, give details. **No**

21. a) If any relative of yours employed/was employed in the Company? If so, give details. **No**

b) Names and designations of persons known to you (other than relations) in this Company. **No**

22. Have you ever been convicted by any Court? If so, give details. **No**

23. References (other than relatives):
(Name, Designation, Address)

1. _____
2. _____
3. _____

13. Qualifications

a) Academic (In chronological order and Attach copies of testimonials)

| Name of School/College | Examination Passed | Year of Passing | Division or Class | % marks obtained | Main Subjects |
|--------------------------|-------------------------|-----------------|-------------------|------------------|--|
| 1. Kendriya Vidyalaya | 10 th [CBSE] | 2016 | | 95 | Maths, science, Hindi, english, social scies |
| 2. Lucknow Public School | 12 th [CBSE] | 2018 | | 94.8 | Maths, chemistry, Physics, English, computer science (C++) |

b) Professional (Attach copy of certificate or degree)

| Institute | Examination Passed | Year of Passing | Division or Class | % marks obtained | Rank |
|--|--------------------|-----------------|-------------------|------------------|------|
| Harcourt Butler Technical University, Kanpur | | 2023 | | | |

c) Membership of Professional Institutes:

| Institute | Status | Membership No. |
|-----------|--------|----------------|
| | | |

14. Fields of Specialisation:

Specialised Course/Programmes attended:

| Course | Conducted by | Duration |
|--------|--------------|----------|
| | | |

15. Are you pursuing any formal Studies/Courses? Yes No

If yes, please elaborate

16. Languages Known:

| Can Speak | Can Read | Can Write |
|------------|----------|-----------|
| 1. English | English | English |
| 2. Hindi | Hindi | Hindi |

17. Foreign Visits:

| Country | Duration | Purpose |
|---------|----------|---------|
| | | |

18. Practical Trainings/ Internships (In chronological order):

(Attach testimonials where available and use extra sheets, if required)

| Organization and address | Duration | Designation/ | Type/ Name of Project | Job | Total |
|--------------------------|----------|--------------|-----------------------|-----|-------|
| | | | | | |